



**GROW.
DEVELOP.
ACHIEVE.**

Urgent and Emergency Care

Manx Care, Isle of Man

Emergency Department Senior Clinical Fellow



“We have brought together a great team of people who are passionate about their work”

Gareth Davies
Clinical Director

Hello and thank you for your interest in our post!

My names is Gareth, I'm the Clinical Director for the Urgent and Emergency Care Group and a Consultant in Emergency Medicine and pre-hospital care here on the Isle of Man.

In our Care Group at Manx Care we have brought together a great team of people who are passionate about their work, who are striving to make the emergency health care on the Island best in class.

The island's transformation agenda is bringing with it new roles and opportunities to provide clinical excellence for patients with unique opportunities for professional development in emergency medicine, pre-hospital care and emergency preparedness.

We have put together this digital pack for you to find out more about the role, our organisation, what we can offer you and what we are looking for in a Senior Clinical Fellow for the Emergency Medicine and Pre-Hospital Care Team.

If you are interested feel free to contact me via

Gareth.Davies@nobles.dhss.gov.im

and we can set up a convenient time to call you.



Work somewhere that values **you, your career and your patients**

Join Manx Care as a **Senior Clinical Fellow** today to make a real difference to the community of the Isle of Man!

In our friendly team our main focus is to provide excellent patient care. Working in our Emergency Department you will make a real positive impact to the patients you look after.

Your main duties will be to diagnose and treat patients and provide support for the junior doctors and nurses. Your role will be split between the Emergency Department and Pre-Hospital Care (70% EM; 30% PHC).

Manx Care is currently undertaking a root and branch review of the hospital, its services and its pathways in keeping with its 5-year clinical strategy. This promises to be a truly exciting time for the hospital and especially the Emergency Department and Pre-Hospital Care.

Projects working towards bringing together the ambulance service, emergency medicine and acute medicine and surgical services are currently underway and will give you the chance to lead big service delivery changes.

You will also have the opportunity to take part in a formal training course in Pre-Hospital Care where you will be able to broaden your clinical experience within Manx Care.

If you are joining us from the UK, you'll be **stepping away from NHS pressures** and demands, as the Island's healthcare system is similar but separate to the UK NHS.



Nobles Hospital

The Hospital is furnished and equipped to the highest standards with 244 in-patient beds, of which 60 are paediatric and obstetric beds. The remaining 184 include medical, surgical and a 6-bedded ITU/HDU facility. In the north of the Island is a small “cottage hospital” facility which incorporates a 31-bed step-down facility and a nurse practitioner-led Minor Injuries Unit.

We provide a comprehensive range of services typical of most District General Hospitals including acute medicine, general and orthopaedic surgery, maternity, paediatrics, SCBU, ITU & CCU. There is also a stroke unit and thrombolysis is performed on a 24/7 basis in ED. Patients can be transferred to regional centres, usually in the Liverpool area, for major trauma, neurosurgery, cardiac and thoracic surge.

Support services include a fully equipped pathology laboratory providing a wide range of investigations and superb radiological facilities including multi-slice CT, MRI, digital angiography and nuclear medicine. A film-less PACS system is installed with terminals in all wards and offices.

The Department

The Emergency Department currently sees over 31,500 patients per annum of which approximately 20% are children. Noble's Hospital is part of the Cheshire and Mersey Major Trauma Collaborative as an accredited Trauma Unit and major trauma patients are transferred to Liverpool in accordance with defined pathways. Major Trauma has always been a significant part of the workload at the hospital due to the large number of motorsport competitions that take place annually.

The Department offers see and treat at the front door, ambulatory care, acute oncology, stroke thrombolysis led by the ED consultants within normal hours and access to the local Hyperbaric Unit.

The Department is currently staffed by 5 WTE Consultants, 10 WTE Specialty Doctors, 4 Clinical Fellows and 4 FY2 doctors. Medical students from a variety of medical schools including Dublin and Manchester are present year-round. The nursing complement consists of a Nurse Consultant, a Lead Nurse, 7 Senior Sisters (including two Emergency Nurse Practitioners and an Advanced Clinical Practitioner) and around 25 WTE registered nurses. Some of these also work as see and treat nurses under the supervision of a nurse consultant.

There are a number of Senior Healthcare Assistants in the department, and an administration team is supervised by the departmental PA. The department enjoys an excellent reputation for teaching of FY2 doctors within the Northwest Deanery.



We are providing **excellent** urgent and emergency care to the people of the Isle of Man

As a **Senior Clinical Fellow** in Manx Care, you will contribute to our Emergency Department by:

- **Providing the best possible healthcare** in accordance with GMC guidelines.
- **Take part** in the initial management and medical care of all types of patients attending the Emergency Department
- **Advise and support** other non-medical staff in the Emergency Department
- **Promoting** the patient safety agenda and be responsible for handling any complaints during a clinical shift.
- **Deliver teaching** to Junior Doctors and other staff members within the department.
- **Contributing and supporting** Nobles Hospitals Emergency planning, preparedness and response work streams.
- **Improving** clinical practice by reviewing patient pathways and implementing changes to maintain high standard of care.
- **Continuing** medical education in your speciality and developing areas interest within the department.
- **Representing** the department at professional meetings and contributing to research initiatives.
- **Developing and maintaining** good working relationships with colleagues from all departments.
- **Take part** in the hospitals induction and mandatory training programmes and annual appraisal.

This is a very important role for the Isle of Man community with a wide variety of people accessing our service for help.

If you are excited by the above, we'd love to hear from you.



Isle of Man Ambulance Service

The service provides unscheduled emergency and pre-hospital care for the Island. It currently operates across 3 bases on the Island. It has 42 staff who are qualified Paramedics, Technicians and Emergency Care Assistants. We have 22 vehicles in our fleet and respond to between 30 – 50 calls a day.

Our Ambulance Service sits within the Urgent & Emergency Care Group of the newly formed Manx Care. We are at the start of our transformation journey and our ambition is to become a world leading island healthcare service, one that brings advanced healthcare to the community in their own homes, but that has its own unique challenges and opportunities from being a small Island community.

We want to use our service as a proving ground, working with our Clinical Director, employing the very latest clinical standards, initiatives and innovations in order to provide clinical excellence focused firmly on patient outcomes.

Although we may have a different standard workload, we have a unique demographic that we serve, a vibrant island with a rich mix of outdoor adventures, nightlife and the love of motorsport, it makes for such an exciting place to you to work alongside us.

Pre-Hospital Care Service

The Pre-Hospital Care Service is a recent development and is supported by 3 new consultants with extensive experience in PHC including both fixed and rotary wing air ambulance work in the UK and Australasia.

The Hospital runs its own active fixed wing Air Ambulance that undertakes emergency transfers to the UK for specialist investigations or treatments. The aircraft is based at Ronaldsway Airport and is dedicated to the purpose of transferring patients.

Manx Care are currently trialling a Helicopter Emergency Medical Service, operated by the Great North Air Ambulance Service to create an air bridge for major trauma/critically ill patients. This service is being developed in line with the pre-hospital care strategy by our Clinical Director and the Head of Ambulance Service.

During major motorsport events, the hospital is home to 3 twin squirrel helicopters that provide support for the racing and the general public. The aircraft are fully equipped to a HEMS specification and operate with specialist pre-hospital doctors and paramedics. They provide on scene care equivalent to a UK air ambulance with the crews trained in all aspects of trauma care including on-scene rapid sequence induction of anaesthesia.

A rapid response car also supports the racing in the urban areas of the track where the helicopter has restricted landing space. It is anticipated that a rapid response vehicle will begin to operate all year round, staffed by Paramedics who have attained the Urgent Care Practitioner qualification, supported by doctors in pre-hospital care.



Postgraduate Education and Training Centre

Keyll Darree

Keyll Darree is our combined education and training centre on the Noble's Hospital site, and offers a comprehensive medical library, study and seminar rooms, a lecture theatre and state of the art simulation suite.

The Emergency Department has a strong emphasis on training with support for both in house and external training courses. We have a number of educational and clinical supervisors and provide weekly ED teaching sessions which are popular and consistently receive excellent feedback from Health Education North West.

In addition to regular medical student attachments from Manchester University, Liverpool University and Trinity College, we attract elective students from the UK and further afield. This is due to the wide variety of presentations to the department and the experience that can be gained due to the unique location of the hospital.

The postgraduate department at Noble's Hospital encourages and supports colleagues with a desire to gain further education and training qualifications.

Life support courses regularly run on the island including ATLS/ALS and APLS and study leave for courses both on and off Island are supported. As a result of this strong commitment to training and our growing reputation, applications for the Foundation Program at Nobles Hospital are oversubscribed and competitive.

What you'll need to be a **Senior Clinical Fellow** in **Manx Care**

To be successful as a Senior Clinical Fellow in Manx Care you will need to show us that you:

- Registration with **General Medical Council** with full licence to practice.
- **MBChB** or equivalent.
- **Membership** of Royal College of Emergency Medicine.
- **Acute Care Common Stem** competences.
- Evidence of **participation in clinical governance** activities.
- Experience of **service delivery projects**.
- Be an **effective communicator** and work closely with interdisciplinary colleagues.
- Have the ability to **work under pressure**.
- Appropriate **knowledge and clinical expertise** for level of experience.
- Have a keen **interest in teaching and learning**.

What we can **offer** **you** in return

- The salary scale is **£34,196 to £53,769 + 50% banding uplift** which increases each year to the top of the scale.
- You will enjoy **competitive annual leave entitlement** of 6 weeks and 10 public holidays.
- For candidates not on the Isle of Man we will reimburse your **interview expenses** and give you a **relocation package** of up to £7,000 to get you, your things and your family to the island. You will also be eligible for **housing assistance** to help contribute towards your mortgage or rent on the island.
- For those relocating or returning to the island you will receive a **refund on your national insurance** contributions made in your first year, this could be up to £4,000!
- **Free car parking**
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations** and **development**.
- Working in a **busy environment** where you can **make a difference** to the people of the Isle of Man.



Sunset at Peel Castle
Peel, Isle of Man



A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.

About Manx Care

Manx Care is a new public sector organisation responsible for delivering health and social care services across the Isle of Man.

Its' creation marks a once-in-a-generation shift in the way these services are provided to the Island's population. It forms part of an on-going transformation programme that aims to establish Manx Care as an exemplar of successful integration of both health and social care. Find out more about Manx Care at www.manxcare.im.

