

Employee Benefits

Helping you have a great day at work



Discounted Transport

Arriva bus travel scheme: Unlimited discounted bus travel within a chosen zone. Free child travel (up to two children on weekend and bank holiday).

Rail season ticket: Annual season ticket with 12 weeks free travel included between two chosen stations and can be used on evenings and weekends.

Pension

Pension benefits: Join our contributory social housing pension schemes and take advantage of the benefits on offer.

Life cover: Three times your salary paid to your named beneficiary in the event of your death



Staff Recognition

We say 'thank you' with vouchers of £350 for 20 years and £450 for 30 years plus one weeks leave for 40 years.

Annual staff awards:

Our annual staff awards recognise the excellent work being carried out that makes a difference to our customers, colleagues and teams.



Health and Fitness

Company funded cash back health plan including discounts on gym membership

and cash back for dental, optical and prescriptions as well as for new parents.

Plus access to a 24hr advice and counselling helpline.

Our cycle scheme lets you make tax and national insurance free payments via payroll.

Work/Life balance

Achieve a great work/life balance with flexible and agile working.



Holidays

Our minimum offer is 28 days, rising to 31 after three year's service, plus eight bank holidays.

Options to buy and sell annual leave (subject to qualifying criteria).



Thirteen's Chosen Charity

Get involved in charity events. Bake days, dress down days and more.



Family

We pay six weeks full pay, 12 weeks half pay and 20 weeks statutory pay for maternity, adoption or shared parental leave (subject to qualifying criteria).

New parents get two week's leave at full pay (subject to qualifying criteria).



Learning

Subscriptions: We pay the annual cost of your membership to a professional body, where it is a requirement of your role.

Qualifications: We support professional qualifications, and when you undertake a degree course funded by us, we'll give you a day off to celebrate your graduation.

IIP Silver Accreditation

Investors in People: We've been awarded silver accreditation against the investors in people standard, demonstrating our commitment to high performance through good people management.



T'dar

Lots of ways to save money with Thirteen discounts and rewards, as well as recognise your colleagues with T'dar Star.

thirteen

Managing and building homes