

Derbyshire Fire & Rescue Service

Job Description

Job Title:	Firefighter
Salary Grade:	Firefighter
Portfolio:	Response
Section:	Delivery
Responsible to:	Line Manager
Post Objective:	Contribute to the protection of people and making communities safer by: <ul style="list-style-type: none">- Applying fire fighting and rescue skills at incidents to save life and prevent destruction of property by fire.- Delivering effective community safety programmes.

Responsibilities :

(aligned to Core Firefighter Role Map Duties & Competences e.g.; FF1 – FF9):

- 1 Respond immediately and safely to all emergency calls and requests for assistance, and in-line with on-call and duty system commitments/cover, as applicable.
- 2 Deal with emergencies as directed and work effectively and efficiently as a member of a supportive and disciplined team.
- 3 Minimise distress and suffering including giving first aid care.
- 4 Establish and maintain the confidence of members of the public, including delivering effective community safety programmes and giving fire safety advice and guidance to people as and when required.
- 5 Be sensitive to the needs of others particularly with regard to fairness at work issues.

- 6** Assist in Service initiatives, programmes and strategies to reduce fire calls.
- 7** Recognise health and safety issues at work and deal with them to minimise or eliminate the degree of hazard of risk.
- 8** Ensure personal safety and that of others at all times.
- 9** Keep a level of physical and medical fitness necessary to carry out all the duties of a Firefighter.
- 10** Maintain all fire fighting and emergency equipment in a state of readiness including cleaning, repairing and testing as required and to approved standards and procedures.
- 11** Check fire fighting resources provided for Fire Service use including hydrants and fixed installations.
- 12** Know the local streets, roads and buildings situated around the Fire Station area.
- 13** Be aware of risks, possible hazards and water supplies to be found within the Fire Station area.
- 14** Complete basic paperwork and routine administration including accurate recording of information and keeping personal records up-to-date.
- 15** Inform and educate your community to improve awareness of safety matters (FF1);-
 - Promoting safety matter to inform your community.
 - Facilitating learning through demonstration and instruction.
- 16** Take responsibility for effective performance (FF2);-
 - Taking responsibility for personal performance.
 - Establishing and maintaining effective working relationships with people.
 - Developing skills to improve performance.
- 17** Save and preserve endangered life (FF3);-
 - Conducting searches to locate life involved in incidents.
 - Rescuing life involved in incidents.
 - Providing treatment to casualties.
 - Supporting people involved in rescue operations.

- 18** Contribute to resolving operational incidents (FF4);-
 - Controlling and extinguishing fires.
 - Resolving incidents other than those involving fire or hazardous materials.
 - Supporting people involved in an operational incident.

- 19** Protecting the environment from the effects of hazardous materials (FF5);-
 - Mitigating damage to the environment from hazardous materials.
 - Decontaminating people and property affected by hazardous materials.
 - Supporting people involved in hazardous materials incidents.

- 20** Supporting effectiveness of operational responses (FF6);-
 - Collecting information of risks in the community.
 - Collecting information on resources in your community.
 - Maintaining internal resources.

- 21** Support the development of colleagues (FF7);-
 - Communicating skills and knowledge to colleagues.
 - Supporting development of colleagues.

- 22** Contributing to fire safety solutions to minimise risks in the community (FF8);-
 - Inspecting premises to minimise risks to people, property and the environment.
 - Reporting on issues arising from inspections.

- 23** Driving, manoeuvring and re-deploying fire service vehicles (FF9);-
 - Driving vehicles to incidents.
 - Manoeuvring, sitting and re-deploying vehicles.

- 24** General;-
 - Comply with the policies of the Fire & Rescue Authority.
 - To ensure that you are aware and meet the knowledge requirements (or identify a development need) for each of the units and elements appropriate to the role and purpose.
 - As directed by Supervision, manage or participate as necessary in Service wide projects – the workloads will be adjusted to accommodate these needs.

- 25** Attend training courses and seminars commensurate with the responsibilities of the post.

- 26** Understand and comply with all policies, procedures and relevant legislation.

- 27** To undertake any other reasonable duty, commensurate with the grading and responsibility of the post, across the Service in order to meet Service priorities and business continuity requirements.

The post-holder will be subject to a periodic assessment to the Service agreed policy and practice in order to be satisfied the individual maintains the necessary competence to fulfil the roles' purpose.

Following consultation, post-holder may as part of individual and organisational development/needs be moved to another role/location, if necessary and/or feasible.

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Person Specification – Firefighter

Personal Qualities and Attributes

Commitment to Diversity and Integrity

- Understands and respects diversity and adopts a fair and ethical approach to others.

Openness to Change

- Is open to change and actively seeks to support it.

Confidence and Resilience

- Maintains a confident and resilient attitude in highly challenging situations.

Working with others

- Works effectively with others both within the Fire and Rescue Service and in the community.

Effective Communication

- Communicates effectively both orally and in writing.

Commitment to Development

- Committed and able to develop self and others.

Problem Solving

- Understands, recalls, applies and adapts relevant information in an organised, safe and systematic way.

Situational Awareness *

- Maintains an active awareness of the environment to promote safe and effective working.

Commitment to Excellence

- Adopts a conscientious and proactive approach to work to achieve and maintain excellent standard.

Key Skills

The key skills required of a Firefighter are:-

- Communication (written and oral)
- Application of numbers
- Information Technology
- Working with others
- Improving own Learning and Performance
- Problem solving

Firefighters are expected to develop and apply key skills at a level that matches the requirement of the expected work performance. The application of the necessary level of competencies in core skills forms an integral part of the requirements of the post.

Key Relationships :

- Crew Managers
- Watch Managers
- Other Firefighters
- Members of the Community

Training, Qualifications & Standards :

You will be required to successfully complete training and development programmes and successfully achieve any qualifications in order to meet the Fire & Rescue Service national role maps and duties of the post.

NB : Re; Situational Awareness * = Personal Quality & Attributes are relevant to operational aspects of the roles only; it is assumed that those currently in the Fire and Rescue Service have Situational Awareness.