



Transfer Fellow

6 month fixed term appointment

Isle of Man Air Ambulance Service &
Department of Anaesthesia

Noble's Hospital Isle of Man



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Thank you for showing an interest in our vacancy within Noble's Hospital – We are delighted you are looking to join us! This applicant pack contains lots of useful information that we hope will be of interest to you and will answer some of your questions about the role and living and working on the Isle of Man.

Where are we?

The Isle of Man is located in the Irish Sea between Ireland and England.

About the Hospital

Opened in 2003, Noble's Hospital is the Island's only District General Hospital and is situated on the outskirts of Douglas, the capital of the Isle of Man. There is a total complement of 171 beds. There is a community hospital in Ramsey, in the north of the Island, where some consultant clinical sessions are held and where there is a nurse-led minor injuries unit.

Noble's Hospital provides a comprehensive range of services typical of most district general hospitals including acute medicine, general surgery, ENT surgery, breast surgery, urology, vascular surgery, orthopaedic surgery, maternity, paediatrics, special care baby unit, intensive therapy unit and critical care unit. We have a 6 bedded combined high dependency & intensive care unit. There is also a coronary care unit and stroke unit. Consultants provide services in acute medicine, elderly care, cardiology, respiratory medicine,





rheumatology, dermatology, GU Medicine, neurology, chronic pain, paediatric oncology and, plastics, oncology and mental health.

We have 6 operating theatres and a maternity theatre.

The hospital sits within large grounds, which includes on-site staff accommodation, a GP surgery and generous green spaces.

The Island

The Isle of Man is a self-governing crown dependency within the British Isles. The population of the Isle of Man is approximately 85,000. Those living on the Island benefit from great lifestyle opportunities, open spaces, a safe environment, great education and a real sense of community. There are numerous events, clubs and societies in almost everything you can imagine, from cycling to sailing and kayaking to horse riding. Isle of Man residents benefit from lower tax rates than a lot of countries in the EU and a simpler, more efficient system of tax calculation.

For further information about living in the Isle of Man and the Island's lifestyle view our downloadable booklet 'About the Isle of Man', accessible via the advert or visit www.locate.im

The Island's healthcare is provided by a National Health Service based on that in the United Kingdom but is independently financed and administered within the Isle of Man. Many of the changes brought about to the UK National Health Service, as a consequence of the extensive reorganisations of recent years, have not been adopted in the Isle of Man.

Manx Care

Manx Care was set up in April 2021 as the new, publicly funded organisation set up to deliver health and care services for our Island. It is a statutory board of Government and operates at arm's length from the Department of Health and Social Care, with a Board that is majority non-executives and there will be no political representation. The services delivered at Noble's Hospital are part of the fully integrated health and care services being delivered by Manx Care.



Our Values



Our CARE Values have been developed to help ensure that Manx Care is a place we enjoy working in and that our patients and service users are receiving the best possible service. Manx Care continues to work to deliver its values on **commitment & passion**, **accountability & reflection**, **respect & inclusion** and **excellence & innovation**. CARE represents what we are about, what we stand for and what we value. All our recruitment, performance, management and staff development are based on our CARE ethos.

The Air Ambulance Service

The focus of the post is working in the Isle of Man Air Ambulance Service. The service uses a Beechcraft King Air pressurised aircraft. This has a flight time of 25 minutes to Liverpool Airport, which is our principal destination. We do almost 600 transfers per year of which 15% of the patients require ICU or HDU care during transfer. We transfer both adults and children.

The post is timed to coincide with the busiest period for critical care and major trauma transfers which is the summer months.

The Summer months see major road racing motorcycle events of:

- TT Late May/June including pre and post racing events
- Southern 100 mid-July
- Manx Grand Prix and classic TT end August/ beginning September
- There is also a busy summer schedule of motor sport events ranging from classic cars to rally and hill climb events.

These events lead to significant number of high energy, complex major trauma patients. We transfer major trauma patients from our emergency department at Noble's hospital to

the major trauma centre at Aintree in Liverpool.

Our largest single group of patients is those with cardiac disease.

During transfer we have facility for,

- ICU level monitoring including waveform capnography and arterial lines
- Transfusion of packed red cells, fresh frozen plasma and platelets
- Multiple drug infusions
- Defibrillation
- External cardiac pacing
- Ventilation with Hamilton T1 ventilators (full ICU mode capability, with exception of wet humidification)
- External cardiac compression device



When the weather outside limits for our plane we travel with Search and Rescue UK in the Sikorski-92 helicopters. We do this around 5 times per year. If the clinical fellow is present when this situation occurs they would have the opportunity to fly with SAR-UK.



About the Position

Job Title: Transfer Fellow

Grade: Out of Programme Experience - working at ST6/7 level equivalent by commencement of post

Salary: £38,839 (total salary for six month term)

Summary

We are seeking to recruit a doctor who is within two years, or following the recent award, of their Certificate of Completion of Training (CCT) in Anaesthesia.

Posts: 1 post is available (per annum)

Duration: 6 months fixed term contract

Start date: Commencing in April 2025 (start dates between March and May can be arranged to suit the successful candidate)

The transfer fellow can expect to spend 50% of their time working for the Isle of Man Air Ambulance service doing air transfers, and 50% of their time working in anaesthesia at Noble's Hospital. When medically-led Critical Care transfers occur during planned anaesthetic time the post-holder will be released from theatre to maximise their exposure to transfer medicine.

Prior Experience of transfers: Experience of air transfers and critical care transfers is not necessary. The successful application will receive full induction to the service and appropriate training prior to commencing active duties.

Prior experience of Anaesthesia: The successful applicant must have completed Stage 2 training in anaesthesia prior to the first day in post.

This post is suitable as an Out of Programme Experience, OOPE, which does not count for training time towards a CCT. It is also suitable post-CCT, or post CESR.

If you are currently in training, you must have secured agreement from your education supervisor and training programme director before appointment.



Applicants must have full GMC registration and a licence to practise.

The transfer fellow will need to work flexibly to gain the most transfer experience possible. During the induction period the transfer fellow will fly with the full range of patients, then for the rest of the post they will fly with only high dependency and intensive care patients (and those patients deemed at risk of deteriorating to HDU level during transfer).

The work pattern is expected to be intense during the motor racing periods. Excess hours worked doing transfers would be paid back as time-off from planned theatre lists. The number HDU and ICU transfers varies from week to week. On weeks with less transfers the transfer fellow will spend more time in the operating theatre.

The transfer fellow will have consultant support available in preparing patients for transfer throughout the post. After the initial induction period the post-holder progress to being the sole doctor during the transfer working with a trained transfer practitioner (paramedic or nurse or operating department practitioner).

Over the 6 month duration of the post the will be worked flexibly totalling 1056 hours, averaging 48 hours per week. An allowance of 3 weeks annual leave and 1 week bank holidays has been included in deriving this number of hours.

The transfer fellow will be paid for 6 months (numerically equal to the trainee payscale at the ST 6/7/8 paypoint inclusive of the maximum on-call allowance and weekend working premium). In addition to the salary we will pay for once monthly return flights to Liverpool or Manchester and accommodation in the hospital grounds.

We invite applications from doctors who have completed the FRCA (or Irish equivalent), and have worked in a recognised UK or Irish training scheme in and will have completed stage 2 training by the time the post commences.

Whilst it is not a requirement to pass a fitness test, the applicant must be able to climb the steps of the aircraft unaided and must be able to participate in the moving and handling of patients.

The applicant must have up-to-date ALS provider status, European trauma course (or ATLS) provider status, and Advanced paediatric life support (or equivalent).

Supervisor: Dr K Teare, Medical lead IOM Air Ambulance Service & Consultant Anaesthetist

What will you gain from this role?

Transfer Medicine, Stage 3 Special interest Area Curriculum

Learning outcomes

- *Provides safe and effective multi-disciplinary care to all patients requiring retrieval and/or transfer, however complex, independently*
- *Is capable of leading the delivery of care in this area of anaesthetic practice, to the benefit of both patients and the organisation*

Key capabilities

A	Leads the clinical care of complex patients requiring transfer or retrieval by road or air	The transfer fellow will be leading the clinical care of the patient, supported by a consultant during packaging/preparation (until the feel fully confident to do this themselves), and supported by transfer practitioners during the transfers
B	Works safely in the prehospital environment to resuscitate and stabilise patients	The transfer fellow will work outside the hospital during the transfer, but will not be involved in pre-hospital retrieval work as we are a hospital-to-hospital transfer service
C	Communicates and works effectively with multiagency partners	The transfer fellow will be working with road ambulance crews on the IOM and in the UK, with the local hospital, with the receiving hospital and with the aviation crew
D	Can triage casualties appropriately for evacuation by road or air	The transfer fellow will support the air ambulance co-ordinator in prioritising patients for transfer across different age groups and different clinical specialties including medical patients.
E	Can prepare, package and transfer patients appropriately by air safely	This is a key skill that will be taught during induction and practiced throughout the post. All transfers involve some element of road transport and some flying. The majority of transfers will take place by aeroplane, with some experience of working in SARUK helicopters.

F	Is familiar with aircraft operating and safety procedures, crew communications systems, and emergency procedures	This will be taught during induction and practiced throughout with the support of our transfer practitioners and air crew.
G	Describes relevant law and procedures in relation to international medical transfers and repatriations	This will be taught during induction
H	Is able to co-ordinate transfer services Including ability to liaise with road or air transport providers, transfer teams, and referring and receiving hospitals	The transfer fellow will spend time with the air ambulance co-ordinator to understand how the logistics of the service are organised.
Experience and logbook:		The transfer fellow will keep a logbook demonstrating experience transfers of patients of all ages and clinical conditions