



GROW.  
DEVELOP.  
ACHIEVE.

Occupational Therapy  
on the Isle of Man

Community Occupational Therapist (Band 6)

## Meet the managers



*“I am so proud of the work we do for the community”*

**Kelly Gulland**  
Therapies Manager

Thanks for your interest in our Occupational Therapy role.

I'm Kelly and I am one of the managers within the Therapies and Podiatry services in Manx Care.

Working within our team is great, we're friendly, sociable and strive to be the best we can for our patients. It's an exciting time to join the team as we have new opportunities opening up from Band 5 all the way up to Band 8a.

I'm so proud of the work we do for the community of the Isle of Man because we really make a difference to people's quality of life.

As Therapists and Podiatrists, we are involved in the patient journey from start to end.

We have put together this digital pack for you to find out more about the role, our organisation, what we can offer you and what we are looking for in a Occupational Therapist.

If you have any questions about the role, the Isle of Man or anything else please **feel free to contact me via [Kelly.Gulland@gov.im](mailto:Kelly.Gulland@gov.im) and we can set up a convenient time to call you.**



# Why **you** should work as an **OT** on the **Isle of Man**

- **Step away from NHS pressures and demands.** Our OTs talk about how they enjoy the slower pace of work and the work-life balance working on the Island can offer
- Enjoy **great job satisfaction.** If you want a job that offers a varied caseload, where you have more time to spend with patients and excellent resources and equipment, we've got what you're looking for
- You'll receive **great support from your colleagues.** When we asked the team what they like most about working here, the support they feel they receive came out as number 1!
- The Island can offer you a **fantastic quality of life.** Whether you're looking to enjoy the great outdoors, a more relaxed pace of life, great food and drink, or somewhere safe to bring up a family, the Island can offer all this and more
- **Work somewhere where the value of teamwork is appreciated.** Our OTs say they enjoy the MDT approach we have to work here, and being able to link and meet up with other OTs across our Health Service to network and share knowledge
- **Spend more time in the places you want to be.** The average commute is only 20 minutes on the Island so you won't have to spend your free time queuing in motorway traffic!
- The smaller teams here mean there is **greater opportunity for clinical supervision**, professional support and personal development. Our OT's have described the teams here as welcoming, friendly and inclusive
- **Keep more of your hard earned salary.** Enjoy higher pay rates and lower taxes and if you're relocating you can take advantage of the National Insurance holiday scheme the Island is offering. Many of our roles also offer relocation support too

# What you'll need to be an **Occupational Therapist in Manx Care**

To be successful as an Occupational Therapist in Manx Care, you will need to demonstrate:

- A **BSC or equivalent in Occupational Therapy**
- Registration with **Health and Care Professions Council**
- A full and valid **driving licence**
- **Post registration experience** in physical disabilities.
- You are an **effective communicator** and a **supportive team member**
- **Experience of** assessing and prescribing disability equipment
- You are **calm and insightful** and have a **flexible and self-motivated** approach to your work

## What we can **offer** **you** in return

- **Earn more as a Band 6** with salaries that are higher than and separate to UK NHS pay bands. Unlike the UK, your pay will increase after 12 months. Any previous NHS experience will be used to increase your starting pay.
- **Receive an additional £1,000** in your 1<sup>st</sup>, 13<sup>th</sup> and 25<sup>th</sup> payslip, in recognition of your work with Manx Care.
- You will enjoy **competitive annual leave entitlement** of 27 days and 10 public holidays.
- For candidates not on the Isle of Man we will reimburse your **interview expenses** and give you a **relocation package** of up to £7,000 to get you, your things and your family to the island. You will also be eligible for **housing assistance** to help contribute towards your mortgage or rent on the island
- For those relocating or returning to the island you will receive a **refund on your national insurance** contributions made in your first year, this could be up to £4,000!
- **Free car parking** at all sites
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations** and **development**.



Port Erin,  
Isle of Man



# A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at [www.locate.im](http://www.locate.im).

## About Manx Care

**Manx Care is a new public sector organisation responsible for delivering health and social care services across the Isle of Man.**

Its creation marks a once-in-a-generation shift in the way these services are provided to the Island's population. It forms part of an on-going transformation programme that aims to establish Manx Care as an exemplar of successful integration of both health and social care. Find out more about Manx Care at [www.manxcare.im](http://www.manxcare.im).

