



MacIntyre

Providing support...your way

Broaden your horizons Broaden your experience

Opportunities available at MacIntyre School and Children's Homes in Wingrave, Buckinghamshire



What MacIntyre can offer you

MacIntyre offers cutting-edge support for people with learning disabilities. Along with the high calibre staff that we employ to provide hands-on support, we also employ many specialists in the areas of communication, health, behaviour and sensory processing.

Whether you undertake a permanent role, a relief contract or a summer placement at MacIntyre, you will have the opportunity to see how these specialisms are applied practically in MacIntyre services, to positively impact the lives of the young people we support. You will have the opportunity to learn and use some of these special skills and techniques, whilst enjoying a varied and fulfilling role.

Training, qualifications and career progression

We will give you full training and support throughout your career at MacIntyre. You will have the chance to progress your career and gain qualifications, including a Level 3 Diploma in Residential Childcare (free of charge). The diploma is a requirement for all Support Workers at our children's homes and you will need to obtain it within two years of starting your employment with us.

It doesn't stop there. If you would like to develop your career within us your line manager, our recruitment, learning and development and quality teams are here to work with you, to carve your career path at MacIntyre.

"I have had an amazing career at MacIntyre. I have worked with both adults and children in so many different settings and areas. I have loved the ability to build a career with such a fantastic organisation, which has given me the ability to develop such a wide range of experiences with some truly phenomenal people."

- Maria Fiddimore, Executive Lead

Through training, role modelling, mentoring and encouragement to develop professionally, I am now the lead for Intensive Interaction at MacIntyre School! This is my dream job and I'm grateful to be part of such a warm and caring team."

- Kate Boyer, Intensive Interactions Lead

Benefits

We provide a range of benefits to reward and thank our staff, including generous annual leave, a fully funded DBS and MacIntyre Perks, which offers discounts from leading retailers including Tesco, Curry/PC World, Costa and many more.

Benefits also include access to the Blue Light Card, which offers thousands of amazing discounts online and on the high street for emergency and social care staff.

About us

MacIntyre is a national charity that supports children, young people and adults with learning disabilities. We were founded in 1966 by Kenneth Newton Wright, who was disenchanted with the services available for his son, who had learning disabilities.

Since then, MacIntyre has grown to become a leading national charity, highly respected and committed to setting standards and increasing choice. We have over 2,000 staff providing specialist support for over 1,200 children and adults with learning disabilities and/or autism across England and Wales.

What unites all our staff and services is the belief that people with learning disabilities have the fundamental right to be supported and empowered to live the life of their choosing, making their own decisions about the big and small things in their lives.





Roles available at MacIntyre

We currently have positions open for permanent workers (full time and part-time), relief contracts and summer placements, which run from June to September each year.

Who is a MacIntyre summer placement suitable for?

We are also interested in applications from students who believe that they have something to contribute and benefit from by working at MacIntyre.

Due to the nature of this work and the people you will be supporting, our summer scheme may be of particular interest to anyone seeking to gain practical experience before applying for postgraduate courses in social work, psychology, speech and language, nursing or teaching. It may also be of interest to anyone interested in starting a career in social care.

What would we like from you?

The most important part of a support worker's role is to develop relationships with young people, which will enhance their support. Therefore we are looking for people who are willing to learn and able to see every young person as an individual.

Every child is different, every day is different

MacIntyre School and Children's Homes is a residential special school providing an education and a home to children and young people with severe learning disabilities, autism and complex behaviours, aged 10-19 years. It is located in the idyllic village of Wingrave in Buckinghamshire, in between the towns of Leighton Buzzard and Aylesbury. The school has a children's home on site which consists of four houses, each supporting three to five young people.

Two Registered Managers have overall responsibility for the children's homes, along with their team of Support Workers. There is also another residential children's home in Leighton Buzzard, known as Hillside, where we support five young people. The children's homes are open 52 weeks of the year, so our Support Workers must be able to work regular evenings and weekends. The shifts consist mainly of a variety of 'earlies' (7 am to 2.30 pm) and (12 to 8 pm) and 'latest' (2.30 pm to 10 pm).

The school and children's homes provide learning opportunities for young people across 24 hours. This promotes individual ability, challenges the creativity of young people and staff and makes learning fun.

The Support Worker roles are extremely varied. You could be supporting young people with their personal care, trampolining, cooking, sailing or just enjoying the great outdoors.

The school is based in a state of the art building, which includes therapy rooms, a climbing wall, gym, sensory room and a ball pool. Many of the young people who attend MacIntyre School have autism, severe learning disabilities and communication difficulties. They may exhibit behaviours of concern if they become anxious. We will support and train you in understanding the functions of this behaviour and how to respond.



Our Ethos

MacIntyre makes the following 'Promises' to the people we support:

- To support me to feel good about myself and to keep myself safe and healthy
- To use lots of different ways to support me to understand and make choices
- To always listen to me
- To be kind and friendly and fun
- To get to know me and what is important to me
- To involve me in getting new staff, get my support right and let me know if there are any changes
- To support me to learn new things that are important to me
- To check if I am happy with how MacIntyre supports me and make things better if I am unhappy



To apply

For more information, please call **Jennifer James** on 01296 681274.

To apply, email: Jennifer.james@macintyrecharity.org or visit our careers page at www.macintyrecharity.org/careers. From there, you can complete our simple online application form and upload your CV.

Safer Recruitment

MacIntyre is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post will require an enhanced Disclosure and Barring Service check (which MacIntyre pays for), together with all other relevant recruitment and right to work checks.



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