



## Person Specification

**Post: Trainee External Builder/ progressing to multi-trader**

	Essential	Desirable
<b>QUALIFICATIONS/TRAINING</b>		
NVQ Level 2 or equivalent in Bricklaying,		√
Previous experience in working in the Building Industry, In relation to external works i.e., bricklaying, roofing, fencing, Ground Works, drainage	√	
Previous experience of working in the Housing / Maintenance sector and construction.		√
<b>KNOWLEDGE AND SKILLS</b>		
Good knowledge / awareness of Health and Safety Issues.	√	
Communication skills – listening, openness and responsiveness to all customer and client situations.	√	
Ability to be proactive and take initiative.	√	
<b>GENERAL ATTRIBUTES</b>		
Polite and courteous - instil confidence and have credibility in clients and customers.	√	
Ability to organise workload in a methodical way for maximum effectiveness and efficiency and willingness to progress via in-house training to become a multi-trader across other external trades	√	
Be self-motivated.	√	
Be honest, trustworthy and conscientious.	√	
Team working.	√	
<b>OTHER</b>		
Full driving licence required.	√	
Willing to work evening or weekends given reasonable notice.	√	
Willing to be included in the emergency call out rota.	√	
Ability to assess the risks associated with lone working and other health and safety hazards associated with the technical nature of the job including the ability to communicate and report unassessed risks to others.	√	

Updated July 2018