

Job Description: Care and Health Improvement Adviser

Employer:	LGA, Care and Health Team
Reports to:	Director of Adult Social Care Improvement
Grade:	Grade 9
Responsible for:	None

Job Purpose:

Partners in Care and Health (PCH) helps councils to improve the way they deliver adult social care and public health services and helps Government understand the challenges faced by the sector.

PCH is partnership of the Local Government Association (LGA) and Association of Directors of Adult Social Services (ADASS) working with well-respected organisations, it is funded by Government and offered to councils without charge with the aim of delivering impactful change for those accessing local services.

Working under the direction of the Director Adult Social Care Improvement, collaboratively with the Principal Adviser (LG Support) and the ADASS Regional Chair within a nominated region, to ensure that there is a support and improvement offer that is relevant and accessible to the given region.

To identify and support those health and wellbeing systems and local authorities that are most in need of assistance. To be a core member of the ADASS regional team. Priorities will be set nationally by the Director Adult Social Care and regionally by the ADASS Regional Chair.

Core Accountabilities:

The postholder has distributed accountabilities to the LGA and ADASS.

1. To provide senior professional support, advice and capacity to the regional lead Members, Chief Executives and Directors of Adult Social Services to enable them to develop regional options, strategies, approaches, and generic.
2. To co-ordinate bespoke support to help local authorities and wider systems improve, and integrate, care and health services within a nominated region.
3. To deliver priorities set both nationally by the Joint Director ASC and as directed by the nominated Regional ADASS Chair.
4. To act as the regional professional lead for a designated care and health policy area ensuring that LGA and ADASS policy and improvement colleagues are

aware of examples of models of best practice and their rationales, in a given policy area including: adult social care, health and wellbeing, care and health integration, systems resilience, learning disabilities, public health and informatics.

5. Support and provide constructive peer-to-peer challenge regional and local arrangements for delivering improvement and integration through the sharing of learning and models of best practice in line with the Adult Social Care Assurance Framework.
6. Champion the case for sector led improvement through a system of self-assessment, self-improvement and peer-to-peer and sector-to-sector support and improvement.
7. Develop and maintain strong regional networks and partnerships that are of value to the region and the Care and Health Improvement Programme.
8. Model the LGA's values, be familiar with ADASS values, and undertake all responsibilities with due regard to the relevant policies and procedures.
9. To undertake any other duties consistent with the core purpose of this role.

Specific Accountabilities:

1. Working collaboratively as a core member of a nominated Regional Team and with the regional care and health networks leads, help to facilitate:
 - a A detailed and shared understanding of the issues facing the region, authorities and localities with regards to care and health services and integration
 - b Through sharing of issues and insights of importance with appropriate local and national organisations to help inform policy development, support, shared learning, resilience and confidence in the sector. This will be through a clear and transparent approach
 - c The development of agreed regional strategies, approaches, tools, products, peer-to-peer support and ways of working that will result in improvement and resilient local care and health economies
 - d Working closely with DASSs both at a regional level and at an individual local authority level to understand support needs and to co-ordinate bespoke support as required
2. Be a member of and assist the regional care and health networks leads to put in place, support and ensure the effective operation of an appropriate regional network to support improvement and integration of care and health services, ensuring that sharing of learning and peer-to-peer support is at the heart of the approach.
3. Support the further development of local health and wellbeing systems to ensure that Health and Wellbeing Boards and Integrated Care Partnerships can undertake their role.
4. Promote the opportunities for innovation and transformation with regional and local care and health economies.
5. Represent the LGA's work credibly and within the region, its authorities and its health and care organisations.

6. Assist in building regional links with related improvement programmes to ensure the local authorities have access to the support they require.

Relevant Contacts:

LGA and ADASS national and regional teams

Local authorities, including elected Members/Councillors, CEOs, DASSs

Central Government Departments, especially Department of Health and Social Care

National and regional improvement organisations

Other organisations, for example NHSE, provider trade associations, organisations representing those who draw on social care, as necessary

Person Specification: Care and Health Improvement Adviser

Qualifications

- Evidence of continuous professional development or degree in a relevant discipline
- Held the statutory responsibility of Director of Adult Social Services or equivalent senior role including in Health

Knowledge and expertise

- Care and local authorities more broadly.
- Demonstrable and exceptional track record of delivery and performance improvement in a local or central context
- Strong understanding and commitment to the principles of sector-led improvement.
- Strong understanding of and commitment to developing integrated solutions with the NHS and other agencies
- Strong and varied record of achievement at a senior level in complex political environments.
- In depth understanding of local and central government, their roles structures and relationships, key government policies and the policy making/legislative process.
- Significant and in-depth experience of leading policy development and managing complex projects.
- Significant experience of strategic financial management and successful prioritising and targeting of resources
- Substantial experience and expertise in managing partnership programmes with the NHS
- Very substantial senior level experience of:
 - Leading change across a complex system
 - Building, maintaining and galvanizing strategic relationships and partnerships.
 - Creating strategies, interventions and innovative solutions to complex issues.
 - leading teams, providing direction and managing performance
 - operating as part of a senior team

Skills and abilities

- High level of political awareness and sensitivity.
- Ability to lead, inspire and motivate others
- Ability to negotiate with and influence a wide range of stakeholders and work in close partnership with NHS colleagues
- Integrity and credibility with national and local organisations and agencies, national and local politicians, Local Authority Directors, Chief Executives and other stakeholders

- Highly developed written and oral presentation skills with ability to present and articulate complex ideas in a clear way to audiences from across the health, local government, and voluntary sectors