

# ASSISTANT WATER ENGINEER

**We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.**

Portsmouth Water is excited to offer an opportunity for an enthusiastic and driven **Assistant Water Engineer** to join our growing Asset Management team.

In this pivotal role, you'll support the Asset Insights Manager in delivering impactful, data-led insights for the AMP8 Investment Programme while helping to define the strategic direction for AMP9. You'll also play a key role in advancing our Asset Intelligence capabilities and supporting the development of junior team members, making a lasting impact on the future of our network.

## What will you be doing?

### Key Responsibilities

- Support the delivery of technical aspects for medium to large projects and lead small to medium projects.
- Contribute to the development of Asset Intelligence and levelling-up functions.
- Plan and implement data acquisition, quality assurance, and hydraulic modelling activities.
- Design and deliver asset health interventions, including deterioration modelling and condition assessments.
- Coordinate rolling programmes for asset surveys, monitoring, and condition evaluation.
- Assist with network master planning and optimisation strategies.
- Integrate and optimise the use of smart technologies and related data.
- Design and plan capital and operational intervention programmes.
- Mentor graduates in developing analytical systems for water auditing and asset insights.
- Support continuous improvement of asset performance analysis and reporting systems.
- Provide key data and insight services to inform business decisions.
- Contribute to the development of Portsmouth Water's Asset Management System and Strategic Asset Management Plan



**320,000**

Properties supplied  
with water



**170 Million**

Litres of drinking  
water per day



**21**

Natural water  
sources

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**£35,100-£38,876**

**GRADE 5**

**+ Non-contractual bonus related to company performance of up to 6% of basic salary**

#### Hours:

Full-time | 38 hours per week |

#### Holiday:

25 days annual leave, plus bank holidays

#### Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

#### Enhanced Family Friendly Leave:

Enhanced Company maternity, adoption, and paternity leave and pay

#### Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

#### Employee Assistance Programme & Virtual GP

##### Services:

Provided by HealthHero

**PW Perks:** Access discounts at thousands of retailers, plus the Electric Vehicle Scheme (eligible after one year of service), Cycle to Work Scheme, Health Cash Plan, and more!

## What do you need?

### Skills, Qualifications & Competencies

#### Essential:

- Engineering, Science or Environmental qualification (degree level minimum)
- Member of a professional body and regularly maintain unsupervised CPD
- Working towards chartered status with a professional body
- Methodical and organised
- Ability to work under pressure, whilst managing priorities
- Good time management skills
- Confident and strong communicator at all levels
- Ability to understand and assess numerical and statistical information
- Clear understanding of Engineering functions in a potable water system

#### Desirable:

- Previous experience of supervising direct reports or supporting the development of junior engineers
- Ability to network, establish and maintain strong working relationships with internal/external stakeholders
- Ability to challenge decisions
- Knowledge of Portsmouth Water and the obligations and reporting requirements as well as systems and processes.



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## What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 4 weeks of receiving your application.

**Excellence in water. Always.**

Committed to a sustainable future together