



Consultant Cardiologist

Noble's Hospital
Isle of Man

Manx Care

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Noble's Hospital

Thank you for showing an interest in our vacancy, which is a joint appointment between Noble's Hospital and Liverpool Heart & Chest Hospital NHS Foundation Trust. We're delighted you're looking to join us!

This Applicant Pack contains lots of useful information that we hope will be of interest to you and that will answer some of your questions about the role and living and working on the Isle of Man.

The Isle of Man - Who are we?

The Isle of Man is in the middle of the Irish Sea situated between Ireland and England.

About Noble's Hospital

Opened in 2003 Noble's Hospital is the Islands' only District General Hospital, situated on the outskirts of Douglas, the capital of the Isle of Man. It is equipped to the very latest standards; there is a total complement of 214 beds. There is also a cottage hospital, in Ramsey in the north of the Island, where some Consultant clinical sessions are held and where there is a nurse-led minor injuries unit.

The Hospital provides a comprehensive range of services typical of most District General Hospitals including Acute Medicine, General and Orthopaedic surgery, Maternity, Paediatrics, SCBU, ITU & CCU. There is also a Stroke Unit and thrombolysis is performed on a 24/7 basis in ED. Consultants provide out-patient services in Dermatology, GU Medicine, Neurology, Paediatric Oncology and Cardiology, Plastics, Radiotherapy and Oncology.





Noble's Hospital

Patients can be transferred to regional centres, usually in the Liverpool area, for major trauma, neurosurgery, cardiac and thoracic surgery.

The hospital sits within large grounds, which include on site staff accommodation, a GP surgery and numerous green spaces.

Isle of Man Postgraduate Education and Training Centre - Keyll Darree

This combined education and training centre is on the Noble's Hospital site, and offers a comprehensive medical library, study and seminar rooms, a lecture theatre and state of the art simulation suite. Our medical services have a strong emphasis on training with support for both in house and external training courses. We have a number of educational and clinical supervisors and provide weekly teaching sessions which are popular and consistently receive excellent feedback from Health Education North West. We have regular Friday Grand Round lectures which attract speakers from across the world to talk about their area of interest, which encompasses all aspects of Medicine – attendance for these lectures also attracts CPD points. In addition to regular medical student attachments from Manchester University, Liverpool University and Trinity College, we attract elective students from the UK and further afield. This is due to the wide variety of presentations to the department and experience that can be gained due to the unique location of the hospital. The postgraduate department at Noble's Hospital encourages and supports colleagues with a desire to gain further educational and training qualifications. Life support courses regularly run on the island including ATLS/ALS and APLS and study leave for courses both on and off Island are supported. As a result of this strong commitment to training and growing reputation, applications for the Foundation Program at Noble's Hospital are oversubscribed and competitive.

The Cardiology Department – Noble's Hospital

Despite our small size, we provide most specialist medical services, delivered by our team of dedicated Consultants, Staff Grades, Specialty Doctors and Doctors in training, supported by a large team of Clinical Nurse Specialists, Ward Nurses and Allied Health Professionals.

Our medical specialties are structured as follows:

Care Group	Medical Specialty	Consultant Workforce
Medicine & Urgent Care	Acute Medicine	Dr R Thomas Dr L Paudyal (Deputy Clinical Director) Dr F Mamvura
	Geriatrics & Frailty	Dr I Pam (Clinical Director) Dr D Gerry Dr A Davies Dr R Balasubramanian
	Cardiology	Dr V Boukouvalas Dr G Chung
	Respiratory	Dr R Homewood Dr A Al Aidi
	Stroke Medicine	Dr J Thomas
	Rheumatology	Dr R Peshin
	Endocrinology & Diabetes	Dr J Vamvakopoulos Dr A Krishnan
	Gastroenterology	Dr R Aga
	Renal Medicine	Dr A Khalil
	Haematology/Haemato-Oncology	Dr VB Krishnan
	Oncology	Remote telemedicine service
	Neurology (visiting service from Walton Centre)	Dr W Pietkiewicz Dr M Bracewell

The Cardiorespiratory department provides diagnostic and therapeutic cardiac and respiratory investigations and therapies to the Isle of Man population. The main department is situated at Noble's Hospital, with some outreach clinics provided at Ramsey and District Cottage Hospital (RDCH). The department is co-located with the medical outpatient area and close to medical secretaries and consultant/medical staff offices, with the coronary care unit directly above on the first floor.

The Medical Division comprises 110 beds organised on a ward-based system shared between General Medicine (including Frailty), specialties and rehabilitation:

- 20 Acute Medicine (AMU)
- 36 General Medicine and Frailty
- 6 Respiratory
- 5 Coronary Care (CCU)
- 12 Stroke
- 31 Rehabilitation/Complex Discharge at Martin Ward in Ramsey Cottage Hospital



Divisional activity includes around 30,000 outpatient appointments and 5,000 inpatient admissions per year. There are nurse-led services for chronic respiratory conditions, heart failure, cardiac rehabilitation, lung cancer, haematological malignancies, oncology and rare tumours, Parkinson's disease, neurological conditions, etc. The CCU at Noble's runs to a very high standard with nursing staff being highly praised by the Independent Healthcare Review. Our nurses, medical team and physiologists regularly attend training at Liverpool Heart and Chest Hospital (LHCH).

The Cardiology service sees around 1,500 new and 3,000 follow-up patients annually in a combination of general cardiology clinics at Noble's and Ramsey, and Rapid Access Chest Pain clinics at Noble's. Noble's offers a comprehensive range of diagnostic procedures from: stress echo, transthoracic and trans-oesophageal echo, ambulatory ECG monitoring including LINQ device implantation. The nurse-led service sees around 500 patients annually. The Cardiology Consultant will be well supported by a Heart Failure and Cardiac Rehab Clinical Nurse Specialists (with plans for expansion). There is a dedicated theatre list every Wednesday morning for procedures such as pacemakers, cardioversions and TOE.

This position has the potential to expand to accommodate subspecialty interests of the successful candidate, for example permanent pacemaker implantation and management of cardiac devices.

The post-holder will be supported by a well-developed Cardiorespiratory Physiology department which performs around 4,000 outpatient and inpatient echocardiograms, 2,000 pacemaker reviews, and 2,500 cardiac physiology tests including ambulatory ECG and blood pressure monitoring. The department's Lead Cardiac Physiologist is one of the UK's highest authorities in pacemaker management, having been past President and Chair of the Society of Cardiological Science and Technology, and is a regular teacher on both UK national and international courses on pacemakers. Both the Head of Cardiac Physiology Services and her team will provide dedicated and high quality diagnostic and therapeutic support to the successful candidate.

The successful post holder will have allocated clinics supported by the junior medical team, will contribute to the care of cardiology inpatients on CCU (5 beds) provide an in-reach cardiology opinion service for the inpatient bed base supported by middle grade doctors, and will receive protected SPA time.

Our cardiology clinics have a clinic template of 4 new patients (30 minutes per appointment) and 8 follow up patients (15 minutes per appointment).



Noble's Hospital

Our hospital also has great links with tertiary centres in the UK and especially Liverpool Heart and Chest Hospital (LHCH) who are our main tertiary provider for cardiac and respiratory services. The Cardiology department is supported by two monthly visits by an EP/device specialist from LHCH. We also provide state of the art video conferencing in order to liaise with tertiary centres for training and MDT purposes. There is the opportunity to visit LHCH to develop or maintain new skills, subject to agreement.

Although this post does not have any formal on call responsibilities, there may be an occasional requirement to provide specialist input to cardiology patients out of hours. Any such commitments will be recompensed through allocation of lieu time or through additional payments.

Our Values

At Manx Care we pride ourselves on being **committed**, **appreciative**, **respectful** and **excellent**. CARE represents what we are about, what we stand for and what we value. All our recruitment, performance management and staff development are based on our CARE ethos.



The Island

The Isle of Man is a self-governing crown dependency within the British Isles. The population of the Isle of Man is approximately 85,000. Those living on the Island, benefit from great lifestyle opportunities, open spaces, a safe environment, great education and a real sense of community. There are numerous events, clubs and societies in almost everything you can imagine, from cycling to sailing and kayaking to horse riding. Isle of Man residents benefit from lower tax rates than a lot of countries in the EU and a simpler, more efficient system of calculation.

For further information about living in the Isle of Man and the Island's lifestyle view our downloadable booklet 'About the Isle of Man', accessible via the advert or visit www.locate.im

The Island's healthcare is provided by a National Health and Care Service (Manx Care) based on that in the United Kingdom but is independently financed and administered within the Isle of Man. Many of the changes brought about to the UK National Health Service, as a consequence of the extensive reorganisations of recent years have not been adopted in the Isle of Man.

Manx Care

Manx Care was established on 1 April 2021 as a result of the recommendations of Sir Jonathan Michael's Independent Review in 2019. It is a Statutory Board that operates 'at arm's length' from government and the Department of Health and Social Care (DHSC). Manx Care is responsible for the delivery of health and care services to the population of the Isle of Man whilst the DHSC determines strategy and policy. More information about the ongoing transformation of health and care services on the Isle of Man can be found on the Health and Care Transformation Programme [website](#).

The Terms and Conditions of service are essentially the same as in the United Kingdom with enhancements such as automatic annual incremental pay rises. The post holder will enjoy the benefits of low income tax, high rates of personal allowance and a low crime rate.





About the Position

Job Title: Consultant Cardiologist

Grade: Consultant

Salary: £91,914 to £158,750 per annum (based on 10 PAs)

Main responsibilities

An exciting opportunity for a highly skilled and motivated individual has arisen at Noble's Hospital to join the Cardiology Department as a Consultant Cardiologist.

Subspecialty interests may be able to be accommodated and interested applicants are encouraged to contact Marc Jubb, Service Manager for Medicine to discuss their particular area of interest.

The aim of the post is to set a consistent standard of Consultant cover for the Cardiology Department to support the general Cardiology service at Noble's Hospital including outpatient clinics, ward cover and specialty in-reach to ED and acute medicine. The successful candidate will play a key role in continuing development of the Department of Cardiology, the Medicine & Urgent Care Group and the wider organisation as the Hospital strives to continue to improve the services available to our local community. The aim is to provide an exceptional level of clinical care to patients with Cardiology problems in the Isle of Man. The new Cardiology Consultant will work closely with colleagues across all disciplines to continue the development of an efficient, high quality service.

1. The post-holder will have some responsibility for the prevention, diagnosis and treatment of patients within the cardiology inpatient and outpatient units.
2. Provision of expert cardiological input to clinical areas outside the Cardiology Department, such as the Acute Medical Unit, Emergency Department and inpatient wards. We anticipate 10 requests per week for such an opinion.
3. Day-to-day clinical leadership of the Cardiology department, working alongside the senior nurses and other key members of the multi-professional team, to direct and supervise junior medical staff.
4. Liaison with General Practitioners regarding the suitability for admission of patients in whom doubt exists about the need for admission and to provide an opinion on such patients if deemed necessary in a rapid assessment clinic setting.



5. To provide cover for Consultant colleagues during periods of annual leave.
6. Supervise the junior doctors in ensuring that an electronic discharge summary is provided for patients discharged home from inpatient admission.
7. To carry out medical teaching, examination and accreditation duties as required.
8. To participate in the formal appraisal of junior medical staff in accordance with guidelines from the Royal College of Physicians and the regional postgraduate dean.
9. To contribute to postgraduate and continuing medical education activity including continuing professional development. Educational supervision training will be offered if the post-holder does not hold the necessary qualification.
10. To contribute if appropriate to the training of nurses, physiological, scientific and technical staff.
11. To participate in Manx Care's audit strategy. The post-holder (together with other Consultants) will ensure that all national audits are undertaken and results acted on. The post holder would also encourage junior doctors to undertake local audits of patient care in Cardiology.
12. To have responsibility for a commitment to maintaining a high quality service to patients by continual development of practice in the light of research evidence and by audit based against clinical relevant standards.
13. To support the General Manager with appropriate advice with regard to the development of services at Manx Care.
14. To work within the framework of policies and procedures relevant to medical and dental staff.
15. To participate fully both in mandatory training as required and modified by the trust from time to time, and also in annual appraisal, job planning and revalidation procedures.

Appraisal & Revalidation

You will be required to undergo annual appraisal in keeping with GMC guidelines and Hospital Policy. You will also be required to maintain a professional folder as suggested in GMC guidelines and to complete documentation in respect of CME undertaken. The hospital has the required arrangements in place, as laid down by the Royal College of Physicians, to ensure that all doctors have an annual appraisal with a trained appraiser and supports doctors going through the revalidation process.



Continuing Professional Development

Manx Care recognises the need for all medical staff on the Island to maintain connections with medicine in the United Kingdom and encourages links with other units as well as providing study leave with pay and expenses to attend approved conferences and workshops.

IT & Secretarial Support

The candidate will have identified office space with personal computer linked to the hospital and the government network. They will have the support of the secretarial team of the specialty department for clinical and administrative purposes. A pager or mobile phone is provided through the switchboard and is expected to be carried during normal working hours and on call times.

Mentorship & Support

The successful candidate will have support and mentorship through a buddy arrangement with their specialty colleague or another person within the organisation for a period until they are familiar with the work place and surroundings.

Further information and Arrangements to Visit

Interested candidates are strongly encouraged to visit Noble's Hospital and all reasonable expenses will be met by the Hospital.

Applications should be made online at www.gov.im/jobs

If you are unable to apply online please contact the Employment Services Team on (01624) 686300.



Job Specifics

Day	AM	PA Allocation	PM	PA Allocation
MONDAY	09.00 – 12.30 Outpatient Clinic	1.0PA DCC	13.30 - 17.00 Ward round	1.0PA DCC
TUESDAY	08.30 – 12.30 Ward round	1.0PA DCC	13.30 – 17.00 Outpatient clinic	1.0PA DCC
WEDNESDAY	08.30 – 13.00 Theatre session Devices/ TOE/ DCCV	1.0 PA DCC	13.30 – 17.00 SPA	1.0PA SPA
THURSDAY	08.30 – 12.30 Coronary Care Unit/Cardiac Inpatient Ward Round	1.0PA DCC	12.30 – 13.30 Consultants Physicians Meeting 13.30 – 17.00 Fixed SPA (Clinical Management)	1.0PA SPA
FRIDAY	08.30 – 10.30 Ward referrals 10.30 – 12.30 Fixed SPA (Core)	0.5PA DCC 0.5PA SPA	13.30 – 17.00 Outpatient clinic	1.0PA DCC
TOTAL				7.5PA DCC 2.5PA SPA

What do you need to be successful in this role?

Skill/Knowledge or Attribute	Essential or Desirable	Method of Assessment
Full registration with the GMC with licence to practice	E	CV/Pre-Employment Checks
MBBS or equivalent	E	CV
MRCGP(UK) or equivalent	E	CV
Wide experience in elective and emergency Cardiology	E	CV
Entry on the GMC Specialist Register via one of the following: <ul style="list-style-type: none"> Certificate of Completion of Training (CCT) – the proposed CCT date must be within six months of the interview Certificate of eligibility for specialist registration (CESR) 	E	CV
An appropriate higher degree i.e. MD, PhD or equivalent	D	CV
Ability to take full and independent responsibility for clinical care of patients	E	Interview
Evidence of achievement of competencies by the time of appointment in line with GMC standards/Good Medical Practice including: <ul style="list-style-type: none"> Good clinical care Maintaining good medical practice Good relationships and communication with patients Good working relationships with colleagues Active interest in teaching and training Professional behaviour and probity Delivery of good acute clinical care 	E	CV/Interview
Good organisational skills	E	Interview
Experience as working as part of an MDT	E	Interview
Evidence of audit or research	E	CV/Interview
Basic IT skills - Word, Excel etc.	E	CV/Interview
Able to communicate effectively in written and spoken English	E	CV/Interview
Evidence of team working skills	E	CV/Interview
Enthusiastic with the ability to work under pressure	E	Interview
Satisfactory Police Check	E	Pre-Employment Checks
Meets professional health requirements in line with GMC Standards/Good Medical Practice	E	Pre-Employment Checks

Terms and Conditions of Service

1. The person appointed will be employed by Manx Care.
2. The contract issued by Manx Care will be substantially in accordance with the Terms and Conditions for Consultants (England 2003), subject to beneficial locally agreed variations, approved by the BMA. Local variations include:
 - Category A on-call supplement is payable to all Consultants in the Isle of Man undertaking non-resident on-call duties.
 - There are no transitional arrangements for Consultants currently holding UK contracts.
 - There is no requirement to be available to work an additional PA for the NHS prior to undertaking private practice.
3. The person appointed shall be a Medical Practitioner properly registered with the General Medical Council, and must be included (or eligible for inclusion) on the Specialist Register for Cardiology, and for any complementary specialty, or be within six months of qualifying for CCST at the time of interview.
4. The post-holder will be indemnified by Manx Care for all National Health Service work undertaken as part of their Contract of Employment. The provision of indemnity cover for any other medical activities will be the responsibility of the post-holder.
5. The post-holder will be required to undertake continued professional development (CPD). The Hospital supports the requirements for continuing education as lay down by the Royal College of Physicians, and is committed to providing time and financial support for these activities. In addition the post holders will be required to attend mandatory and essential training in line with policy.
6. It is a condition of employment that the successful candidate is medically fit to undertake the duties of the appointment. They will therefore be required to either produce a satisfactory medical certificate, or agree to a medical examination by the Occupational Health Department at Noble's Hospital.
7. Health and Safety. The post holder is required to co-operate with their employer on any safety matters and to act in such a way as not to endanger the health and safety of themselves and others.
8. Exposure-prone procedures. The duties of this post may require the post holder to carry out exposure-prone procedures on patients. In order to protect its patients from acquiring blood borne virus infections from staff, Manx Care requires that the following conditions be met before appointment is made:

- The candidate must consider whether they have been at significant risk of acquiring HIV infection. If there has been such a risk the candidate must arrange for HIV testing before accepting the appointment.
 - The candidate must provide documentary evidence of immunity to Hepatitis B infection either by immunisation or natural immunity. If the candidate is non-immune Manx Care will require a blood test to be carried out for Hepatitis B e antigen before appointment. The duties of this post are such that no Hepatitis B e antigen positive candidate could be appointed.
 - Any appointee who is not immune to Hepatitis B, but is carrying out exposure prone invasive procedures will be required to allow the Occupational Health Service of the Isle of Man to carry out regular checks on Hepatitis B markers. The tests can be arranged, if the candidate agrees, in confidence through the Occupational Health Service
 - Where appropriate the Occupational Health Department can arrange Hepatitis B immunisation
9. The post-holder will be expected to comply with the restrictive smoking policy operated by the Hospital.