Executive Agency Chairs

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DEPARTMENT FOR ENTERPRISE

Department for Enterprise, Isle of Man Government

The Department for Enterprise is seeking to appoint four outstanding business leaders to Chair each of its Executive Agency boards, becoming a vital part of an exciting public-private partnership approach to economic development.

The Executive Agencies are part of the Department but each of the four Agency boards has delegated powers from the Minister for Enterprise, enabling them to leverage the private sector expertise and knowledge and create a partnership approach to product development, policy input and promotion.

Responsibilities

- Assessing the nominations for Board membership, determining suitability and making recommendations to the Minister for Enterprise, the Political Member and the Department's Chief Executive;
- Providing effective leadership and strategic direction to form a cohesive and focused Board;
- Gaining and retaining the confidence of a wide range of stakeholders including businesses, professional bodies and associations, regulators, media and other government departments;
- Enabling the Board to take consistent, proportionate and fair decisions, bearing in mind recommendations from key stakeholders; enabling a high standard of discussion and debate, and helping to steer the advice given to achieve consensus;
- Acting as an ambassador for the Agency, influencing and collaborating with other Agencies, Government Departments key stakeholders, including professional bodies, businesses, associations and regulators;
- Encouraging high standards of propriety and efficient and effective use of staff and resources;
- Identifying ongoing development of the Board, and required personnel changes, ensuring it continues to have the appropriate range of skills and expertise;
- Ensuring through oversight and constructive challenge; enabling the Agency board to focus its efforts on its purpose and objectives.

Respect | Integrity | Collaboration | Innovation

Isle of Man Government

Reiltys Ellan Vannin

Qualifications

- For this post we are looking for an individual with **significant experience** and **achievements** in Business and this is more important than specific qualifications.
- The successful applicant will have will have a keen **interest** and **passion** for the Agency's remit.
- The post holder should have an **acute awareness of the market environment** and **challenges** facing the business sector **supported by the** Agency.

Personal Qualities

- Have an ability to provide effective **leadership skills, inspire** and **engender** respect and confidence from peers and **encourage** commitment, pace, innovation and flexibility within a senior team or board setting;
- Be an excellent **communicator** and **networker, talented consensus builder** with effective **influencing, negotiating** and **conciliation** skills;
- The Department has four core values; **Respect**, **Integrity**, **Collaboration** and **Innovation** and the applicant will be expected to demonstrate a commitment to these values within his or her previous career and conduct;
- Have a strong commitment to **equal opportunities, diversity of skills** and **experience;**
- Be comfortable with **managing change** and **open to new ideas** and **constructive challenge.**

Essential Experience

- Extensive **experience** and **achievement** at a senior management level, non-executive or executive company director or business owner in an area of business relevant to the Agency;
- Be an **accomplished strategist**, with **practical experience** of **strategic planning** aimed at maximising economic development opportunities, able to draw on international experience;
- Be able to **demonstrable experience of chairing and managing committees** and **working groups** with the ability to develop and implement robust governance arrangements, ensuring the development, sustainability and high performance of the Board;
- Hold experience of **guiding the production of business proposals** and **policy papers** with the potential of significant change within an industry sector;
- Have **knowledge** of the Isle of Man's **economic landscape** and **political environment** and an understanding of the need to balance business and political imperatives;
- Possess **financial probity**.

This position carries a nominal remuneration of £7500 per annum for a minimum of 24 days per year.

Click here to access the **Candidate Information Pack**

Click here to access the Job Description and Person Specification for each Agency :- **Finance**; **Digital**; **Business**; **Visit**

Click here to access the Agency Terms of Reference:- **Finance**; **Digital**; **Business**; **Visit**

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