



GROW. DEVELOP. ACHIEVE.

Integrated Women's, Children's
and Families Services

Manx Care, Isle of Man

Registered Midwife (Band 5 and Band 6)



“We are proud to say we are always able to provide 1:1 care for women in established labour”

Barbara Roberts

Head of Midwifery

Thank you for your interest in joining our Midwifery Team here on the Isle of Man.

My name is Barbara and I am the Head of Midwifery for Manx Care. I have worked as a Midwife on the Isle of Man since 1997 and have been the Head of Midwifery since 2019.

Maternity Services sit within the Integrated Women, Children and Families Care Group and we work very closely with our colleagues in Obstetrics, Gynaecology, Neonates, Paediatrics, Safeguarding and Health Visiting.

We are a friendly and supportive Maternity Team who is committed to delivering a quality service. Due to our geographical location the Midwifery team is central to the islands community and we are proud to say we are always able to provide 1:1 care for women in established labour.

At Manx Care there are many excellent training and development opportunities and huge support for you to achieve your career goals and maximise your personal and profession potential and if you are a newly qualified Midwife we can offer you a supportive preceptorship package.

Living and working on the Isle of Man has much to offer. There are fantastic lifestyle opportunities with a rich mix of outdoor activities, great restaurants and numerous events throughout the year for everyone to take part in and to enjoy.

If you are a Midwife who would like to be part of our Midwifery team, where you can provide personalised care to women and their families, **please get in touch by scanning the QR code below or by phone on 01624 651052.**

I look forward to hearing from you.





Work somewhere that values **you, your career** and **your patients**

Join Manx Care as a **Midwife** today to make a real difference to the community of the Isle of Man!

Our friendly team are passionate and committed to providing excellent women and family centred care to the Island. You will be able to build strong relationships with your patients, **spending the whole labour journey with the mother**. This gives you the opportunity to gain experience and knowledge in all areas of midwifery.

We actively encourage your professional development and you will be supported to **develop skills in the specialist areas** you are interested in. You will also benefit from enhanced pay for on-call, weekend and night time shifts.

This is a varied role where you will spend time within the community and in the hospital providing care and advice to women during pregnancy, labour and the post-partum period.

If you are joining us from the UK, you'll be **stepping away from NHS pressures** and demands, as the Island's healthcare system is similar but separate to the UK NHS.

Maddy Taggart

Maddy Taggart returned to the Isle of Man in 2020 to become a midwife after studying midwifery at the University of Surrey. Read her story below to find out about the opportunities working for Manx Care has given her.

How long have you lived on the Isle of Man and what made you move here?

I grew up on the Island, and after school, worked as a midwifery care assistant at Nobles Hospital for a couple of years before moving to Surrey to study towards a Bachelor of Sciences in Midwifery. Having worked at the Jane Crookall Maternity Ward previously, I knew that I would be well supported, and be given plenty of development opportunities during my first-year preceptorship. In my final year I was nominated for the Royal College of Midwives 'Student Midwife of the Year Award' 2020, which led to many jobs offers in London, but I had my heart set on returning home.

Tell us about your job within Midwifery – what do you enjoy most about it?

One thing is certain, my working environment is nothing like the UK's NHS - it is far less stressful! The continuity of care at the maternity ward here is second to none – in the Isle of Man, you meet the mother at her induction, and stay with her throughout the entire process, even up to post-natal care. We have to cross-skill across multiple areas, whether that's triage or post-natal, which means we are constantly developing – it also makes the job incredibly satisfying. We are a close-knit team as well, and regularly socialise outside of work.

Do you feel there is career progression for you on the Isle of Man?

Since joining Manx Care, I've been presented with many training and development opportunities, including an intensive week induction with a group of other recruits. We continue to meet as a group monthly, which acts as a great support network and safe space to talk with professionals working in a similar environment. I was matched with a qualified midwife that I shadowed and who acted as a mentor in my first month or so – it really allowed me to build up my confidence. I was also offered additional training in areas such as 'scrubbing' – something my UK contemporaries don't have the opportunity to do. I've learnt an awful lot in a short space of time. So much so, that I completed my preceptorship competencies within seven months and moved from a Band 5 to a Band 6 grade much quicker than my UK counterparts.

What difference has living on the Isle of Man made to your work-life balance? How do you spend your free time?

I love going out for walks in the countryside which is just on our doorstep here. On my day off I will take a long walk, which allows me to switch off. What I love is that I can be in the middle of nowhere one minute, but then in a vibrant town bustling with people the next! There is certainly a great community feel on the Isle of Man, something you don't really get in the UK.





Providing **excellent** midwifery care to the people of the Isle of Man

As a Midwife in Manx Care, you will contribute to our service by:

- **Providing care** to mothers and babies within the hospital and community settings.
- **Give advice** to women during pregnancy, labour and the post-partum period.
- **Participating** in parenthood education in all care settings.
- **Acting** as a positive role model with regards to attitude, conduct and presentation.
- **Promoting** activities and lifestyle choices that support women and their families to maintain a healthy lifestyle in preparation for pregnancy, childbirth and family life.
- **Communicate effectively** with patients, their families, your team and your wider Manx Care colleagues.
- **Attending** a variety of annual refreshers and continuous professional development (CPD) opportunities.
- **Supporting** colleagues within the multidisciplinary team.
- **Coordinating** patient care with the multidisciplinary team during pregnancy, labour and postnatal period.
- **Organising** own workload ensuring the prioritisation of the needs of women and their babies in your care.
- **Being an advocate** for patients in your care and the service as a whole.

These are very important roles for the Isle of Man community with a wide variety of families accessing our service for help. If you are excited by the above, we'd love to hear from you!

Amy Walker

Amy relocated to the Isle of Man to join our midwifery team in 2019. Read her story below to find out what she loves about the Island and working for Manx Care.

How long have you lived on the Isle of Man and what made you move here?

I have lived on the Isle of Man since September 2019. I moved to the island to work as a Midwife on the Jane Crookall Maternity Unit after working for 10 years as a midwife in Wales and a period of time as a midwifery educator in India. I have always wanted to experience island life both personally and professionally and being a big motorbike fan, I couldn't think of a better place to experience this than the Isle of Man with its notorious TT circuit.

Tell us about your job within Midwifery – what do you enjoy most about it?

The continuity model that it offers was a real highlight for me as being able to stay with birthing people and their partners from admission, throughout labour and postnatally is a really exciting aspect of midwifery care for me. Here on the Isle of Man you get to see all areas of midwifery practice in the same day and this makes the job so much more satisfying. Being able to build a rapport with birthing people and their families really does make such a positive difference both to the people we care for, and personally as a midwife. Our close knit team also makes this much more enjoyable because we all offer each other support with whatever we need.

Do you feel there is career progression for you on the Isle of Man?

I was looking to be able to progress into more of a teaching and education role and 1 year into my permanent contract, was successfully appointed as the Practice Development Facilitator for the care group. This meant progression from a band 6 to a band 7 role which is exactly what I was hoping to achieve and the job I always longed for. The team here are very encouraging and supportive with aspirations of progression and are always happy to listen and discuss how they can support you with this.

What difference has living on the Isle of Man made to your work-life balance?

The work life balance here is amazing. I was initially concerned that moving to a new place away from my friends and family would be tough. However, I have never been happier. The amount of activities and opportunities available to people here are far more than I ever experienced in the UK. At the age of 34, I thought it would be difficult to start or try new things and to meet new people, however, having never tried it before; I joined a kayaking and outdoor adventure club. A year in and I have a whole new 'Kayaking family'. The opportunity this community has brought me since joining is immeasurable and has allowed me to settle into island life with ease and comfort.

What's the best-kept secret on the Isle of Man?

The Isle of Man has some incredible beaches and bays along its coastline, incorporating some amazing caves to explore. One of my favourites is the Western coastline stretching from Peel to Port Erin. The water is so blue and tropical looking; it gives you that 'holiday feel' all the time. The views are simply breath-taking.

Why would you recommend the Isle of Man to others looking to relocate and what would be your top tips?

If you are looking for a well-balanced work and personal life, with a bit of everything to offer, the Isle of Man is for you. The people here are friendly and welcoming and the community feel wherever you go really stands out. My advice would be to explore everywhere and everything, because after 2 years here, I am still discovering new and beautiful places. It is the place that keeps on giving!

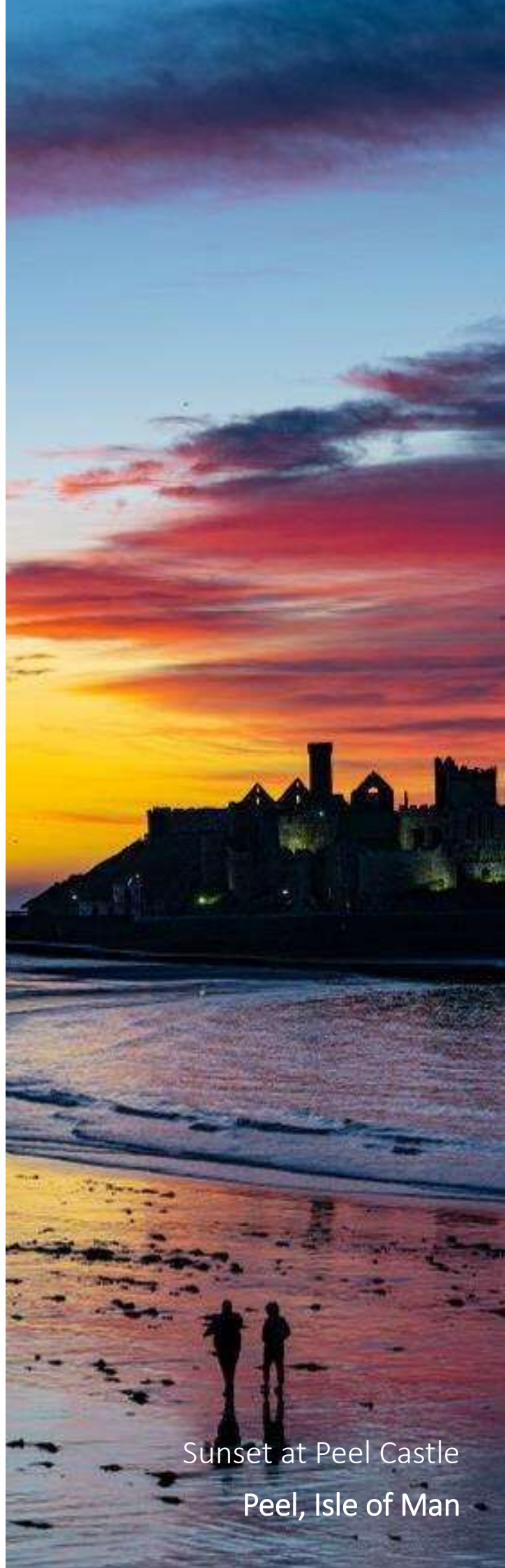
What you'll need to be a **Midwife in Manx Care**

To be successful as a Midwife in Manx Care you will need to show us that you:

- Have registration with **Nursing and Care Midwifery Council**
- Have a full and valid **driving licence**
- Demonstrate an **understanding of diversity** within the modern family unit.
- Have a **commitment to lifelong learning** and seek opportunities to expand knowledge
- Show **care and compassion** to all patients and their families
- **Work well as a team** and have a **flexible and self motivated** approach to your work
- Have **good communication** skills both verbally and in writing

What we can **offer you** in return

- The Band 5 salary scale is **£30,945** to **£39,236** and the Band 6 salary scale is **£34,835** to **£47,015**. Your salary will increase each year until you reach the maximum. Any previous NHS experience will be used to increase your starting pay.
- You will enjoy **competitive annual leave entitlement** of 27 days and 10 public holidays.
- For candidates not on the Isle of Man we will reimburse your **interview expenses** and give you a **relocation package** of up to £7,000 to get you, your things and your family to the island. You will also be eligible for **housing assistance** to help contribute towards your mortgage or rent on the island and will receive a **recruitment incentive of £3,000** which will be paid on 1st, 13th, and 25th months of employment.
- For those relocating or returning to the island you will receive a **refund on your national insurance** contributions made in your first year, this could be up to £4,000!
- **Free car parking**
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations** and **development**.



Sunset at Peel Castle
Peel, Isle of Man



A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.

About Manx Care

Manx Care is a new public sector organisation responsible for delivering health and social care services across the Isle of Man.

Its' creation marks a once-in-a-generation shift in the way these services are provided to the Island's population. It forms part of an on-going transformation programme that aims to establish Manx Care as an exemplar of successful integration of both health and social care. Find out more about Manx Care at www.manxcare.im.

