



MacIntyre

Providing support...your way

What is Relief (casual) work?

So-called Relief work is common in several sectors, such as hospitality, retail and social care. In social care it's sometimes also called Bank work.

It means you cover for regular staff who may be on annual leave, training courses etc.

You'll be paid an hourly rate for the hours you work. We don't guarantee we can offer you work, but staff rotas are normally organised well in advance, so managers know what they can offer. Last-minute opportunities also come up, for example if a staff member is unwell.

It's a bit like being paid by an agency to do temp work, but instead of being sent out to a client, MacIntyre is the client.

Examples

Amber is a Relief Support Worker at MacIntyre's School and Children's home in Buckinghamshire. She didn't have any experience in social care but is studying psychology at college and thought working with autistic young people would be a good fit. She's learned loads and is a brilliant worker. Her Relief contract with MacIntyre means she can come back to us on each of her academic holiday periods, learning and earning at the same time.

Wayne is a self-employed electrician. Although he's often very busy there are times when the work dries up and he picks up some Relief hours with MacIntyre in Warrington. He enjoys how different this work is from his 'day job' and has made some great connections with the people he supports.

Nadia is a young mum who can't work evenings. She's hoping to have a full-time career in social care when her kids are older, but meantime she works regular day-time shifts across three of our services in Leicester, with the flexibility she and her children need.

Opportunities

You'll normally work across the same two or three services on a regular basis, so you'll be a key part of the team and form great relationships with the people you support.

Depending on the location, you will be working with children, young people, or adults. Everyone you will be supporting has a learning disability or is autistic, or both.

You don't need experience. MacIntyre will give you the same full, free training that our permanent staff members receive.

You'll have access to all our internal vacancies should you grow to love this work and want to join us permanently - many people use Relief work as a way of 'putting a toe in the water' to see if this occupation is the right fit for them.

Interested? Respond to [one of our adverts in your area](#), or contact us on 01908 357016 or <mailto:careers@macintyrecharity.org>