Job Title	**Support Worker – Support People (Adults)**	MacIntyre Providing support...your way
Purpose	**Support people with learning disabilities to live gloriously ordinary lives, in a way that makes sense to them**	

What the job involves

People

- Support people in their day to day lives, to have a purpose, to do the things that matter to them, Support them to develop their gifts skills and passions
- Support people to strengthen their connections and relationships within the neighbourhoods and communities they live
- Understand that every day will be different. That could mean, a trip to the shops, a night at a club, visiting friends, going to appointments.
- Your day may include being a driver, or could mean supporting people to get about by bus, taxi or train
- Support people with personal care. That could mean, supporting people to wash, use the toilet or change pads, use the bath/shower, using hoists
- Support people with jobs around the house. This could mean cooking, cleaning, washing, ironing
- Be ambitious for the people that draw on our support, support with the ordinary, but aiming for "heart sing" moments that make life amazing

Workforce

- Work as part of a team, learning from others and helping new people in the team to settle in (as requested by your line manager)
- Attend and complete all required training
- Be responsible for your own health and wellbeing and letting your line manager know if you are not well or not able to attend work
- Attend team meetings, 1to1s, and be involved in celebrating the success of yourself and others for example; Employee of the Month, Marjorie Newton Wright Awards

Compliance

- Follow MacIntyre's polices, process and guidance, including: Safeguarding, Health & Safety, Code of Conduct, HR Policies, Data Protection Policies
- Follow the person centred plans for each person that draws on our support, recording and monitoring as required using paper records or digital systems
- Support people with their money in line with MacIntyre Policy and Guidance
- Support people with their medication and recording medication in line with MacIntyre policy and guidance
- Be responsive to any CQC/CIW or other regulatory inspections and welcoming our inspectors

Sustainability

- Request your annual leave at least 6 weeks before your requested days off
- Attend work on time, completing any timesheets required
- Attend different work locations as asked and required
- Follow MacIntyre's policy and processes for managing money used at your workplace
- Be flexible with your working hours to cover leave and attend events such as celebrations and fundraising

Best Practice

- Be responsive to any MacIntyre Best Practice visits and be warm and welcoming to MacIntyre work colleagues
- Be involved with other work groups relevant to your role. For example, the Best Practice Call, or Special Interest Groups (eg Dementia, Autism, Diversity, Staff Council)
- Be professional in your communications with families and consider being involved with local Family Engagement Groups
- Work collaboratively with the MacIntyre Health Team and Positive Behaviour Support Team and other MacIntyre colleagues Support your team
- Be focused on the people that draw on our support and what they want. "*We want to live in the place we call home, with the people and things that we love, in communities where we look out for one another, doing things that matters to us"* #socialcarefuture

Skills, Qualifications, Experience

- You do not need to have worked in this kind of job before. We will offer you the relevant training to be a great Support Worker.
- In some workplaces you will need to complete a formal qualification. If required, this will be explained at interview.
- We need you to believe in and support our strategy, our Approach, our Purpose, our DNA, our Values. We need you to be open, honest, trustworthy and reliable.
- You need to be flexible and may need to work at and travel to different places. In some workplaces you may need a current manual UK Driving licence.
- You will need basic IT skills to access your work emails, use e-learning, access any virtual training, access your payslip and use other MacIntyre systems

You will need to also carry out any other work that your line manager requests of you.

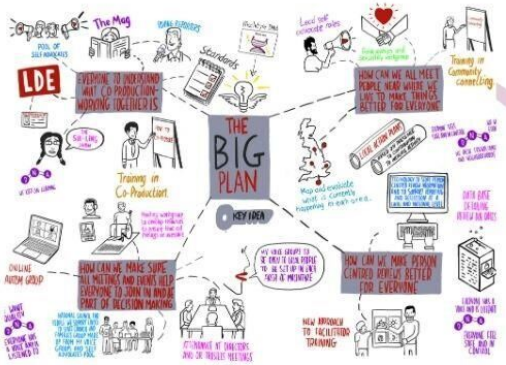
MacIntyre's Approach

1. Our Purpose

People who draw on MacIntyre's support have gloriously ordinary lives, living the life they choose, using their gifts, skills and passions to contribute and connect to the people in their local neighbourhood. MacIntyre invests in, and helps shape, neighbourhoods to be inclusive and welcoming spaces for everyone.

2. The Big Plan

These are the things people across MacIntyre said they want us to focus on



3. Everyone Everywhere

How we meet people near where we live to make things better for everyone



MacIntyre's DNA

Our values in action

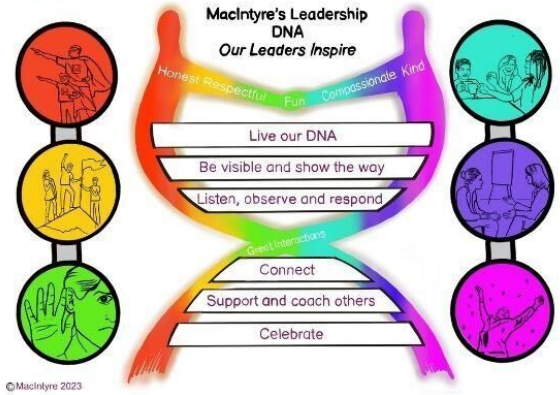


4. MacIntyre Quality Framework

Our DNA is our number one measure of quality. This along with 'understanding people' informs all of our quality systems

5. MacIntyre Leadership DNA

This is the way MacIntyre leaders coach and inspire their colleagues



6. Connections

We join with, support and learn from movements that want to make things better



Can you see Gloriously Ordinary Lives and #SocialCareFuture in our DNA and Purpose Statement?