



JOB DESCRIPTION

Job Title: Respiratory Nurse Specialist

Department/Team/Service: Primary Care

Line Manager: Business Manager/Lead Nurse

Hours:

Job Purpose/Main responsibilities of role:

As a Respiratory Nurse Specialist, the post holder is responsible for the delivery of Asthma and COPD investigations and reviews. The post holder will support patients to better manage their long-term conditions, using a personalised care planning approach. They will work collaboratively with the Local Multi-Disciplinary Team to meet the needs of patients.

They will support the wider Practice Nursing team as well as the Health Care Assistants and Nursing Associates, providing advice and guidance where applicable.

The post holder will review, suggest changes/ improvements to local and group wide policies and procedures. Once agreed as the Respiratory Nurse Specialist they will support the implementation of the changes.

1. Operational/ Main Responsibilities

- Assess, plan, develop, implement and evaluate care that promotes health and well-being, and prevents adverse effects that are detrimental to health
- Carry out holistic and thorough reviews of patients with asthma and COPD
- To initiate investigations for patients on respiratory pathways
- To carry out spirometry if indicated, and interpret the results (where qualified to do so)
- Implement and evaluate individual care plans for patients with asthma and COPD, ensuring they have an understanding of how to manage any exacerbations or changes in symptoms
- Identify and manage appropriately patients at risk of developing respiratory disease
- To recommend and prescribe (where qualified to do so) inhaled therapies in line with local and national guidance, aiming for good symptom control.
- Provide patients with teaching to ensure good inhaler technique
- Prioritise health problems and intervene appropriately to assist the patient in complex, urgent or emergency situations, including the initiation of effective emergency care
- Support patients to adopt health promotion strategies that encourage good health, deliver opportunistic health promotion at all times and support the principles of selfcare





- Provide information and advice on prescribed or over-the-counter medication on medication regimes, side effects and interactions
- Advise, support and if required, administer vaccinations recommended for respiratory patients, including influenza and pneumonia vaccines.
- Produce accurate, contemporaneous and complete records of patient consultations, consistent with legislation, policies and procedures
- Prioritise, organise and manage own workload that maintains and promotes quality
- Deliver care according to the NSF and National Institute for Clinical Excellence (NICE) guidelines and Evidence based care
- Understand and apply the legal policy that supports the identification of vulnerable and abused adults and children being aware of local policies, guidelines and procedures
- Have an understanding and an active involvement in reaching QOF targets related to your specialty
- To be aware and work towards any current enhanced services
- To keep up to date with changes in guidance, and to feed learning back to the wider team
- To carry out home visits for respiratory patients who are not able to attend the surgery
- To offer expert advice in the management of the patients long term condition
- To undertake other practice nursing duties as directed by the Lead Nurse, or Clinical Lead

2. Strategic

- Assess effectiveness of care delivery through self and peer review, audits, benchmarking and formal evaluation, implementing improvements where required
- Participate in the maintenance of quality governance systems and processes across the organisation
- Demonstrate partnership working with other clinical teams to improve the quality of healthcare, responding to local and national policies and initiatives
- Support and participate in shared learning across the practice and the wider organisation
- Participate in the management, review and identify the learning outcomes from patient complaints, clinical incidents and near miss events

3. Leadership

- Recognise and work within their own competence and professional code of conduct as regulated by the Nursing and Midwifery Council (NMC)
- Understand own role and scope in the organisation and identify professional growth and development needs
- Work as an effective and responsible team member, supporting others and exploring the mechanisms to develop innovative ways of working
- Delegate clearly and appropriately, adopting the principles of safe practice and assessment of competence of those taking on delegated duties
- Accept delegation from other nurses, prioritise own workload and ensure time management strategies are utilized

4. Knowledge, Training and Experience





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- Registered with the NMC
- Degree in Nursing
- Diploma in respiratory management for asthma and COPD
- Evidence of ongoing CPD

Note

This job description is not intended to form part of the contract of employment or to be a complete list of duties and responsibilities, but it is a guide, for information, to the job. It will be periodically reviewed in the light of developing work requirements in the role. The post holder will participate in the review.

