

# Role profile

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<b>Role title</b>	<b>Lead Assisted Cable Mechanic</b>
<b>Section</b>	<b>Transmission</b>
<b>Directorate</b>	<b>Operations</b>
<b>Reports to</b>	<b>Transmission Delivery Manager</b>
<b>Date</b>	<b>January 2024</b>
<b>Leadership Level</b>	<b>Not Applicable</b>
<b>Grade</b>	<b>T4</b>

**At Electricity North West Limited we are committed to creating a sense of belonging for our colleagues and therefore we ask our applicants to talk to us about any reasonable adjustments that may be required throughout our recruitment processes.**

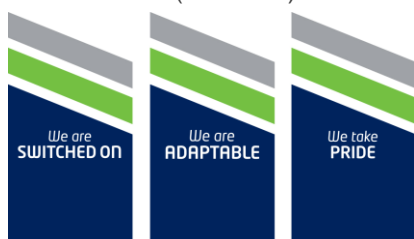
## Purpose of the role

As a Lead Assisted Cable Mechanic, you will be responsible for leading a team of Assisted Cable Mechanics and Trainee Assisted Cable Mechanics whose responsibilities include maintaining and repairing our 33kV and 132kV gas and oil insulated cable network.

In addition to carrying out the normal duties of an Assisted Cable Mechanic to the highest technical and safety standards, the team leader is also expected to coordinate work activities, tools and resources and drive productivity across the whole team.

## Knowledge, Skills and Experience

- Expert knowledge and experience of working with both gas and oil assisted cables, including techniques relating to the location and repair of leaks and faults on the 33kV and 132kV network (essential)
- In possession of code 150 - Work on oil assisted cable systems; and code 152 - Work on gas assisted cable systems (essential)
- Be able to liaise closely with key internal stakeholders such as engineers and cable jointers (essential)
- Providing day to day leadership of a team of Assisted Cable Mechanics, ensuring all relevant codes of practice are adhered to (essential)
- Ensuring safe systems of work are established and adhered to in line with ENWL policies (essential)
- Delivering safety huddles and ensuring safety training courses are attended (essential)
- Leading the development of the team, including addressing training needs and on-job training requirements (essential)



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- Acting as mentor for apprentices and adult trainees (essential)
- Ensuring the productivity and performance of the team (essential)
- Assisting the management of the fitting scheduling board and standby rota (essential)
- Assisting in the preparation of project proposals, timeframes and schedules (essential)
- Monitoring projects, schemes and maintenance activities and supporting the resolution of issues (essential)
- Monitoring contract resource to ensure compliance with standards (essential)
- Monitoring working hours (essential)
- Reporting and escalating project queries to engineers and management as required (essential)
- Have a good understanding of health and safety legislation and how it relates to personal responsibilities (essential)
- Be self-driven and able to work under pressure to meet relevant business / regulatory targets (essential)
- Be flexible and adaptable in their approach (essential)
- Have good team working and interpersonal skills (essential)
- Be proficient in the use of MS Office (desirable)

## Principal responsibilities of the role

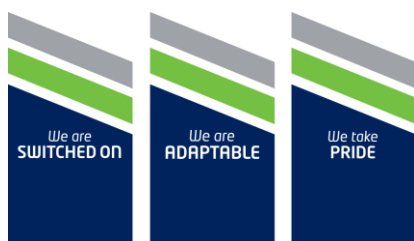
The successful candidate will safely and efficiently carry out construction, maintenance and fault repair on 33kV/132kV cables and associated apparatus and ensure that all work is carried out in accordance with Health & Safety legislation, company codes of practices and where applicable, full compliance with Construction Design and Maintenance (CDM) regulations.

The successful candidate will also need to demonstrate a flexible approach to their working pattern and be able to participate in 24 hour stand by rotas.

## Behaviours

You will also demonstrate the following behavioural competencies:

Behavioural Competency	Enter 'Y' for relevant competences
Thinking - Forward thinking - You can take a forward looking perspective when considering the delivery of decisions, activities and projects.	Y
Thinking - Customer understanding - You have a thorough understanding of the needs of internal/external customers and you use this understanding to promote excellent customer service to maximise business.	Y
Thinking - Analytical Thinking - You can analyse problems and identify key issues that need actions, assessing the situation in a systematic way, considering time sequences, priorities and you are able to draw logical conclusions from the data.	Y



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Influencing - Concern for impact - You anticipate and respond to the needs of others in order to achieve an appropriate outcome. You are sensitive to the impact you have on others and you can modify your approach to influence the outcomes of your dealings with different people.	Y
Influencing - Interpersonal awareness - You are able to develop a good understanding of others' feelings, needs and concerns, and actively seek to do so. You think through how people are likely to react and have an intuitive grasp of what makes people tick.	Y
Achieving - Results focus - You set objectives for yourself and others and ensure they are achieved within agreed parameters which in turn delivers successful business outcomes.	Y
Achieving - Concern for excellence - You strive to exceed your performance goals through the continuing pursuit of excellence and quality in all aspects of your work.	Y
Achieving – Initiative - You anticipate situations and problems, finding appropriate solutions and grasping opportunities. You take action that potentially adds value to the business and represents your contribution distinctively.	Y
Self-Managing – Tenacity - You are able to demonstrate repeated effort and resilience when overcoming a number of obstacles to achieve results, showing a positive attitude despite setbacks.	Y
Self Managing – Independence - You are prepared to raise issues in the face of opposition. You are able to stand up for your own ideas, not give in to group pressure and challenge more senior colleagues.	Y
Self Managing – Flexibility - You adapt your thinking and behaviour to suit the requirements of different situations; you see the value of an alternative view and are receptive to changing circumstances.	Y

## Dimensions of the role

Owner of a budget (has total responsibility for the budget)	No ( <i>delete as appropriate</i> )
Budget Amount	N/A
Number of Colleagues who directly report to role holder	N/A
Total number in team, including any colleagues who report managers that come under the role	5

## Key relationships (*Internal & External*)

### Internal

- Engineers
- Business Support



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## External

- Contractors
- Suppliers

Date Role Evaluated	<i>Be completed by evaluation panel</i>
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