**ROLE SPECIFIC CRITERIA**

This document needs to be read in conjunction with the role profile.

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| **Post Title:** | **Relational Counselling Service Lead** **(Early Help - Children & Family Centre Services)**  |
| **Role Profile Name:** | Therapist / Counsellor  |
| **Role Profile No:** | RP200 |
| **Role Profile Cluster:** | Occupational Therapy  |
| **Date:** | May 2025  |
| **Specific Qualifications & Level:** |
| * Degree in Psychology.
* Post-graduate degree (Masters or Doctoral level) in Counselling / Psychotherapy.
* Post qualification and further specialist training in specified specialist intervention
* (Desirable) Supervision training

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| **Specific Knowledge & Experience**:  |
| * Knowledge in how to work with individuals, couples, whole families and whole families – using systemic approach.
* Experience of working in the arena of safeguarding and managing complex cases.
* Care / case coordination experience
* Knowledge of relevant legislation (e.g.: Mental Health Act)
* Experience of partnership and multi-disciplinary working.
* Experience of offering therapeutic interventions and undertaking assessments
* Ability to advise and communicate clearly with a range of stakeholders, professionals, and parents/carers using tact and sensitivity.
* Well-organised with good administration skills
* Experience in working with clients who find services hard to access
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| **Professional Memberships:** |
| * Registered with UK Registered Body (e.g.: BACP, HCPC) as Clinical Psychologist / Psychotherapist
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| **Additional Duties Specific to this Role:** |
| * This role DOES have general supervisory responsibility and requirements – of hosted Counselling or Psychotherapy students
* Planning will typically be over days, weeks and months, with a need to manage an individual caseload.

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| **DBS:** | **n/a** | **Basic** | **Enhanced** |
|  |  |  | Yes |
| **Politically Restricted:** |  |  | **No** |
| **Specify why (refer to guidance):** |  |
| **Any Other checks – please specify:** |  |
| **Driving Licence:** | **Yes** |  |  |
| **Travel:** |  |  |  |
| Will need to be able to travel across B&NES to support delivery in all Children’s Centres and some community venues |
| **Outside of Normal Working Hours:** |  |  | **No** |
|  |
| **Standby/Callout:** |  |  | **No** |
|  |
| **Budget Responsibilities:** |
|  |
| **Revenue Budget:** | **£:** | N/A |
| **Income Target:** | **£:** | N/A |
| **Expenditure:** | **£:** | N/A |

June 2024