Scoill Phurt le Moirrey
Station Road
Port St Mary
Isle of Man
IM9 5RB

Executive Headteacher: Mr. Simon Murphy
Head of School: Mrs. Sarah Cox

'Be Curious, Be Brave, Be Kind'

Attributes	*Essential or Desirable*	*How assessed*
Qualified Teacher Status	E	CV / Pre-employment checks
Evidence of commitment to further training	D	CV / Interview
Experience as a good classroom practitioner	E	CV / Interview
Experience of successful curriculum planning	E	CV / Interview
Ability to adapt lessons and teaching style to meet needs of all learners	E	CV / Interview
Recent and relevant experience of whole class teaching in primary phase	E	CV / Interview
Experience of meeting pupils' individual needs based on principles of inclusive education	E	Interview
Ability to and experience of effectively directing the work of Education Support Staff	E	CV / Interview
Experience of using information technology in innovative ways	D	CV / Interview
Excellent organisational skills, lesson planning, preparation and presentation	E	CV / Interview
Thorough knowledge and understanding of the Essentials for Learning Curriculum	D	CV / Interview
Up to date understanding, based on experience, of how children learn	E	CV / Interview
Good awareness and knowledge of current educational policies and practices in IOM Primary Education	D	CV / Interview
A good understanding of Assessment for Learning, based on experience	E	CV / Interview

Attributes	*Essential or Desirable*	*How assessed*
A good working knowledge, based on experience, of classroom-based strategies for assessment	E	Interview
Ability to plan, monitor, evaluate and use assessment to set pupil targets	E	Interview
The desire and ability to be creative in curriculum delivery	E	Interview
A commitment to continuing professional development	E	Interview
The ability to relate to and involve parents and other stakeholders in the education and welfare of children	E	Interview
To create and maintain an orderly, exciting and engaging learning environment	E	Interview
Confident and effective in pupil behaviour management	E	CV / Interview
Ability to organise and manage resources	E	CV / Interview
Has undertaken training with regard to the safeguarding and welfare of children and young people	D	CV / Interview
Warmth and approachability	E	CV / Interview
Enthusiastic, energetic and optimistic	E	CV / Interview
Team worker	E	CV / Interview
Well developed communication and interpersonal skills	E	CV / Interview
Self-motivated, with good time-management	E	CV / Interview
Positive and active contributor to the life of the school	E	CV / Interview
Calm, with effective classroom management skills	E	CV / Interview
Ability to reflect critically on own practice and commitment to improving own performance	E	CV / Interview

Ability to create an imaginative and stimulating classroom environment to support and enhance pupil learning	E	CV / Interview

Attributes	*Essential or Desirable*	*How assessed*
Isle of Man Worker	D	Application
Satisfactory Police Check	E	Pre-employment checks