

## **Head of Manufacturing (UK&EU) – Job Description**

Company: D&M

Function: Manufacturing

Reports to: Managing Director

### **Purpose**

To take overall responsibility for all aspects of manufacturing across all UK and EU D&M manufacturing sites, with a key focus on creating greater operational efficiency through process improvement, strategic investment and building an engaged, high performing team.

### **Key Responsibilities**

1. Ensure the highest standards of operating health and safety are maintained in factories under the responsibility of this role.
2. To construct, monitor and manage a comprehensive set of operational metrics (including financial) controlling all aspects of critical performance.
3. Provide the highest standards of leadership and direction to manufacturing teams. Team engagement should be a core focus.
4. Provide active direction and support to the development and execution of the Stannah D&M premises strategy.
5. Champion the use of modern manufacturing tools and techniques to create an environment of Operational Excellence in Stannah manufacturing.
6. Act as a senior stakeholder and catalyst for the introduction of new products into manufacturing.
7. Champion the adoption of a continuous improvement mindset in manufacturing teams and act as a driver of positive change in the business.
8. Ensure that all key members of the manufacturing team have an effective development plan, linked to clear personal objectives, which in turn are linked to department objectives, which are designed to contribute to the achievement of business objectives.
9. Act as an ambassador for the Stannah brand values in all internal and external interactions.

*This list is not exhaustive and the jobholder will be expected to undertake any duties within their capacity to meet the needs of the business and/or the manufacturing function.*

### **Skills and Experience**

- Natural leadership with an inclusive and positive approach.

# Head of Manufacturing (UK&EU) – Job Description

- A team builder both with subordinates and peers, who fosters trust and open collaboration at all levels.
- Resilient and determined with the ability to solve complex problems in a pressurised environment.
- At least 5 years management experience in a senior manufacturing leadership position in a relevant industry.
- Demonstrable competence in the implementation of world class manufacturing tools and techniques to improve operational performance.

## Personal Attributes and Behaviours

- ✓ Company minded with the ability to prioritise the needs of the business ahead of personal or departmental challenges where necessary.
- ✓ A natural motivator whose personal energy charges the team.
- ✓ Resilient and able to make effective decisions under pressure and in short timescales.
- ✓ Driven with a natural dissatisfaction with status quo and always looking to challenge and improve performance.

## Managerial and Supervisory Responsibility

- Responsible for factory management and supervision across UK and EU manufacturing facilities.

## Relationships

### Internal

The Head of Manufacturing will be a core member of the business leadership team. This role will interact closely with other members of the technical and operational teams.

### External

From time to time the Head of Manufacturing will be required to interact with B2B customers (Stannah owned and 3<sup>rd</sup> Party) and suppliers.

## Education and Qualifications

- A first degree is desirable but not essential.
- Formal vocational qualifications and development in operational leadership would be an advantage.