



PERSON SPECIFICATION

Job Title: Triage Nurse

Location: In accordance with job advert

	ESSENTIAL	DESIRABLE
Qualifications/Education:		
First Level registered Nurse (NMC),	✓	
Evidence of continued professional development.	✓	
Good knowledge of clinical conditions (acute/chronic)	✓	
Relevant Degree or Equivalent	✓	
Previous Triage experience or training		✓
Willingness to develop skills and knowledge	✓	
Teaching qualification i.e 998 or equivalent		✓
Satisfactory DBS clearance	✓	
Knowledge, Skills and Experience:		
Ability to manage and prioritise workload.	✓	
Proven ability to work as part of a team.	✓	
Demonstrate Enthusiasm and self-motivation Understanding of autonomous practice within a minor illness centre.	✓	
Previous clinical experience in assessing adult patients	✓	
Previous clinical experience in assessing Paediatric patients		✓
Ability to triage and prioritise clinical conditions		✓
Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.	✓	
Understanding of the N.M.C Code of Professional Conduct.	✓	
Knowledge of Adult and Child safeguarding issues.	✓	
Understanding of clinical governance and its significance and impact upon practice.	✓	
Good interpersonal and communication skills.	✓	
Good IT skills in word processing, Excel and e-mail.	✓	
Knowledge of IT systems including System One, Aadastra or EMIS		✓
Experience in using I.T. based patient documentation systems.	✓	
Sound organisational skills.	✓	
Problem Solving Skills	✓	
Understanding and previous audit experience		✓
Understanding of qualitative, quantitative data and metrics		✓
Able to professionally and appropriately challenge differing opinions as a patient advocate.	✓	
Record keeping skills.	✓	



Able to identify own competence and use own clinical judgment requesting guidance appropriately.	✓	
Evidence of experience / competency in the form of a professional portfolio.	✓	
Understanding of the importance of utilising evidence and research in practice.	✓	
Understanding of diversity and equality issues	✓	
Knowledge of current NHS strategies and modernisation plans/national and local health policy	✓	
Ability to prioritise demands of post	✓	
Knowledge of health promotion strategies	✓	
Leadership & Management		
Clinical Leadership skills.		✓
Time management skills	✓	
Ability to motivate self-organise and prioritise workload	✓	
Ability to work under pressure	✓	
Ability to manage conflict	✓	