



Rewards and Benefits

November 2018

You will be impressed with our fantastic rewards and benefits package! What's on offer (in no particular order!):

| | | | |
|--|---|---|---|
| A competitive salary. | The latest mobile technology. | Maternity Pay over and above statutory entitlement. | Four paid Public Holidays. |
| To be part of a pioneering organisation that is transforming the care sector. | Salary exchange for Cycle2Work scheme. | Access to exclusive on-line shopping discounts and rewards via 'Perks At Work'. | |
| A nightly sleeping-in payment paid to colleagues on sleep over duties. | A Group Personal Pension scheme. | Access to a credit union. | Generous annual leave, 26 days rising by five days after five years. |
| Family friendly leave options including family, parental, bereavement and special leave. | Support for further learning and development opportunities. | Close team working with colleagues who will support you. | |
| A family atmosphere. | Life assurance of £20K. | Long service recognised after 10, 20 and 25 years. | A generous occupational sick pay scheme. |
| A Colleague Referral Scheme where you can earn £100 in Love-To-Shop vouchers. | Ability to sell between three and five days leave depending on length of service. | Access to a 24/7 independent Employee Assistance help line. | |
| Frequent social events. | Flexi-time system for office based colleagues. | Support from our Occupational Health provider. | Waking nights paid at normal rate plus the standard waking night payment. |
| Access to qualifications through our SQA Approved Training Academy. | Job satisfaction enabling the people we support to live a valued life. | Ability to purchase up to five extra days leave. | |

If you would like further information about any of the Cornerstone colleague benefits and how you can access these please contact our Human Resources colleagues in Cornerstone Central.