



What does being part of a Local Care & Support Team involve?

- Having a proactive approach and having the freedom to act independently.
- Negotiating and agreeing areas of responsibility with your fellow Team Members, taking into account their skills, strengths and capabilities to ensure a high performing team that achieves the best outcome for the individuals you support.
- Responding flexibly to changing needs and circumstances for the individuals you support.
- Accepting collective responsibility for your work and confidently justifying decisions you make.
- Responsibility for scheduling service delivery, ensuring that all contractual requirements are met.
- Taking reasonably foreseeable measures to ensure the individuals you support are safe.
- Recruiting and on boarding new Team Members when any vacancies arise, ensuring that they are a team fit and will enhance the lives of the individuals you support.
- Showing respect to each other and the individuals you support, harmonising views, feeling and opinions of others.
- Working with a Coach to resolve any issues that can't be agreed within the team.
- Responsibility for your own conduct and practise, ensuring standards don't fall below the SSSC Codes of Practise and Team Member behavioural principles.