

# Wholetime Firefighter

Preventing, Protecting, Responding

## Department of Home Affairs

Wholetime Firefighters work a shift system maintaining 24/7 year round emergency cover. They are trained to take calculated risks in difficult situations relying on their team and themselves to achieve the best outcomes for the community. Firefighters challenge themselves and their colleagues to be better than they were yesterday and are always ready to learn something new.

The initial training you will receive will be to nationally accredited standards delivered by our training partners in the UK. The training is mentally and physically demanding and it will make you a valuable member of the community in your daily life as well as at emergencies.

During your progression you will receive structured and certificated training in health and safety, driving fire appliances and first aid. You will also gain skills and knowledge not taught to you on your initial course that will expose you to the varied role of the Firefighter. Once you have grasped the basics you will be provided opportunities to become an instructor, delivering continuation and initial training to new and existing Firefighters. You may also choose to volunteer for one or more of our specialist rescue teams covering rope access, water rescue and hill search. There is also a structured career path with leadership and management training for those looking to lead teams in challenging situations.

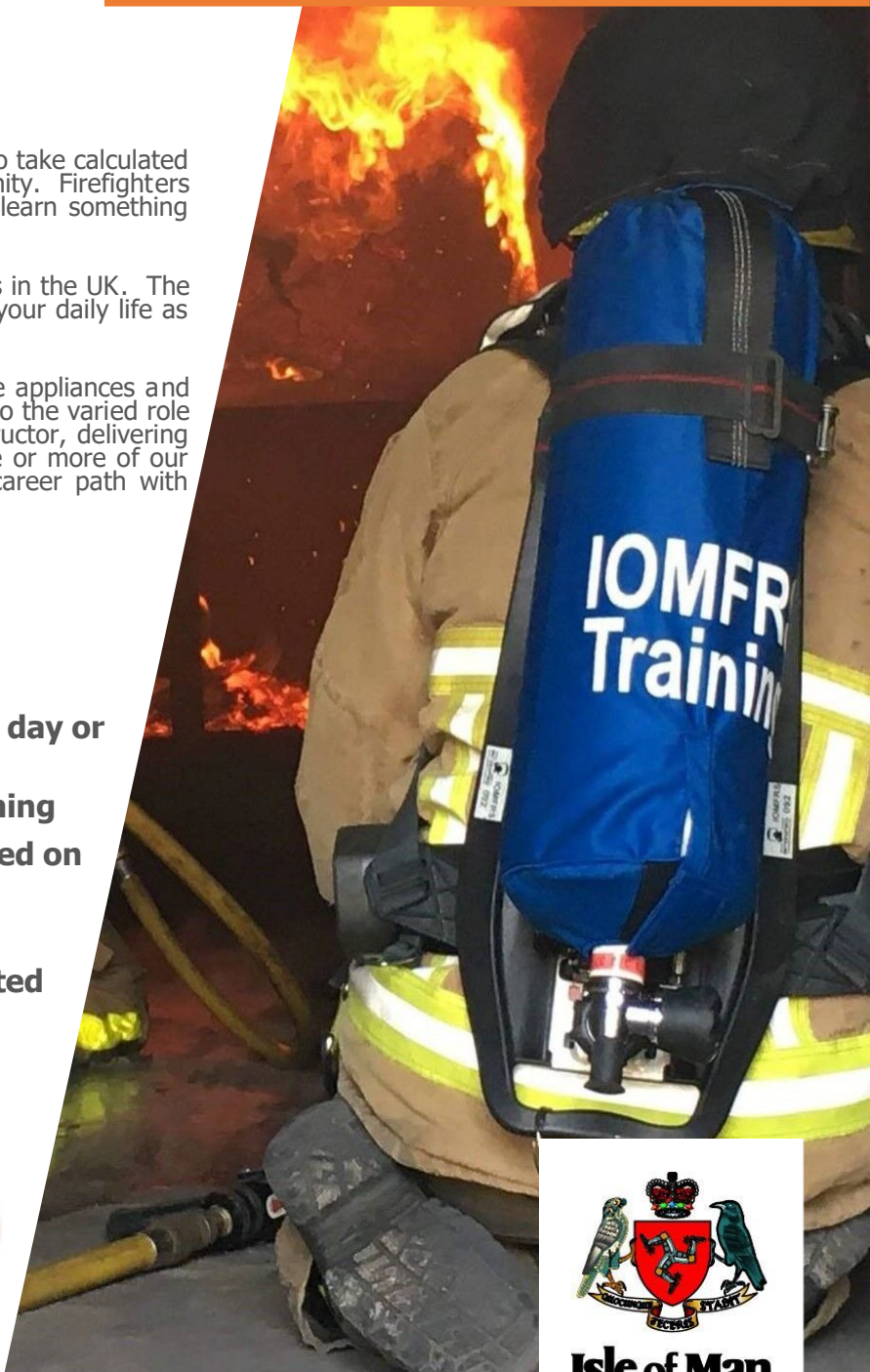
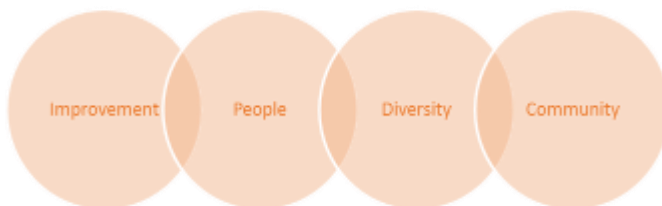
### Key Responsibilities

#### You will:

- ◆ Respond quickly when called to emergencies and other requests for assistance day or night
- ◆ Maintain your personal readiness through regular training, lectures and e-learning
- ◆ Maintain the fire engines and the equipment they carry so that they can be relied on and are ready at all times
- ◆ Learn about the risks in your area and how to respond to them safely
- ◆ Educate your community through station visits from schools, clubs and interested community groups

### Values

The vision of the Isle of Man Fire and Rescue Service is "To be the Safest Small Island Community" which by its continued professionalism and work on a daily basis contributes it to being a safe place to live, work and visit. Ours is an environment where we value:



**Isle of Man  
Government**

Reiltey Ellan Vannin

## Qualifications, Experience and Skills

- Applicants must hold GCSE English Language, or Math's or Single Science at Grade C or above or a recognised equivalent, OR sit and pass the National Firefighter Ability Test
- Effective communication skills, both verbal and written
- Be able to work effectively as part of a team
- Have a high degree of honesty, trustworthiness & resilience
- Be self-motivated with a commitment to developing yourself and others
- Be able to demonstrate self-discipline and remain calm under pressure
- Have evidence of problem solving skills & using your initiative
- Be able to work unsupervised if required
- Have a customer focused approach
- Be willing to comply with all Isle of Man Fire and Rescue Service, Standard Operating Procedures and Service Orders
- Applicants must meet the Service's residency requirements by living within a 2 miles radius of Douglas Fire Station or within the Douglas town boundary
- Be able to carry out the physical requirements of the role

## Why join us?

- **Competitive** salary and annual leave entitlement
- You will receive **training and experience** that will benefit you, your family and your community
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations and development**
- Our employees are able to take advantage of our **rewarding pension scheme**; we offer a defined benefit scheme where both you and the organisation contribute toward your future
- We have dedicated **Learning & Development** facilities, offering a variety of courses, including Management and Leadership Courses, along with role specific training and development
- Opportunity to work within an **enthusiastic, supportive** and **friendly** environment
- **Free** on site parking
- Access to on **station gyms facilities**
- Access to IOM Government **Activ8 scheme**
- **Free** access to IOM Government staff welfare service which offers professional counselling, emotional support and sign posting on a wide range of issues

## More Information

More details can be obtained via the Recruitment Information Pack or from **Paul McEvoy** on **01624 647377**.

