**ROLE SPECIFIC CRITERIA**

This document needs to be read in conjunction with the role profile.

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| **Post Title:** | Principal Traffic Management Engineer |
| **Role Profile Name:** | Engineer III |
| **Role Profile No:** | RP109 |
| **Role Profile Cluster:** | Engineer |
| **Date:** | April 2025 |
| **Specific Qualifications & Level:** |
| * Degree, or appropriate qualifications with significant experience.
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| **Specific Knowledge & Experience**:  |
| * Substantial experience and knowledge of the principles and techniques used in the design of traffic, transport, and highway improvement measures on the public highway.
* An understanding of road safety issues and solutions, and the measures which can encourage people to travel by public transport, walking, wheeling, and cycling.
* Experience and knowledge of the regulations, legislation, guidance, and best practice relating to traffic management and highway engineering.
* A working knowledge of the process and application of Traffic Regulation Orders.
* Knowledge and understanding of health and safety legislation, in particular its application to traffic, transport and highway engineering construction works, including CDM.
* Ability to plan, develop, and manage a programme of works, including the financial elements.
* Good people management skills, and experience in overseeing the work of others, such as team members and contractors.
* Negotiation and consultation skills, in particular during scheme design and delivery.
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| **Professional Memberships:** |
| * Recognised relevant professional membership such as the Institution of Civil Engineers, Chartered Institution of Highways & Transportation or Institute of Highway Engineers.
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| **Additional Duties Specific to this Role:** |
| * Occasional out of hours working such as evening meetings and consultation events.
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| **DBS:** |  |  | **No** |
|  |  |  |  |
| **Politically Restricted:** |  |  | **No** |
| **Specify why (refer to guidance):** |  |
| **Any Other checks – please specify:** |  |
| **Driving Licence:** | **Yes** |  |  |
|  |
| **Standby/Callout:** |  |  | **No** |
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| **Budget Responsibilities: No** |