

+ Job Purpose

The Advanced Clinical Practitioner (ACP) will deliver expert and autonomous clinical care to patients presenting with minor illness and minor injuries.

Working within an agreed scope of advanced practice, the post holder will assess, diagnose, treat, and safely discharge patients of all ages (including infants) presenting with minor, acute, and undifferentiated conditions appropriate to urgent primary care, using advanced clinical assessment, diagnostic reasoning, and independent prescribing skills.

The role requires confident autonomous decision-making, sound risk management, as well as the ability to identify red flags and escalate or refer appropriately. The ACP will work collaboratively within a multidisciplinary team, contributing to service efficiency, patient flow, and high standards of clinical governance.

+ Key Responsibilities

Clinical Practice

- Undertake comprehensive clinical assessment of patients presenting with minor illness/injuries, including acute undifferentiated conditions across all age groups.
- Formulate differential diagnoses and implement evidence-based management plans.
- Safely assess, treat, and discharge patients within defined urgent care pathways.
- Recognise clinical deterioration, red flags, and safeguarding concerns, escalating appropriately.
- Independently request and interpret relevant diagnostic investigations.
- Prescribe safely and effectively as an Independent / Non-Medical Prescriber in accordance with legal and professional frameworks.
- Provide health promotion advice, self-care education, and safety-netting to support patient autonomy and appropriate service use.
- Contribute to effective patient streaming and prioritisation where required.

Clinical Governance and Quality

- Practice in accordance with national and local guidelines (e.g., NICE, local pathways).
- Participate in clinical audit, peer review, and quality improvement initiatives.
- Maintain accurate, contemporaneous clinical documentation using electronic patient record systems.
- Ensure compliance with safeguarding, infection prevention and control, and medicines management policies.
- Contribute to a culture of safety, openness, and shared learning.

Leadership and Teamwork

- Work collaboratively within a multidisciplinary urgent care team.
- Provide clinical advice and support to junior colleagues where appropriate.
- Contribute to service development and pathway improvement initiatives.
- Support students and developing clinicians through supervision and role modelling where required.
- Maintain effective communication across primary care, community, and secondary care services to ensure safe transitions.

Professional Development

- Maintain active professional registration and revalidation requirements.
- Engage in ongoing CPD to maintain advanced clinical competence in urgent and minor illness/injuries care.
- Participate in appraisal, clinical supervision, and reflective practice.
- Maintain mandatory training and life support certification.

The post holder will be expected to undertake any other reasonable duties as requested by management.

Professional Qualifications and Experience	Essential	Desirable
Registered Nurse (NMC)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MSc in Advanced Clinical Practice (or equivalent qualification).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Independent / Non-Medical Prescriber qualification (V300).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trained and competent in the assessment and management of minor illness with advanced physical assessment and consultation skills (Level 7).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience managing acute, undifferentiated presentations across all age groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Current Life Support certification.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paediatric training (Level 7 or equivalent).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Injuries or minor injury management qualification.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Teaching, mentoring, or clinical supervision qualification (e.g., ENB 998 or equivalent).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Skills and Knowledge	Essential	Desirable
Strong clinical decision-making and diagnostic reasoning abilities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Excellent interpersonal and communication skills. Experience using System 1 clinical documentation system	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Proven ability to work autonomously and as part of a multidisciplinary team.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Demonstrated commitment to clinical governance, audit, and evidence-based practice.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Knowledge of CQC Key Lines of Enquiry and NICE guidelines relevant to urgent and primary care	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Familiarity with national health targets, policies, and service improvement frameworks.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Active involvement in research, service development, or clinical innovation.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

