

# PROACT Team Practitioner - Band 6 or 7

## Integrated Team for Acutely Unwell Patients, Noble's Hospital

We are searching for an enthusiastic, flexible and dedicated individual to join our newly integrated **PROACT Team** responsible for clinical support and education surrounding acutely unwell patients. The PROACT Team incorporates the provision of selected Advanced **P**rocedures, **R**esuscitation, Critical Care **O**utreach, **A**cute **C**are Informatics and **T**raining.

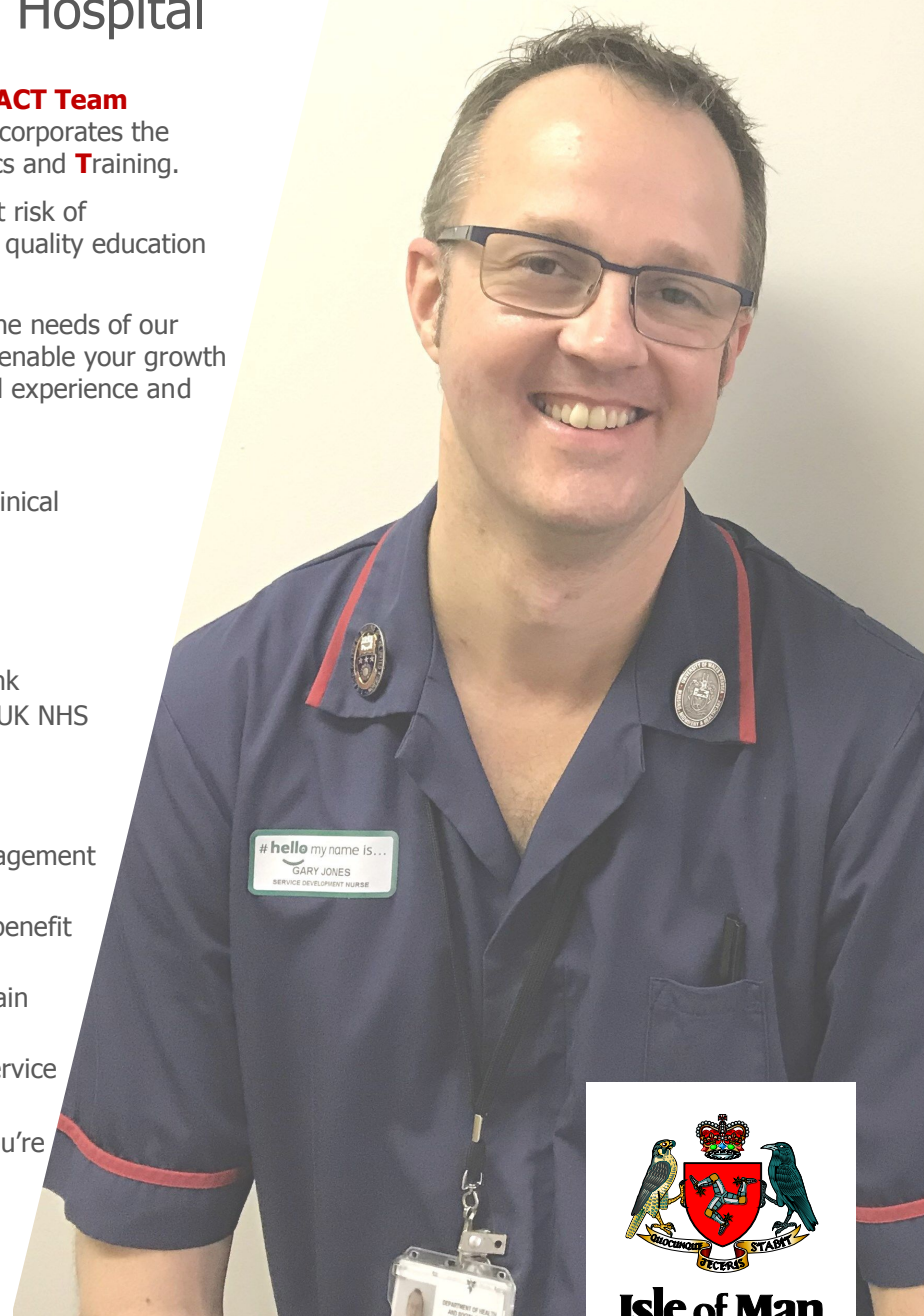
You will have a **passion for delivering exceptional quality care** to our acutely unwell patients and those at risk of deterioration; whilst developing or already having exceptional **teaching skills** to ensure staff receive high quality education to competently manage patients who are deteriorating or in cardio-respiratory arrest.

Our PROACT Team is evolving and **Practitioner roles and responsibilities will inevitably expand** to meet the needs of our acutely unwell patients and the staff caring for them. The Band 6 is a developmental position which will enable your growth as a PROACT Practitioner to fulfil all requirements of this exciting post. Applicants with additional clinical experience and resuscitation training related qualifications would be considered for a Band 7 position.

You will be flexible in approach to duties, covering both the clinical and training roles according to service requirements. Our clinical service is delivered over 7 days per week, whilst training and non-clinical duties are mainly Monday to Friday.

### Why join us?

- **Competitive** salary and annual leave entitlement. Our annual leave starts at 27 days + 10 Public Bank holidays. We offer increased entitlement is available for candidates with 10+ years service within the UK NHS or IOM DHSC).
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations and development**
- We have dedicated **Learning & Development** facilities, offering a variety of courses, including Management and Leadership Courses, along with role specific training and development
- Our employees are able to take advantage of our **rewarding pension scheme**; we offer a defined benefit scheme where both you and the organisation contribute towards your future
- Enjoy the **fantastic lifestyle opportunities** the Island has to offer - walking, diving, sailing, mountain biking and great beaches
- You'll be working with a **friendly and supportive** team who are committed to delivering a quality service
- **Free car parking** on site at Noble's Hospital
- We know changing jobs can be daunting at times so we have a **buddy scheme** here at Noble's; if you're successful we'll pair you up with a fellow nurse buddy who can show you the ropes and **help you settle in** here at Noble's
- The greatest benefit is having your skills, capabilities and enthusiasm **valued in your ongoing development** within this new team.



## Key responsibilities

As a Band 6 Practitioner you will be supported to develop the skills to undertake the role. For the Band 7 Practitioner you will use your additional experience and qualifications in delivering key areas of responsibility, whilst also being supported to achieve competencies specific to the developing service.

You will:

- Assess, plan and manage patients who are acutely unwell or at risk of deterioration, utilising advanced assessment skills and extended clinical skills
- Support ward based nursing and medical staff in managing acutely unwell patients, attending emergency calls, and escalating patients to higher levels of care
- Undertake advanced practice skills, including difficult venous access & line insertion; to ensure continuity and prompt care to acutely unwell patients, whilst undertaking appropriate education and training for any new roles that the team undertakes
- Deliver scheduled courses and ad-hoc training sessions relating to Deteriorating Patients and the Resuscitation of Adults and Children
- Provide expert support and advice regarding resuscitation related issues, ceilings of care, emergency equipment & procedures
- Support the ongoing programme to roll-out Patienttrack Track and Trigger system to clinical areas, assisting the Clinical Lead for Electronic Patient Record & Clinical Lead for Informatics in education and clinical support surrounding NEWS, Track & Trigger and the introduction of clinical noting

As a Band 7 you would also:

- Lead on specific areas of practice, acting as a resource for advice, promoting training, initiating improvement initiatives and supporting policy development
- Support and mentor developing practitioners to ensure achievement of competencies and consistency of services

## Values

In the Department of Health and Social Care we pride ourselves on being **committed**, **appreciative**, **respectful** and **excellent**. CARE represents what we are about, what we stand for and what we value. All our recruitment, performance management and development are based on our CARE ethos.





## Qualifications, Experience and Skills

The Band 6 Position, the essential requirements include:

- Registered Healthcare Professional with Current Registration
- Minimum of 3 years experience in acute / critical care areas
- Relevant post registration qualification or clinical course
- Advanced Life Support Provider Course
- Recognised Teaching and Assessing Course (or willingness to work towards)
- Degree level qualification
- Confident to challenge, negotiate and influence
- Computer literate
- Excellent organisational skills and ability to prioritise and manage workload
- Flexible in approach to working patterns and able to travel to other DHSC sites to deliver training
- Physically able to move, manoeuvre and assemble heavy training equipment
- Physically able to respond to medical emergency calls / perform cardiopulmonary resuscitation

The Band 7 Position essential requirements **in addition to the above** include:

- Minimum of 5 Years experience in acute / critical care areas
- Resuscitation Council UK Generic Instructor Course
- Advanced Life Support Instructor (or working towards)
- Recognised Teaching and Assessing Course
- Experience of providing formal training to clinical staff
- Competent with extended roles e.g. cannulation, venepuncture, urethral catheterisation
- Experience of managing patients requiring non-invasive respiratory support

## More Information

More details can be obtained via the Job Description and Person Specification or from:

Martin Hamm, Nurse Consultant Emergency Care, Tel 651267  
Oliver Radford, Divisional Manager Unscheduled Care, Tel 650141

Noble's Hospital - Isle of Man



**Isle of Man**  
Government  
*Reilrys Ellan Vannin*