

On Call Retained Firefighter

Department of Home Affairs

On Call Retained Firefighters are people ready to respond day and night, from whatever they were doing, to help people in distress. They are trained to take calculated risks in difficult situations relying on their team and themselves to achieve the best outcomes for the community. Firefighters challenge themselves and their colleagues to be better than they were yesterday and are always ready to learn something new!

The initial training you will receive will be to nationally accredited standards, mentally and physically demanding and it will make you a valuable member of the community in your daily life as well as at emergencies. During your progression you will receive structured and certificated training in health and safety, driving fire appliances and first aid, you will also gain skills and knowledge not taught on your initial course that will expose you to the varied role of the Firefighter.

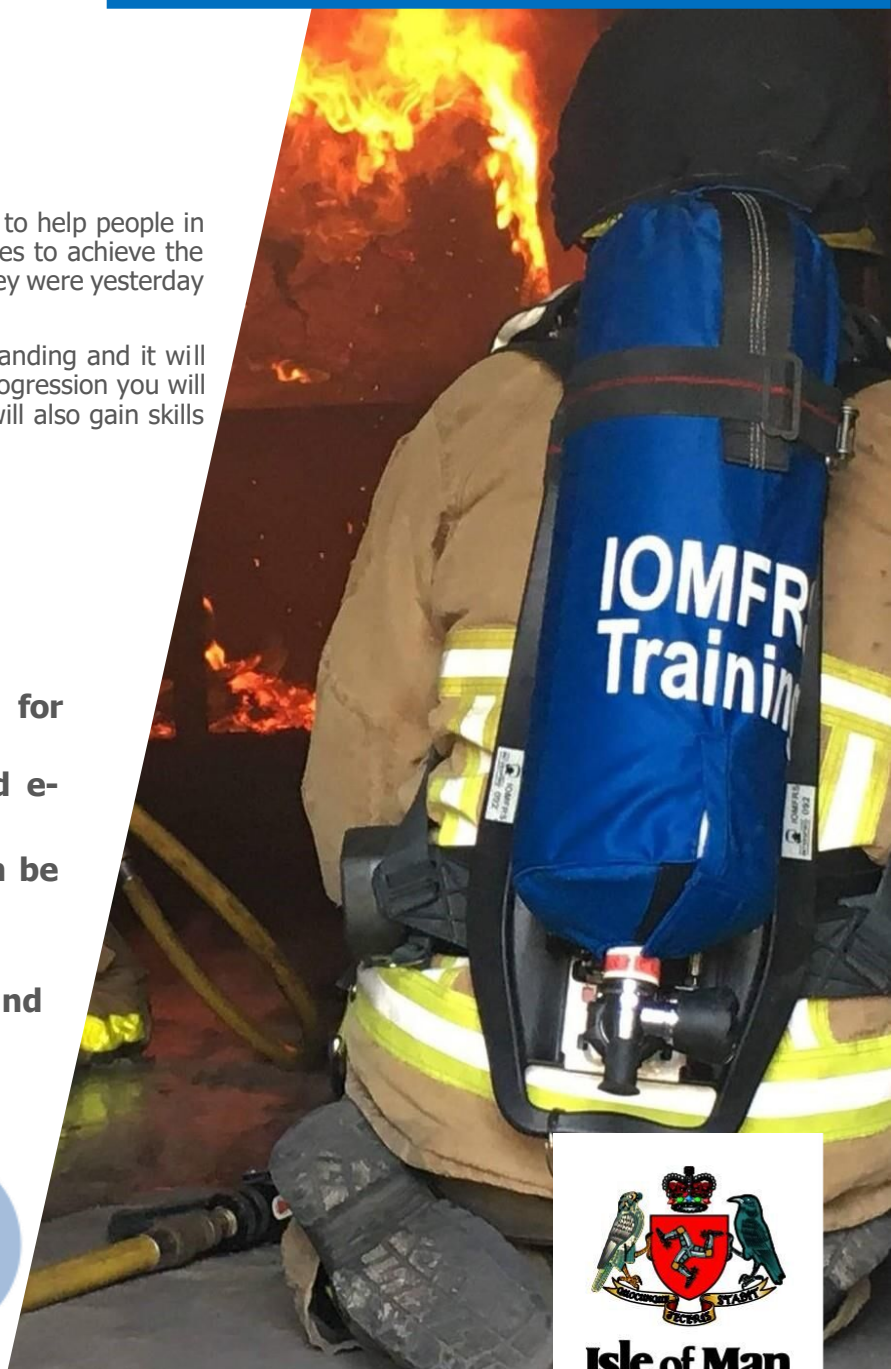
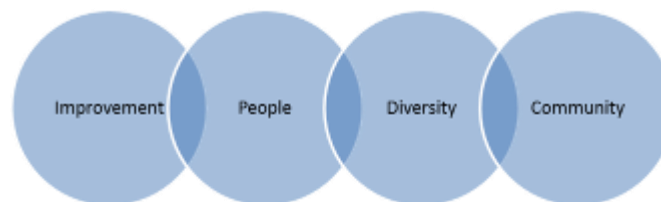
Key responsibilities

You will:

- ◆ Respond quickly when called to emergencies and other requests for assistance day or night
- ◆ Maintain your personal readiness through regular training, lectures and e-learning
- ◆ Maintain the fire engines and the equipment they carry so that they can be relied on and are ready at all times
- ◆ Learn about the risks in your area and how to respond to them safely
- ◆ Educate your community through station visits from schools, clubs and interested community groups

Values

The vision of the Isle of Man Fire and Rescue Service is "Making the Island Safer" which by its continued professionalism and work on a daily basis contributes it to being a safe place to live, work and visit. Ours is an environment where we value:



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Qualifications, Experience and Skills

- Applicants must hold GCSE English Language, or Math's or Single Science at Grade C or above or a recognised equivalent or sit and pass the National Firefighter Ability Test.
- Effective communication skills, both verbal and written
- Be able to work effectively as part of a team
- Have a high degree of honesty, trustworthiness & resilience
- Be self-motivated with a commitment to developing yourself and others
- Be able to demonstrate self-discipline and remain calm under pressure
- Have evidence of problem solving skills & using your initiative
- Be able to work unsupervised if required
- Have a customer focused approach
- Be willing to comply with all Isle of Man Fire and Rescue Service, Standard Operating Procedures and Service Orders

- Applicants must meet the Services residency requirements by living or be prepared to live within a 2 miles radius of, or within the town/village boundary of, the Fire Station where you will be based.
- Be able to carry out the physical requirements of the role.

Why join us?

- **Competitive** salary and annual leave entitlement
- You will receive **training and experience** that will benefit you, your family and your community
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations and development**
- We have dedicated **Learning & Development** facilities, offering a variety of courses, including Management and Leadership Courses, along with role specific training and development
- Opportunity to work within an **enthusiastic, supportive** and **friendly** environment

More Information

More details can be obtained via the Recruitment Information Pack or from **Carl Kinvig** on **01624 647312**.

Preventing, Protecting, Responding



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