



# Fast track your local government career

National graduate  
development programme  
**2018/19**

“Participating in the ngdp has given me a great understanding of the skills needed to succeed in local government, and enabled me to shape my career to achieve my ambitions.”

**Briony Davies**  
ngdp 2017

## Why the ngdp?

Ever wanted a career that could make real changes to people's lives and communities? Well, our graduate programme opens the doors to make this happen.

At present, councils are faced with challenging times. However, with challenge comes the opportunity to develop prospective new ideas and exciting times lie ahead in order to continue to make a real difference to people's lives and the communities where they live.

From helping and supporting vulnerable adults and children, assisting businesses to thrive in local areas and then future proofing in making decisions on housing and transport – your council does all this and so much more. But it's not just the services councils provide, it's the people that work for councils who are truly driving positive change and making a difference.

Can you make a difference? Then our national graduate development programme (ngdp) is for you. We will give you the broad understanding of local government and the hands on experience for you to develop a fulfilled career that will positively changes people's lives.

---

**Fast track** into a management career.

---

**Earn at least £25,295 a year**, employed on a two-year, fixed-term contract.

---

**Build your career** in the public sector, the largest employer in the UK.

---

**Work in one of more than 50 different locations** across England and Wales.

---

**Enjoy placements in key strategic areas** across the council, such as policy, social care, transformation or human resources.

## Challenging, rewarding work

If you are successful, you will work as a graduate trainee in at least three different parts of the council over the two year programme. You will have the chance to gain insight into both front-line service delivery and corporate management of complex services. This experience is supported through a learning and development programme delivered online and through events with other management trainees.

## A community of like minds

The ngdp recruits graduates from all different backgrounds, universities and degree disciplines; our aim is to reflect the diverse communities that we serve. As a trainee, you will build a strong network of like-minded peers by meeting and working with other graduates across England and Wales.

## Live well, work well

The ngdp offers a starting salary of £25,295 (not including inner/outer London weighting) that can be subject to annual increases. Councils also provide a generous holiday entitlement, pension scheme and flexible approach to enhance your work/life balance.

If you think you could be part of the next generation of senior leadership in local government and you've got the passion and commitment to succeed, apply today.

The closing date for applications is  
**3 January 2019.**

Start date for successful applicants  
**September/October 2019**

## How to apply

Obtained a 1st, 2:1 or 2:2 undergraduate degree?

- Your degree can be in any discipline.
- You must have obtained a 1st, 2:1 or 2:2 undergraduate degree by end of July 2019.
- If your degree was not obtained in the UK, it must be the equivalent of a UK degree and meet our minimum grade.

You are eligible to apply if you have been educated to degree level, regardless of the year of graduation.

We positively encourage all applicants to self-identify their characteristics in the equal opportunities monitoring section in the application. We are actively committed to the principle of equal employment opportunity for all applicants and to providing employees with a work environment free of discrimination and harassment.

## Got the eligibility to work in the UK?

You must have the right to work in the UK without the need for a certificate of sponsorship. We are unable to apply for certificates of sponsorship for any graduates.

## Find out more

[www.local.gov.uk/ngdp](http://www.local.gov.uk/ngdp)

@ngdp\_LGA | #ngdp21

[www.facebook.com/NGDPLGA](https://www.facebook.com/NGDPLGA)



### **Local Government Association**

Local Government House  
Smith Square  
London SW1P 3HZ

Telephone 020 7664 3000

Fax 020 7664 3030

Email [info@local.gov.uk](mailto:info@local.gov.uk)

[www.local.gov.uk](http://www.local.gov.uk)

© Local Government Association, August 2018

For a copy in Braille, larger print or audio,  
please contact us on 020 7664 3000.

We consider requests on an individual basis.

REF 23.24