

Information regarding relocation incentive and expenses claims

The Department of Health and Social Care (DHSC) in the Isle of Man recognise that relocating is a life changing event for you and hope you will find the information below regarding our relocation package helpful.

Accommodation

The DHSC has a limited number of residential accommodation in different locations in and around the Douglas area and on the Noble's Hospital site.

The types of rooms available vary from single to family rooms and can be rented at rates comparable to the private sector.

Many staff prefer to settle in the Douglas or Onchan areas because of their close proximity to Noble's Hospital. However, the Island is small and commuting seldom takes longer than 30 minutes from even the most remote locations.

Relocation

The Isle of Man Government recognises that relocating to the island can be very costly and a relocation package is offered to staff to assist you with this.

To clarify, financial assistance is offered to cover removal costs, up to a total of £7,000.

Examples of the type of removal costs which are covered include:

- preliminary visit to the Island
- removal of household effects
- storage of household effects
- fees associated with buying and selling of property
- relocation of dependants
- miscellaneous expenses e.g: telephone, gas, electric connections

Costs associated will be reimbursed on submission of receipts to your Line Manager and a removal expenses form should be completed and handed in.

These removal costs will then be paid to you in the next available month's pay. Please be aware that if you are relocating to the island with your partner or spouse you will not be able to claim removal expenses if your spouse or partner is pending receipt or has already received expenses from any government department.

Recruitment Incentive

In addition, some posts that are difficult to recruit to, may also offer a recruitment incentive, up to the sum of £3,000. Where eligible this will be paid into your salary in instalments of £1,000 in the 1st, 13th and 25th months of employment.

Housing Assistance

In addition the DHSC also offers financial assistance to staff relocating to the Isle of Man where they find their accommodation costs to be higher for a similar standard of property than that those paid prior to their move. This monthly assistance payment is made for a maximum of two years and will be either the difference in cost between the existing rent or mortgage and that in the Isle of Man, or £250, whichever is less.

If you require any further information about the above please contact the Office of Human Resources on 01624 686300 or contact Mark Haith, International Recruitment & Retention Development Officer on mark.haith@gov.im.



**Isle of Man
Government**

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