

Senior Surveyor

Ship Registry, Department for Enterprise

The Isle of Man is looking for a highly motivated Senior Surveyor to join the survey team of its successful international ship register. This is a highly specialist technical post requiring specific maritime skills and experience.

Background

The Isle of Man Ship Registry is one of the world's leading registers of ships and super yachts. A British register providing the very best in service to its valued clients; it is the flag of choice for owners looking for quality and partnership from a Flag Administration.

The Isle of Man ship register has built its reputation as one of the world's leading registers with a dedicated team of professionals delivering a pragmatic, client-focused service, high regulatory standards, innovation, and a portfolio of quality clients. The Ship Registry is looking for a new Senior Surveyor to be part of the survey team for ships and yachts registered in the Isle of Man.

The Ship Registry is a division operating within the Department for Enterprise, the Government Department tasked with creating an environment, through innovation and collaboration, where the economy thrives. The Ship Registry's part in this is to provide a platform for maritime activity through the creation and operation of an internationally respected flag of choice which adds real value to its clients in a rapidly changing global maritime environment.

Reporting to the Principal Surveyor, Senior Surveyors undertake audits, surveys and inspections on board Isle of Man registered ships and companies, and on board ships and commercial yachts proposed for registry in the Island with a view to ensuring and maintaining the highest standards in all areas, structural, operational and equipment for any Isle of Man vessel.

Based in the Isle of Man, the successful candidate will enjoy an exceptional quality of life and genuine work-life balance in a safe and beautiful environment offering high standards of education and healthcare. For more information visit www.locate.im

About the Isle of Man Ship Registry

www.iomshipregistry.com

Operating as an international register since 1984, the Isle of Man Ship Registry has become one of the world's leading registers of ships and super yachts. A British register with a very strong ethos of facilitating high regulatory standards whilst delivering the very best in service to its valued clients; it is the flag of choice for owners looking for quality and partnership from a Flag Administration.

Based in offices in Douglas, Isle of Man, the register is run by a team of professionals dedicated to providing the very best in service. Backed by sophisticated electronic systems, the register is able to register ships quickly and efficiently to suit all time zones and has on-line systems and digital certificates to smooth the processes for clients. An ISO 9001 and 14001 certified organisation, the Ship Registry operates efficiently and consistently to exceed the standards expected of a modern Flag State.

Part of the British Red Ensign Group of registers, the Isle of Man has the largest register in the group by tonnage. The Red Ensign is a long established flag which stands for safety and quality and the group shares common standards and uses its combined tonnage to influence maritime safety and pollution prevention at the IMO.

With its in-house technical expertise, the register provides advice and regulatory oversight for the ships and yachts on the register, in a pragmatic and commercially sensitive manner. This partnership working and service-culture is what attracts clients to register more of their ships in the Isle of Man. Its portfolio of clients includes many of the world's blue-chip shipping companies and owners of prestigious super yachts.

With 24/7 response and a growing network of surveyors in key locations the Ship Registry provides a swift response to allow owners and managers to keep their ships operating in a competitive global industry. Backed by a Government which strongly supports the maritime sector, the Registry is operated on a cost-neutral platform, allowing its fee structure to be extremely competitive.

Awarded the Best Shipping Registry 2019 by World Commerce Review

Our Vision: An Internationally respected quality flag of choice.

Our Mission: To provide a ship registry which adds real value to our clients in a rapidly changing global maritime environment.



Working Together for the Isle of Man

What will you do?

- Conduct surveys, inspections and audits aboard vessels wherever they may be in order to ensure compliance with Manx and International standards and requirements. Surveyors are required to report to the Principal Surveyor on duty and the Registrar on the suitability of vessels proposed for registry in the Isle of Man.
- Inspections and surveys include examinations of hull and internal structures, ISM audits, crew accommodation and working conditions inspections, assessments of emergency drills and evacuation exercises, as well as mandatory load tests and functional tests on items of safety and fire-fighting equipment. Surveys and inspections may take place in port, at sea on short sea passages, or in shipyards.
- Undertake inspections and surveys on Manx fishing vessels and other locally operating craft.
- Undertake annual and renewal yacht code surveys for commercial yachts against the requirements of the Large Yacht Code (LY1, LY2, LY3 and PYC);
- Assist the Principal Surveyor on duty with day to day enquiries and administrative work;
- Prepare and issue necessary international certificates for ships as evidence of compliance with statutory requirements;
- Assess and approve mandatory manuals, plans and operational procedures for use on Isle of Man ships;
- Assess and approve drawings, statutory manuals and specifications for ships proposed for the Isle of Man Ship Registry;
- Conduct casualty investigations and other investigations on Port State Control deficiencies whenever necessary reporting to the Principal Surveyor on duty. Such investigations require witness interviews, physical evidence collection, reconstruction and effective report writing. In some cases there may be a need for some deeper research into the factors involved. It can be necessary to conduct interviews under caution. Follow up action may require monitoring of the implementation of recommendations and may require prosecution of individuals or corporate bodies with attendant court appearances;
- Conduct inspections of foreign vessels in Manx waters for compliance with International requirements and standards and instigate detention of such vessels when standards are not met;
- Provide specialist advice to industry and Government on matters;
- Conduct assessment visits to STCW certificate issuing countries and report on acceptance of their qualification for seafarers serving on Manx ships;
- Conduct, as required, Vertical Contract Audits (VCA's) on Manx registered vessels to assess the competence of Recognised Organisation (RO) surveyors carrying out delegated surveys, inspections, verifications and audits;
- Conduct, as required, VCA's on RO offices and stations to ensure the RO offices are operating within their quality systems when carrying out work on behalf of the Isle of Man;
- Take an active part at the International Maritime Organization representing the Isle of Man as a part of the UK delegation as well as at other organisations;

- Research particular technical topics with a view to providing advice on legislation, survey procedures and inspection methodology for those topics;
- Represent the Isle of Man whenever meeting with owners, superintendents, operators, shipyard personnel and others associated with shipping;
- Plan and organise travel and accommodation for survey and inspection jobs off-Island and, for each job, provide cost estimates, collect deposits, control and record costs, and prepare cost records for invoicing;
- Assist with the operation of the Isle of Man Ship Registry in, for example, development of procedures, design of forms and certificates, maintenance of records, and related matters;
- Contribute to regular reviews of his/her own learning and development needs and agree action plans to meet these with his/her line manager;
- Undertake such other related duties as may be required from time to time by the Principal Surveyors.

What do you need to be successful in this role?

	Essential or Desirable	Method of Assessment
Credibility		
Relevant degree or STCW III/2 or II/2 certificate of competence	E	Application/CV
Recent experience at sea in the rank of Master, Chief Mate, Chief Engineer, 2nd Engineer. Or Recent experience in ship inspection for: flag state, classification society or ship management.	E	Application/CV/Interview
Experience of developing policy for the implementation of International Maritime Conventions into national legislation	D	CV/Interview
Experienced in the workings of IMO or ILO.	D	CV/Interview
Has open conversations	E	Interview
Addresses the issues	E	Interview
Builds supportive relationships	E	Interview
Is professional and credible	E	Interview
Capability		
Ability to demonstrate a high level of knowledge of the work of a Maritime Administration and fully up to date with current conventions, shipboard practice and survey requirements.	E	CV/Interview
Ability to review international requirements and understand their application locally and the wider issues surrounding their adoption	E	CV/Interview

in national legislation		
The ability to effectively influence, negotiate and persuade at all levels both internally within Government and with an international portfolio of clients; well-developed presentation skills	E	CV/Interview
Ability to communicate clearly and concisely, both orally and in writing	E	CV/Interview
The ability to effectively influence, negotiate and persuade effectively	E	CV/Interview
Technical and practical knowledge of ship construction, equipment, ship types and designs	E	CV/Interview
Experienced in the workings of IMO or ILO	D	
Ability to work accurately and with attention to detail and run with different projects concurrently and work unsupervised to deliver agreed objectives	D	CV/Interview
Future focused	E	Interview
Makes considered decisions	E	Interview
Encourages innovation and supports change	E	Interview
Character		
Charismatic and able to motivate others and show real passion for the organisation	E	CV/Interview
Confident, resilient & assertive with excellent influencing, inter-personal and communication skills and with a high level of emotional intelligence	E	CV/Interview
Self-motivated, reliable and committed to achieving targets	E	CV/Interview
High levels of personal integrity, honesty with a fundamental commitment to fairness, transparency and sensitivity in all dealings	E	CV/Interview
Trusts and is trusted	E	Interview
Has positive energy and drive	E	Interview
Inspires, motivates and empowers	E	Interview
Other requirements		
Isle of Man Worker	D	Application/Checks
Driving Licence acceptable to the IOM Department of Infrastructure	E	Application