

## PERSON SPECIFICATION

**Job Title:** Paediatric Advanced Nurse Practitioner/Nurse Practitioner

**Location:** In accordance with job advert

	ESSENTIAL	DESIRABLE
<b>Qualifications/Education:</b>		
First Level registered Nurse (NMC),	✓	
Evidence of continued professional development.	✓	
Relevant Degree or Equivalent	✓	
MSc in advanced Practice or Relevant ANP courses at level 7, or equivalent in, Advanced Physical Assessment skills and paediatrics	✓	
A Non-medical prescribing qualification		✓
Willingness to develop adult minor illness experience and attend the minor illness module at university.	✓	
Teaching qualification i.e. 998 or equivalent		✓
<b>Knowledge, Skills and Experience:</b>		
Ability to manage and prioritise workload.	✓	
Proven ability to work as part of a team.	✓	
Demonstrate Enthusiasm and self-motivation	✓	
Understanding of autonomous practice within a minor illness centre.	✓	
Previous clinical experience in assessing paediatric patients	✓	
Ability to triage		✓
Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.	✓	
Understanding of the N.M.C Code of Professional Conduct.	✓	
Knowledge of Adult and Child safeguarding issues.	✓	
Understanding of clinical governance and its significance and impact upon practice.	✓	
Good interpersonal and communication skills.	✓	
Good IT skills in word processing, Excel and e-mail.	✓	
Knowledge of IT systems including System One, Adastra or EMIS		✓
Experience in using I.T. based patient documentation systems.		✓
Sound organisational skills.	✓	
Problem Solving Skills	✓	
Understanding and previous audit experience	✓	
Understanding of qualitative, quantitative data and metrics		✓
Able to professionally and appropriately challenge differing opinions as a patient advocate.	✓	
Record keeping skills.	✓	
Able to identify own competence and use own clinical judgment requesting guidance appropriately.	✓	
Evidence of experience / competency in the form of a professional portfolio.	✓	
Understanding of the importance of utilising evidence and research in practice.	✓	
Understanding of diversity and equality issues	✓	
Knowledge of current NHS strategies and modernisation plans/national and local health policy	✓	
Ability to prioritise demands of post	✓	



Knowledge of health promotion strategies	✓	
<b>Leadership &amp; Management</b>		
Clinical Leadership skills.	✓	
Time management skills	✓	
Ability to motivate self-organise and prioritise workload	✓	
Ability to work under pressure	✓	
Willingness to take charge of shift and junior staff members	✓	
Ability to manage conflict	✓	