

Carnival UK Job Description Deck Cadet

Reporting to: DTSO	Department: Deck
Leadership Responsibility: None	Location: Fleet based across CUK vessels
Titles of Direct Reports: None	Budget Responsibility: £0
Size of Department: 30-40	

Standard Role Summary:

To undertake learning in order to gain expertise over a great range of Navigation, safety and seamanship to become an Deck Officer. The Cadet Training Scheme comprises of a balanced programme of practical experience at sea and academic instruction ashore over a period of approximately 3 years.

Primary Responsibility of the Role:

The Cadet Training Scheme comprises of a balanced programme of practical experience at sea and academic studies ashore over a period of approximately 3 years. You will undertake duties as per the Designated Shipboard Training Officers (DSTO) instructions to ensure a broad range of knowledge and understanding is developed in all aspects of seamanship, navigation and shipboard operations as per the requirements of the Training Record Book. You will also develop an understanding of leadership, management and officer responsibilities. Proactively manage own time and training progress, identifying learning requirements and liaising with the DSTO.

Key Responsibilities:

Core Knowledge & Skills

Experience / Qualifications	Summary of Requirements
HND Course Cadet	<ul style="list-style-type: none"> • Four GCSEs or Scottish Certificate of Education equivalence at grade 9 to 5 (A* to C), including: • Maths • Science (with significant physical science content) • English
Foundation Course Cadet	<p>A Level (min 48 UCAS points Maths or Science, preferably Physics) or BTEC in relevant subjects</p> <ul style="list-style-type: none"> • Plus four GCSEs at grade 9 to 5 (A* to C) or Scottish Certificate of Education equivalence and including the following subjects: • Maths • English • Science (with significant physical science content)
Degree Course	<p>A minimum of 104 UCAS tariff points, plus four GCSEs at grade 9 to 5 (A* to C) and including the following subjects:</p> <ul style="list-style-type: none"> • Maths

	<ul style="list-style-type: none"> • English • Science (with significant physical science content)
Certificates	Valid ENG1 medical certificate or equivalent for the duration of each voyage- stating that the individual is 'Fit for Lookout Duties'

HESS (Health, Environment, Safety and Security)

Knowledge/Skill	Summary of Responsibilities
Health and Safety	<p>Lead by example by taking care of the health and safety of self and others</p> <p>Report all accidents, 'near miss' incidents and work related ill health conditions to manager/supervisor/team leader and to the safety department.</p> <p>Follow safety rules and procedures</p> <p>Use work equipment, personal protective equipment, substances, and safety devices correctly</p> <p>Take part in safety training & risk assessments and suggest ways of reducing risks.</p>
Public Health	Demonstrate at all times high levels of hygiene, and adhering to infection prevention guidelines
Environment	<p>Work in a way that avoids environmental incidents and report situations where environmental integrity may be breached</p> <p>Handle materials carefully to minimise spillages during work routines and safely dispose of contaminated material generated during work routine</p>
Emergency Duties	Develop & understand emergency duties and routines onboard ship
Safeguarding	<p>Aware of CUK safeguarding children policies and procedures</p> <p>Report any concerns of a safeguarding nature to the Designated Safeguarding Person (DSP)</p>
Security	<p>Understand the security levels as defined by ISPS and own responsibilities</p> <p>Follow the correct security procedures when embarking and disembarking from the ship</p> <p>Report suspicious activities, packages and / or security incidents following the correct procedure</p>

Technical

Knowledge/Skill	Summary of Responsibilities
Ship Operation	Undertake training onboard to ensure all technical responsibilities in navigation, seamanship, watchkeeping, & deck maintenance are completed in line with the Training Record Book by the end of your Cadetship.
Watch Keeping	Gain knowledge in safe navigation of ship. Gain knowledge of Colregs. Gain knowledge of ship communications- GMDSS.
Emergency Response Environmental Management	Use the principles of emergency response were necessary within the scope of own activities Raise the alarm / gain assistance for environmental incidents when they cannot be easily contained Report environmental incidents onboard as necessary
IT Skills	Competent in the use of most MS Office Software
Ship's layout	Gain detailed knowledge of the overall ship's layout to understand where key equipment and machinery is located

Business

Knowledge/Skill	Summary of Responsibilities
Customer Service	Respond calmly and quickly to requests from passengers Deliver customer service within the agreed time-scales and to the quality required, ensuring passenger satisfaction. Immediately respond to complaints and customer service issues, or report them to linemanager, to ensure speedy resolution. Behave in a polite and friendly manner with passengers and crew members at all times and in all areas of the ship. Maintain appearance in accordance with company standard with proper uniform and grooming.

CUK Culture Essentials

CUK Culture Essentials Expectations	
<ul style="list-style-type: none"> • Identifies and addresses barriers to team speaking up • Speaks out about concerns and encourages team to do the same • Is comfortable in challenging and raising concerns to all levels • Speaks honestly and contributes ideas and views openly • Knows and uses the correct channels to report concerns 	
<ul style="list-style-type: none"> • Treats everyone with respect and ensures team does the same; builds trusting relationships • Looks for more efficient and sustainable solutions that protect the environment • Is compliant when it comes to safety and environmental policy 	
<ul style="list-style-type: none"> • Promotes team work and collaboration with other areas • Learns from experience & others, takes action to continuously develop • Constantly learns and strives to improve procedures and quality of work • Consistently monitors ones self and team against standards 	

<ul style="list-style-type: none"> • Uses English at all times appropriately. • Talks about and demonstrates the Culture Essentials • Regularly shares information, plans & priorities. • Is widely trusted, transparent and free from hidden agendas
<ul style="list-style-type: none"> • Seeks and is open to feedback: learns for others observations • Reviews task and quality of work with others • Consults with others to improve knowledge & judgment • Takes ownership of challenges & obstacles even if outside
<ul style="list-style-type: none"> • Understand the needs of others with the team and the ship • Assists with empowering the team, providing the right tools and skills to complete the task. • Communicates with energy and engages the team in getting results • Takes responsibility for own safety and that of the team, assessing risk and relevant control measures.

Person Specification

	Organised, structured and self motivated to achieve learning outcomes within the correct timescales
	Demonstrates an aptitude for taking on information and applying learning in both an academic and practical setting
	Shows a genuine enthusiasm and passion for working in a ship operation and navigational environment
	Demonstrates honesty and integrity at all times
	Maintains high standards of appropriate behaviour even when off duty
	Shows respect for, and trust in, colleagues, sharing their experience and learning from others

	Adaptable and flexible in the face of change
	Enthusiastic about learning from their own and others' experiences
	Loyal to the Carnival UK brand and compliant with company policies and procedures

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1.3	Kristy Dawson	15 May 2024