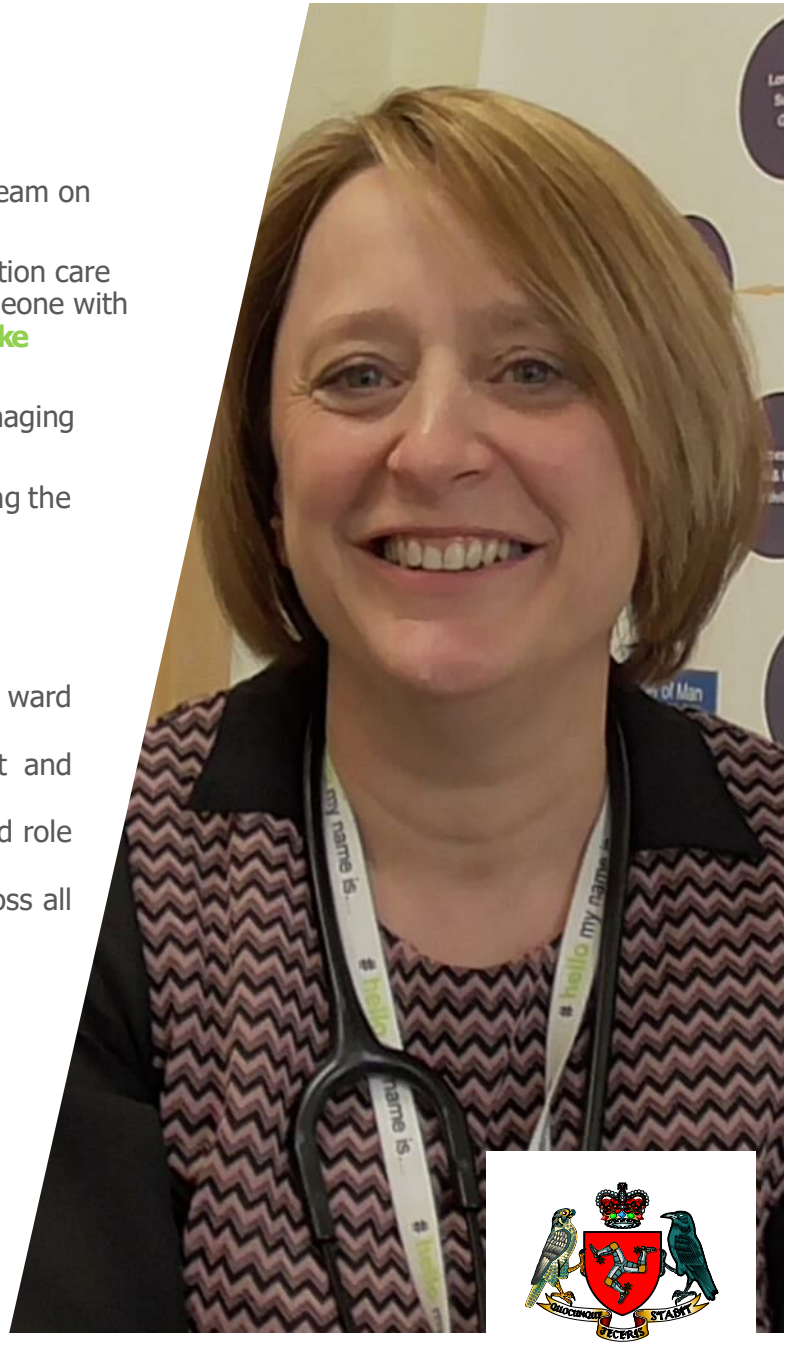
Senior Sister/Charge Nurse - Band 7

Stroke Team - Noble's Hospital



Do you have a **passion to develop and deliver excellence** in the care of people affected by Stroke?

We are looking for a dynamic, highly motivated, committed and skilled nurse to **lead and manage** our team on the stoke ward at Noble's Hospital.

The **island operates a unique system** in that our stroke team provides hyper acute, acute and rehabilitation care within our unit, making for a constantly changing and challenging environment. We are looking for someone with the **passion and drive** to join us as we expand our service and aim to become the **best small island stroke service**.

We are looking for someone who can provide excellent leadership and has a strong track record of managing patient focussed care to a high standard.

Within this broad and varied role, you will also be able to **enjoy a fantastic work-life balance** whilst enjoying the many benefits living on the Island has to offer.

Key responsibilities

You will:

- Have overall responsibility for managing all aspects of patient care delivery and resources in your ward area
- Lead, supervise, develop a team of nurses and support staff, promoting learning development and professional excellence
- Deliver direct patient care (including stroke thrombolysis) acting as a knowledgeable practitioner and role model to the whole team
- Be a member of the senior nursing team, promoting and communicating excellent patient care across all areas within Nobles Hospital community
- Deputise for the unscheduled care senior nurse when required
- Participate in the development and management of the stroke service

Values

In the Department of Health and Social Care we pride ourselves on being **committed**, **appreciative**, **respectful** and **excellent.** CARE represents what we are about, what we stand for and what we value. All our recruitment, performance management and development are based on our CARE ethos.

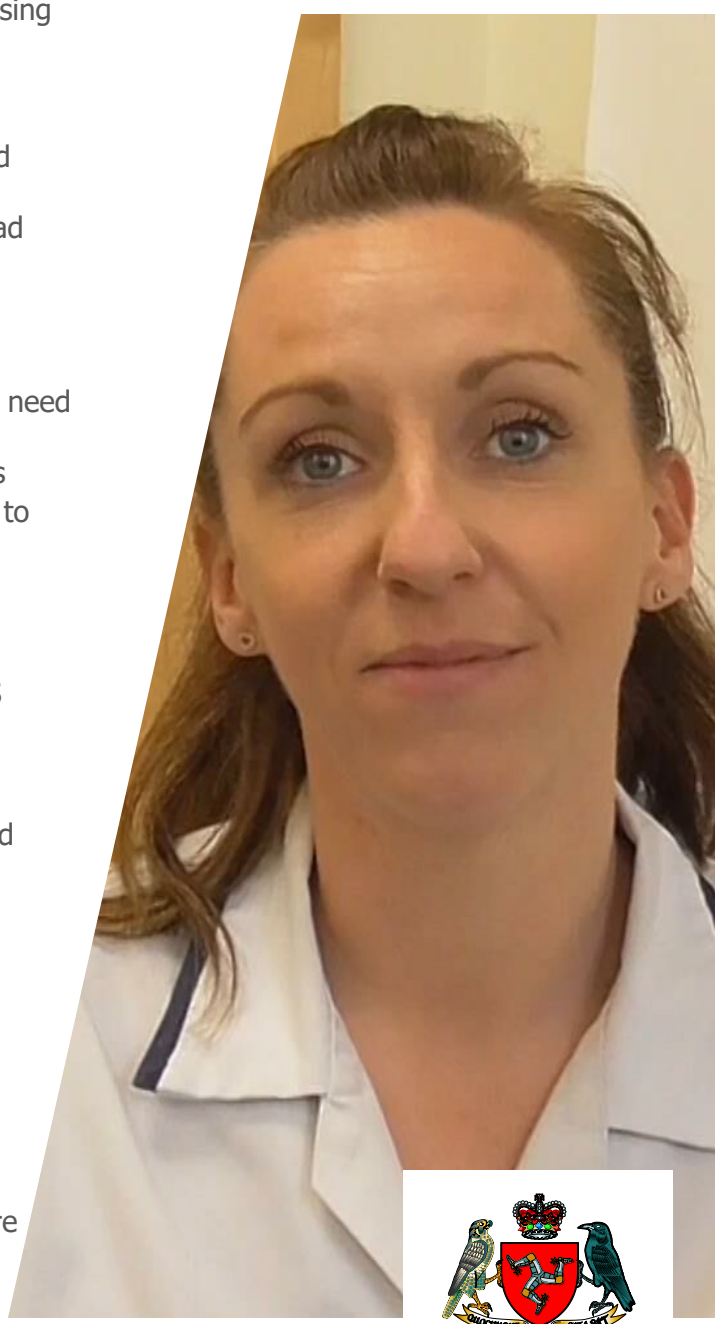
C committed A appreciative R respectful E excellent

Qualifications, Experience and Skills

- You will need to be a Registered Nurse on Part 1 of the NMC Register and hold a relevant teaching and assessing qualification. You will also be educated to degree level or demonstrate equivalent experience in this specialty.
- You will need to have relevant post registration experience
- We are looking for someone who possesses great people management skills
- You will need to be skilled at and have good knowledge about clinical governance principles and practices and demonstrate evidence of personal development in management and leadership
- You will also need to have experience in the formulation and implementation of quality initiatives and have had involvement in research
- We are looking for someone with experience in relationship and team building, of risk assessment and management, as well as in change management
- To be a successful within this post, you will need to have the ability to effectively manage people, be a team player and have a flexible approach. It will require you to be assertive and show confidence, but you will also need to be aware of your own limitations.
- You will demonstrate drive to place the patient at the centre of all conversations, developments and decisions
- In addition, you will demonstrate commitment to quality improvement and service development with regards to patient care and be a role model for the profession

Why join us?

- **Competitive** salary and annual leave entitlement. Our annual leave starts at 27 days + 10 Public Bank holidays. We offer increased entitlement is available for candidates with 10+ years service within the UK NHS or IOM DHSC).
- Paid interview expenses and a **relocation package** of up to £7,000 are available, with advice and support on relocation
- Enjoy the **fantastic lifestyle opportunities** the Island has to offer - walking, diving, sailing, mountain biking and great beaches
- This is a opportunity to **challenge yourself and broaden your skillset,** taking a **leading role** within our hyper-acute, acute and rehab service and expansion and development of the stroke service
- Our goal is to have the **best small island stroke service** and by working with us, you'll be able to **support the expansion** of our services to enable us to deliver an excellent service
- We have **dedicated Learning & Development facilities** - Noble's Hospital operates a well-resourced education and training centre. We provide excellent opportunities for professional learning including an extensive CPD programme
- You'll be working with a **friendly and supportive team** who are committed to delivering a quality service
- We know changing jobs can be daunting at times so we have a **buddy scheme** here at Noble's; if you're successful we'll pair you up with a fellow nurse buddy who can show you the ropes and help you settle in here at Noble's
- **Free car parking** on site at Noble's Hospital
- Our employees are able to take advantage of our **rewarding pension scheme**; we offer a defined benefit scheme where both you and the organisation contribute towards your future



Isle of Man Government
Reiltys Ellan Vannin