**ROLE SPECIFIC CRITERIA**

This document needs to be read in conjunction with the role profile.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Post Title:** | **Relational Counselling Service Lead**  **(Early Help - Children & Family Centre Services)** | | | |
| **Role Profile Name:** | Therapist / Counsellor | | | |
| **Role Profile No:** | RP200 | | | |
| **Role Profile Cluster:** | Occupational Therapy | | | |
| **Date:** | May 2025 | | | |
| **Specific Qualifications & Level:** | | | | |
| * Degree in Psychology. * Post-graduate degree (Masters or Doctoral level) in Counselling / Psychotherapy. * Post qualification and further specialist training in specified specialist intervention * (Desirable) Supervision training   ] | | | | |
| **Specific Knowledge & Experience**: | | | | |
| * Knowledge in how to work with individuals, couples, whole families and whole families – using systemic approach. * Experience of working in the arena of safeguarding and managing complex cases. * Care / case coordination experience * Knowledge of relevant legislation (e.g.: Mental Health Act) * Experience of partnership and multi-disciplinary working. * Experience of offering therapeutic interventions and undertaking assessments * Ability to advise and communicate clearly with a range of stakeholders, professionals, and parents/carers using tact and sensitivity. * Well-organised with good administration skills * Experience in working with clients who find services hard to access | | | | |
| **Professional Memberships:** | | | | |
| * Registered with UK Registered Body (e.g.: BACP, HCPC) as Clinical Psychologist / Psychotherapist | | | | |
| **Additional Duties Specific to this Role:** | | | | |
| * This role DOES have general supervisory responsibility and requirements – of hosted Counselling or Psychotherapy students * Planning will typically be over days, weeks and months, with a need to manage an individual caseload. | | | | |
| **DBS:** | | **n/a** | **Basic** | **Enhanced** |
|  | |  |  | Yes |
| **Politically Restricted:** | |  |  | **No** |
| **Specify why (refer to guidance):** | |  | | |
| **Any Other checks – please specify:** | |  | | |
| **Driving Licence:** | | **Yes** |  |  |
| **Travel:** | |  |  |  |
| Will need to be able to travel across B&NES to support delivery in all Children’s Centres and some community venues | | | | |
| **Outside of Normal Working Hours:** | |  |  | **No** |
|  | | | | |
| **Standby/Callout:** | |  |  | **No** |
|  | | | | |
| **Budget Responsibilities:** | | | | |
|  | | | | |
| **Revenue Budget:** | | **£:** | N/A | |
| **Income Target:** | | **£:** | N/A | |
| **Expenditure:** | | **£:** | N/A | |

June 2024