

Job Description

Job Title:	Locum Consultant in Emergency Medicine
Department:	Emergency Medicine
Professionally Accountable To:	Medical Director
Managerially Accountable To:	Divisional Manager for Surgery

Objectives of the Post

- To undertake the duties outlined in the Consultant Job Plan.
- To share responsibility for the leadership, organisation, and effective operation of the Department.
- Responsible for the clinical management of patients attending the ED, and will provide advice and supervision for staff in the ED.
- Act as Trauma Team Leader when on duty within the department, and lead cardiac arrests within the ED.
- To provide clinical leadership, supervise, teach and train junior medical staff, and be involved in the teaching of nursing staff, paramedics, medical students, etc., attached to the Department.
- To take an active part in Clinical Audit and other Clinical Governance issues.
- To improve clinical practice by peer review and changing working practices to maintain a high standard of medical treatment and care.
- On call duties will be shared with the existing Consultants working towards a 1 in 5 rota when all posts are filled.
- Will be encouraged to develop any other particular interest within the Department, subject to the agreement of other colleagues and the availability of resources.
- To participate in continuing medical education activity as appropriate to the speciality.

Applicants must be on the Specialist Register, or within six months of being admitted to the Register for trainees if currently in a training programme within the UK. If you are a trainee, currently on a UK training programme, and are not yet on the specialist register, please provide details of your expected CCT date on your

application form. In accordance with the regulations, all other categories of doctors must be on the Specialist Register at the time of their application to be eligible for consideration for a Consultant appointment by the Advisory Appointments Committee.

Job Plan/Timetable

Direct Clinical Care: 8 PAs on average per week. This is made up of 6.5 PAs for "shop floor" time working in the ED including assessing and treating patients, supervising junior doctors and ENPs, and medical shift leadership in the ED. In addition DCC time comprises 0.5 PAs for on-call time/shift over-runs and 1.0 for non-"shop floor" DCC (e.g. reviewing results, answering complaints).

Supporting Professional Activities: 2 PAs on average per week. This is made up of: 1.5 (for CPD, audit, service development and clinical supervision) plus on average, 0.5 for additional ED lead roles.

The locum consultant will share consultant-level resident clinical duties within the Emergency Department with two other senior clinicians. On Call is on a 1 in 3 basis from 5pm until 8am during weekdays and all day during weekends.

There is expected to be considerable flexibility in the working pattern. Any changes will be subject to the agreement of the other Consultants, and in negotiation with Service Manager.

Programmed Activities

The post-holder's basic job plan will typically include 10 PAs

Consultants Job Plan

Job Planning will be based on a partnership approach. Consultants are asked to prepare a draft job plan which is then discussed and agreed with the Clinical Director. Job plans will list all the NHS and any private duties of the consultant, the number of Programmed Activities for which the Consultant is contracted and paid, the consultant's objectives and agreed supporting resources.

The duties and responsibilities set out in a Job Plan will include, as appropriate:

- Direct Clinical Care duties including on-call work
- Supporting Professional Activities
- Additional NHS responsibilities – determined against the agreed Trust tariff allocation
- External duties

Person Specification

Locum Consultant in Emergency Medicine

	Essential	Desirable
Full registration with the GMC	√	
Possession of FCEM or equivalent		√
Possession of CCST / CCT in Emergency Medicine (or be within 6 months of obtaining)		√
Possession of 2 current Resuscitation Council certification; ALS, ATLS, APLS/PALS	√	
Instructor status for one of ALS/ ATLS/ APLS		√
Ability to lead a trauma team	√	
Level 1 USS competence (FAST/ vascular access)		√
Able to offer expert clinical opinion in a range of problems within the speciality and make decisions at consultant level.	√	
Experience of pre-hospital trauma care and/or helicopter emergency medical services		√
Ability to take full and independent care for patients	√	
Substantial experience in development and delivery of a high quality clinical service in emergency medicine		√
Ability to contribute to teaching by:		
Lecturing		√
Small group teaching	√	
One-to-one supervision	√	
Simulation training experience		√
Research/audit experience:		√
Evidence of participation in clinical audit		√

	Essential	Desirable
Post-MD / PhD research experience		√
Effective management and organisational skills in respect of:		
People	√	
Projects	√	
Excellent leadership skills	√	
Effective communication skills and ability to:		
Communicate comprehensibly with the health and educational community; users and carers.	√	
Self-motivated, with evidence of ability to work independently	√	
Work flexibly in a changing health service	√	
Develop good working relationships	√	
Effective IT skills	√	