

ENERGY AND CARBON MANAGER

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

Portsmouth Water are excited to be looking for an Energy and Carbon Manager to lead our sustainability efforts and make a real impact! In this role, the successful candidate will develop and implement strategies to boost energy efficiency and reduce carbon emissions across the company. You'll collaborate with various departments, manage vital energy data, and ensure compliance with environmental regulations. As a key player, you'll drive sustainability initiatives that align with our goal to achieve net zero by 2040. Join us and be part of our mission to create a greener, more sustainable future!

What will you be doing?

Key Responsibilities

- Lead the development and implementation of energy management strategies and policies to reduce overall energy consumption.
- Monitor and analyse energy consumption patterns, identifying areas for improvement and recommending energy-saving initiatives.
- Collaborate with facilities management teams to implement energy-efficient technologies and practices.
- Track and report on energy usage, savings, and performance against established benchmarks.
- Develop and manage carbon reduction strategies in line with the company's sustainability goals and our goal to achieve net zero target by 2040.
- Conduct carbon emissions assessments, including the identification of key emissions sources across operations and the supply chain.
- Track, report, and verify carbon emissions reductions and offset activities.
- Work with internal stakeholders to integrate carbon reduction initiatives into business operations.
- Ensure compliance with relevant environmental regulations, standards, and best practices regarding energy use and carbon emissions.



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources

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£54,412- £60,533

GRADE 9.1-10.3 Depending on experience
+ Non-contractual bonus related to company
performance of up to 6% of basic salary

Hours:

Full-time | 38 hours per week | 2-3 days in the office

Holiday:

27 days annual leave, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Enhanced Family Friendly Leave:

Enhanced Company maternity, adoption, and paternity leave and pay

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

Private Medical Insurance and Employee Assistance Programme:

Provided by Bupa

PW Perks: Access discounts at thousands of retailers, plus the Electric Vehicle Scheme, Cycle to Work Scheme, Health Cash Plan, and more!

CLOSING DATE: 5th March 2025

Key Responsibilities Continued

- Prepare and submit energy and carbon-related reports to be able to assess progress against our strategic objectives and fulfil regulatory requirements
- Stay current with emerging environmental legislation, policies, and market trends.
- Collaborate with senior management to align energy and carbon goals with the broader corporate sustainability strategy.
- Lead educational initiatives to raise awareness about energy efficiency and carbon reduction across the organization.
- Coordinate with suppliers, vendors, and contractors to support sustainability initiatives and enhance the company's energy management practices.
- Analyse energy and carbon data to assess the effectiveness of existing programs and recommend improvements.
- Research and propose new technologies, renewable energy sources, and process improvements to further reduce the environmental impact.
- Lead or support sustainability-related projects and initiatives, ensuring alignment with both environmental and business objectives.

What do you need?

Skills, Qualifications & Competencies

- Minimum of 5 years of experience in energy management, carbon footprint reduction, or sustainability.
- Proven track record of managing energy efficiency programs and implementing carbon reduction strategies and net zero roadmaps.
- Experience with energy management software, carbon footprint calculations, and emissions reporting.
- Strong knowledge of energy management systems, sustainability frameworks, and environmental regulations.
- Ability to analyse complex data and create actionable insights to drive energy and carbon reduction efforts.
- Excellent project management skills with the ability to prioritize and manage multiple initiatives.
- Strong communication and interpersonal skills to collaborate with cross-functional teams and engage stakeholders.

What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement



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We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 4 weeks of receiving your application.

Excellence in water. Always.

Committed to a sustainable future together