



**PERSON SPECIFICATION**

**Job Title:** Advanced Nurse Practitioner/Advanced Clinical Practitioner (ANP/ACP)

**Location:** In accordance with job advert

|   | <b>ESSENTIAL</b> | <b>DESIRABLE</b> |
|---|------------------|------------------|
| <b>Qualifications/Education:</b>  |                  |                  |
| First Level registered Nurse (NMC), ECP   | ✓                |                  |
| Evidence of continued professional development.   | ✓                |                  |
| Relevant Degree   | ✓                |                  |
| MSc in advanced Clinical Practice or Relevant ANP courses at level 6 or 7 ,or equivalent in, Advanced Physical Assessment skills, Minor Illness, disease management. Paediatrics etc. | ✓                |                  |
| A Non-medical prescribing qualification   | ✓                |                  |
| Teaching qualification i.e 998  | ✓                |                  |
| Satisfactory DBS clearance  | ✓                |                  |
| <b>Knowledge, Skills and Experience:</b>  |                  |                  |
| Ability to manage and prioritise workload.  | ✓                |                  |
| Proven ability to work as part of a team.   | ✓                |                  |
| Demonstrate Enthusiasm and self-motivation<br>Understanding of autonomous practice within a minor illness centre or GP Practice/Primary care.   | ✓                |                  |
| Previous clinical experience in a Minor illness or primary care setting   | ✓                |                  |
| Ability or willingness to see paediatric patients   | ✓                |                  |
| Ability to triage   |                  | ✓                |
| Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  | ✓                |                  |
| Understanding of the N.M.C Code of Professional Conduct.  | ✓                |                  |
| Knowledge of Adult and Child safeguarding issues.   | ✓                |                  |
| Understanding of clinical governance and its significance and impact upon practice.   | ✓                |                  |
| Good interpersonal and communication skills.  | ✓                |                  |
| Basic IT skills in word processing and e-mail.  | ✓                |                  |
| Knowledge of IT systems including System One, Aadastra or EMIS  |                  | ✓                |
| Experience in using I.T. based patient documentation systems.   | ✓                |                  |
| Sound organisational skills.  | ✓                |                  |
| Able to professionally and appropriately challenge differing opinions as a patient advocate.  | ✓                |                  |
| Record keeping skills.  | ✓                |                  |



|  |   |   |
|--|---|---|
| Able to identify own competence and use own clinical judgment requesting guidance appropriately. | ✓ |   |
| Evidence of experience / competency in the form of a professional portfolio.                     | ✓ |   |
| Understanding of clinical audit.   | ✓ |   |
| Understanding of the importance of utilising evidence and research in practice.                  | ✓ |   |
| Understanding of diversity and equality issues   | ✓ |   |
| Knowledge of current NHS strategies and modernisation plans/national and local health policy     | ✓ |   |
| Ability to prioritise demands of post  | ✓ |   |
| Knowledge of health promotion strategies   | ✓ |   |
| <b>Leadership &amp; Management</b>   |   |   |
| Clinical Leadership skills.  |   | ✓ |
| Time management skills   | ✓ |   |
| Ability to motivate self-organise and prioritise workload  | ✓ |   |
| Ability to work under pressure   | ✓ |   |
| Willingness to take charge of shift and junior staff members                                     | ✓ |   |