

Working for us

PROSPERE LEARNING TRUST



An Exceptional Education for All



WORKING FOR US

PROSPERE LEARNING TRUST

Welcome from our CEO



Welcome to Prospere Learning Trust. We are a high performing, unique and innovative Trust comprising of four mainstream high schools and five special schools, both primary and secondary with further growth anticipated across Greater Manchester. We have ambitious plans and work collaboratively between our academies to ensure that all our schools become the **'best that they can be'**.

We have a strong belief in providing every child in the Trust the opportunity to develop the life skills necessary to become confident and successful and happy 21st century citizens. As Chief Executive Officer, I work with our central team and school leaders to achieve this for all students, regardless of starting point. Our academies are encouraged to develop as their own distinctive institutions, with their own governing bodies, and we believe this is how they can best respond to local need. We do, however, work within a common structure and ethos rooted within the Trust vision of **an exceptional education for all**. Good examination results and strong outcomes are the key to providing the best life chances for children. We have a **collaborative** culture of continuous improvement in all areas across the Trust.

I am very proud to lead the Prospere Learning Trust and encourage you to find out more about us.

Linda Jones
Chief Executive Officer

Our Core Beliefs

All our schools need a strong sense of belonging to the Trust, and the communities they serve, because **we, collectively, are the Trust**.

Everyone in our Trust must **be aligned with our values and agreed processes**. However, we recognise that schools know best in adapting to their context.

The Trust's **central teams exist to support schools to be the best** they can be and to let school leaders focus most on what makes a difference in the classroom.



OUR VISION, VALUES AND BEHAVIOURS

Our Vision **An Exceptional Education for All**

Our Core Values

Inclusion

We recognise people need different levels of support to achieve equitable outcomes.

Comprehensive education

We welcome all people from our local community.

Excellence

High standards institutionally, academically and in personal development.

Expertise

Great schools thrive because of the great people in them. We invest in all our staff to achieve their potential.

Collaboration

We believe we are stronger together.

Reflection

We are underpinned by thoughtful use of relevant evidence and research.



Our Core Behaviours

Do the right thing:

Have integrity
Be reliable
Be responsible

Treat people well:

Be kind
Be respectful
Be a team player

Be dedicated and committed:

Be positive
Be proactive
Be resilient

OUR SCHOOLS



Chorlton High School
Mainstream Secondary



CHS South
Mainstream Secondary



Manchester Enterprise Academy (MEA)
Mainstream Secondary



MEA Central
Mainstream Secondary



Grange School
Specialist 4-19 School



Orchard House High School (opening in 2025)
Specialist Secondary



Pear Tree High School
Specialist Secondary



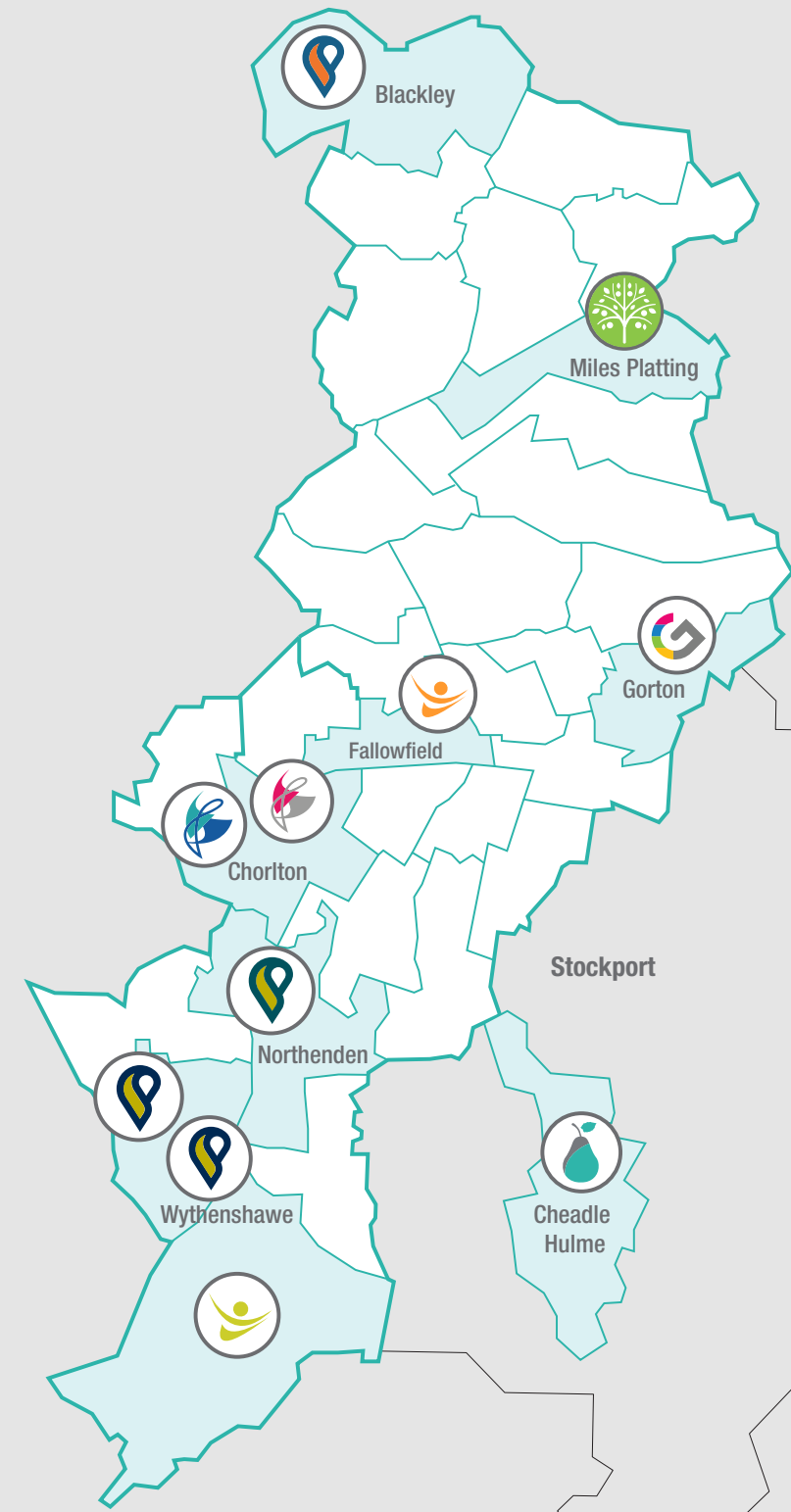
Pioneer House High School
Specialist Secondary and Post 16



Piper Hill High School
Specialist Secondary and Post 16



Prospect House Primary School
Specialist Primary



WHO WE ARE

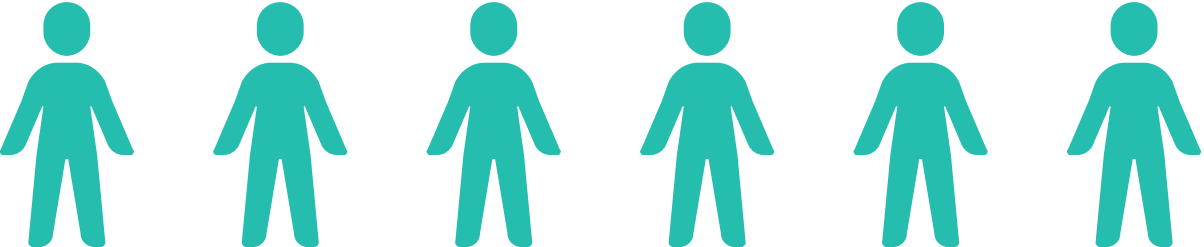


of our
schools
graded
outstanding
or good by
Ofsted



over
1000
staff

over
5500
students



PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- grow and develop your career;
- achieve a healthy work life balance; and
- to be recognised for the great work you do.

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.



We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the highest quality teaching and educational support.

All our schools have their own impressive **CPD curriculum** that is high quality, evidence-led and innovative. However, to support our staff, we come together as a **collaborative learning community**, with a strong culture of professional development and mutual support across the whole Trust.

To lead this collaboration we have a number of Learning Communities that access emerging educational research, engage with national initiatives and coordinate the dissemination and debate in all our schools. These learning communities and networks ensure that our schools work collaboratively to make the most of our **wealth of specialist staff**, provide development opportunities and enable us to build connections across the schools, so that colleagues can regularly **communicate, collaborate and innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution over 28% for teaching staff over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prospere Credit Union

Cyclescheme including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover

WHAT OUR STAFF SAY

“I couldn’t ask for a better team that has helped me grow both personally and professionally.”

Teaching Assistant,
Prospect House

“I have always felt proud to work for the Trust and look forward doing my best to contribute to its ongoing success.”

Central Team colleague
Trust Staff Survey 2024

“It is a privilege to be part of our incredible school and our amazing Trust of schools. Having the opportunity to visit many of them has been very inspiring.”

Chorlton High School colleague
Trust Staff Survey 2024

“...a positive and supportive environment for both pupils and staff.”

Chorlton High School colleague
Trust Staff Survey 2024

“Excellent set of values, the Trust have helped me progress my career and I am very thankful for that.”

Grange School colleague
Trust Staff Survey 2024

“Genuinely a fantastic place to work where the students are at the heart of every decision and staff welfare is high on the agenda.”

MEA colleague
Trust Staff Survey 2024



Registered Office: Prosperere Learning Trust, Firbank Road Newall Green Wythenshawe Manchester M23 2YS
HR Office: Greenacres, Scout Drive, Wythenshawe, Manchester, M23 2SZ
Contact HR: t: 0161 527 7953 e: jobs@prosperere.org.uk