

Social Work on the Isle of Man

Children & Families

Manx Care, Isle of Man

Social Worker (Pay Band 21 & 24)



“We foster a culture of being open and honest across the service and welcome ideas and inspiration from our staff”

Julie Gibney

Assistant Director

Children and Families

Thank you for your interest in our vacancy.

This is an exciting opportunity to join a Social Work service that provides assessment, support and interventions for children, young people and their families. We offer training and development opportunities alongside flexible working and manageable caseloads.

There is a supportive work environment, reinforced by the ability to work from home with regular support from managers and colleagues.

This is a small, close-knit service that has recently gone through some changes, including internal progression and

promotion, and we are excited to welcome new colleagues.

We will commit to offer you regular meaningful supervision and training that includes in-house workshops that occur on a rolling schedule throughout the year.

We foster a culture of being open and honest across the service and welcome ideas and inspiration from our staff; with this in mind, you will be joining the service at an exciting time for sharing ideas and experiences that we can build on.

Feel free to contact me via Julie.Gibney@gov.im and we can set up a convenient time to call you.



Peel, Isle of Man

‘There are beautiful areas of scenery. Peel has a great beach to sit and eat the best ice cream ever on.’

Donna started in the Children and Families Team in 2017 as a Newly Qualified Social Worker after falling in love with the Island while visiting for the famous TT Motorbike Races. She has since been promoted to a Senior Social Worker and most recently has been appointed as a Team Manager within the Initial Response Team. Read below to find out what benefits the Isle of Man and her role in Manx Care offers.

How long have you lived on the Isle of Man and what made you move here?

I have lived on the Island for 5 and a half years now. I fell in love with the Island when visiting for the TT. I made some close friends over the years and after deciding to have a career change relocated here.

How would you describe it to someone who has never been?

The Island is what you want it to be. There are plenty of opportunities to do things all year and you can be as busy as you want to be. It is also quiet peaceful and isolated if you need down time. There are beautiful areas of scenery plus great beaches. Peel has a great beach to sit and eat the best ice cream ever on.

How was your experience moving to the Isle of Man?

My move from the UK was easy and hassle free.

What’s the best-kept secret on the Isle of Man?

The amount of little Glens you can find.

What opportunities has living on the Isle of Man given you /your family?

I am living the life I wanted, in the job role i wanted, in a place i have always loved since my first visit.

My grandkids come and visit me more often as it is close enough to the UK that they can get here. They describe it as a proper holiday as they have a beach.

Why would you recommend the Isle of Man to others looking to relocate and what would be your top tips?

I would recommend relocating as it is a much more relaxed pace of life in comparison to the UK. My top tip would be to think about the lifestyle that suits you then look at the area that best meets that and to remember the commute is not that bad from all over the island.

Tell us about your job – what do you enjoy most about it?

I’m a Senior Social Worker in Children and Families. I love the variety of my job and the satisfaction of seeing children and families thrive.

What does an average day in your role look like?

There is no average day in my job. I can be going on home visits, writing assessments, playing games with children, having meetings or supporting my team with their cases.

What is the team like that you work in?

I have a great team who all pull together to make sure we are all OK. There are 5 of us and our manager.

Do you feel there is career progression for you on the Isle of Man?

I have progressed from a newly qualified social worker to a senior social worker in 5 years and I still have progression options if I wish to progress further.

What you'll need to be a **Social Worker** in **Manx Care**

To be successful as a Social Worker in Manx Care, you will need to show us that you have:

- Registration with **Social Work England** (or equivalent) and a **Degree in Social Work** (or equivalent).
- A full and valid **driving licence**.
- Relevant post-qualifying **Social Work** experience.
- **Understanding** and knowledge of IOM/UK legislative framework.
- Ability to **remain calm in pressured situations** and can support other members of the team.
- **Good communication** skills, both verbally and in writing.
- Highest level of **personal integrity** and ability to maintain confidences.

What we can **offer** you in return

- The salary scale is **£59,212** to **£68,975** per annum. Your salary will increase each year until you reach the maximum within your band. Any previous relevant experience can be used to increase your starting pay.
- You will enjoy **competitive annual leave entitlement** and public holidays.
- For candidates not on the Isle of Man, we will reimburse your **interview expenses** and give you a **relocation package** of up to £7,000 to get you, your things and your family to the island. You will also be eligible for **housing assistance** to help contribute towards your mortgage or rent on the island.
- For those relocating or returning to the island, you will receive a **refund on your national insurance** contributions made in your first year, this could be up to £4,000!
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations** and **development**.





A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.

About Manx Care



Manx Care is a new public sector organisation responsible for delivering health and social care services across the Isle of Man.

Its' creation marks a once-in-a-generation shift in the way these services are provided to the Island's population. It forms part of an on-going transformation programme that aims to establish Manx Care as an exemplar of successful integration of both health and social care. Find out more about Manx Care at www.manxcare.im.