

## **Job Description: Care and Health Improvement Adviser**

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**Reports to:** LGA Director – Adult Social Care

**Directorate/Team:** Care and Health Improvement Programme

**Grade:** Grade 9

### **Role Purpose:**

Working under the direction of the LGA Director – Adult Social Care and collaboratively with the Principal Adviser (LG Support) within a nominated region to identify, manage and support those health and wellbeing systems and local authorities that are most in need of assistance. Be the nominated professional lead for a designated care and health policy area.

### **Core Accountabilities:**

1. To provide senior professional support, advice and capacity to the regional lead Members, Chief Executive and Director of Adult Social Services to enable them to develop regional options, strategies, approaches, and generic and bespoke support to help localities and authorities improve, and integrate, care and health services within a nominated region.
2. To act as the regional professional lead for a designated care and health policy area ensuring that LGA policy and improvement colleagues are aware of examples of models of best practice and their rationales, in one of the following policy areas; adult social care, health and wellbeing, care and health integration, systems resilience, learning disabilities, public health and informatics.
3. Support and provide constructive peer-to-peer challenge regional and local arrangements for delivering improvement and integration through the sharing of learning and models of best practice in line with the TEASC protocol on managing the risk of underperformance.
4. Champion the case for sector led improvement through a system of self-assessment, self-improvement and peer-to-peer and sector-to-sector support and improvement.

5. Develop and maintain strong regional networks and partnerships that are of value to the region, LGA and the Care and Health Improvement and Integration Programme.

**Specific Accountabilities:**

1. Working collaboratively with the regional care and health networks leads, help to facilitate:
  - a. a detailed and shared understanding of the issues facing the region, authorities and localities with regards to care and health services and integration
  - b. the sharing of issues and insights of importance with appropriate local and national organisations to help inform policy development, support, shared learning, resilience and confidence in the sector
  - c. the development of agreed regional strategies, approaches, tools, products, peer-to-peer support and ways of working that will result in improvement and resilient local care and health economies
2. Assist the regional care and health networks leads to put in place, support and ensure the effective operation of, an appropriate regional network to support improvement and integration of care and health services, ensuring that sharing of learning and peer-to-peer support is at the heart of the approach.
3. Support the further development of local health and wellbeing systems to ensure that Health and Wellbeing Boards are able to undertake their role.
4. Promote the opportunities for innovation and transformation with regional and local care and health economies.
5. Represent the LGA's work credibly and within the region, its authorities and its health and care organisations.
6. Assist in building regional links with related improvement programmes to ensure the local authorities have access to the support they require.

**Relevant Contacts:**

**Local Authorities**

Elected Members

Chief Executives

Senior Officers

Local authority partners

**National Health Service**

Clinical Commissioning Group Officials

Commissioning Support Unit Officials

NHS Chief Executives

**LGA**

Members and Officers

Political Group Offices

Corporate Management Team

**Other**

ADASS members and officials

ADPH members and officials

Ministers of State

Department of Health officials

Other Government Department officials

## Person Specification: Care and Health Improvement Adviser

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<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Educated to degree level or equivalent</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• An in-depth understanding of adult social care and local authorities more broadly.</li> <li>• Demonstrable and exceptional track record of delivery and performance improvement in a local or central context</li> <li>• Strong understanding and commitment to the principles of sector-led improvement.</li> <li>• Strong understanding of and commitment to developing integrated solutions with the NHS and other agencies</li> <li>• Strong and varied record of achievement at a senior level in complex political environments.</li> <li>• In depth understanding of local and central government, their roles structures and relationships, key government policies and the policy making/legislative process.</li> <li>• Significant and in depth experience of leading policy development and managing complex projects.</li> <li>• Significant experience of strategic financial management and successful prioritising and targeting of resources</li> <li>• Substantial experience and expertise in managing partnership programmes with the NHS</li> <li>• Very substantial senior level experience of:             <ol style="list-style-type: none"> <li>a. Leading change across a complex system</li> <li>b. Building, maintaining and galvanizing strategic relationships and partnerships.</li> <li>c. Creating strategies, interventions and innovative solutions to complex issues.</li> <li>d. leading teams, providing direction and managing performance</li> <li>e. operating as part of a senior team</li> </ol> </li> </ul>
<b>Skills &amp; abilities</b>	<ul style="list-style-type: none"> <li>• High level of political awareness and sensitivity.</li> <li>• Ability to lead, inspire and motivate others.</li> <li>• Able to deliver and lead others under pressure.</li> <li>• Ability to negotiate with and influence a wide range of stakeholders and work in close partnership with NHS colleagues</li> <li>• Integrity and credibility with national and local organisations and agencies, national and local politicians, Directors of Adult Social Services, Chief Executives and other key stakeholders.</li> <li>• Highly developed written and oral presentation skills with ability to present and articulate complex ideas in a clear and comprehensible</li> </ul>

	<p>way to an audience from across the health, local government, and voluntary sectors.</p> <ul style="list-style-type: none"><li>• Ability to create a culture of innovation and enterprise based on trust, fairness and openness.</li><li>• Creative thinker with high intellectual capacity, capable of translating ideas into policy and practice.</li><li>• Positive, flexible and responsive, with a dynamic and creative approach</li></ul>
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