

Working for us

PEAR TREE HIGH SCHOOL

Part of Prospere Learning Trust



An Exceptional Education for All



Pear Tree
HIGH SCHOOL



Prospere
LEARNING TRUST

WELCOME



Welcome to Pear Tree High School. Our aim is to work collaboratively as a staff team and in partnership with parents and carers, the multi-academy trust, the local authority, and other agencies to provide exceptional education for our students.

Our commitment involves harnessing the resources of our school, Trust, and wider community to help students realise their full potential and make outstanding progress.

Our new purpose-built SEND school sits in the heart of Cheadle Hulme; we have state-of-the-art facilities which provide an environment suitable for the learning needs of all our students and young adults. These facilities are designed to suit the changing needs of pupils from key stage three through to post 16.

Our curriculum is structured to equip young people with a significant learning need with the skills to thrive both here at Pear Tree and as they progress to college and employment. The organisation of the curriculum reflects the needs of all students. Beyond the academic curriculum, we provide experiences which enhance pupils' skills enabling them to understand the wider world so they can become effective citizens.

Katie Jones & Rachel Hughes
Co-Headteachers

Prosperre Learning Trust

Pear Tree High School is proud to be part of Prosperre Learning Trust. Our Trust is a family of 11 schools across Greater Manchester, including 4 mainstream high schools and 7 special needs schools, both primary and secondary.

Whilst our schools thrive as unique institutions, tailoring their approach to meet the needs of the diverse communities they serve, we share a common vision of providing **an exceptional education for all** and are driven and guided collectively by our core values.



OUR VALUES

WE RESPECT ONE ANOTHER

- We expect mutual respect between staff, students and all stakeholders.
- We value the wellbeing of all staff and students.
- We aim to develop good self-esteem and confidence.

WE VALUE THE WELLBEING OF ALL STAFF & STUDENTS

- We will work together to achieve an atmosphere of trust where all staff and students know their viewpoints and their feelings are valued.
- We aim for all staff to feel cared for and protected, so that we can try new things.

WE EXPECT THE BEST

- We believe that our expectations will lead to personal pride in our school.
- We recognise and value the contributions of all members of our school community.

WE VALUE COOPERATIVE WORKING

- We are committed to working together as a whole school.

WE RECOGNISE THAT EVERYONE IS AN INDIVIDUAL & WE VALUE DIVERSITY

- We value and respect diversity: we actively celebrate.
- We promote and provide equal opportunities and equity.
- We recognise that different people have different needs, and we strive to meet the needs of all within the school community.

WE VALUE LEARNING

- We are a learning school that recognises the right to lifelong learning for all.
- All members of the school community work together to ensure that learning at Pear Tree school is meaningful, challenging and fun.



OUR VISION AND VALUES

Our School Aims

- To promote the spiritual, moral and cultural development of children, providing an “I can do” culture that gives opportunities and experiences whilst encouraging lifelong learning.
- To promote confidence, responsibility, success, and a positive attitude whilst developing life skills and opportunities for living a full life in the wider community.
- To provide a suitable, happy, and secure work and play environment in which children develop their abilities and make progress according to their individual needs.
- To acknowledge the uniqueness and intrinsic value of all children and staff in school.
- To forge positive working relationships with parents and carers and encourage a partnership between home and school, involving parents and carers in all aspects and stages of school life.
- To encourage children to pursue personal interests, to make their own choices and decisions so they can contribute positively to society, and have their skills and talents utilised in the community.
- To develop skills and knowledge that would support children in lifelong learning.
- To promote equal opportunities, embracing everybody regardless of disability, gender, race, age, or sexuality.
- To promote fundamental British Values as part of SMSC, PSHE and Citizenship.



WHO WE ARE

Our School

 **over 90**
students

over 45
staff



net zero
emissions



energy
generated by
hundreds of
solar panels



Our Trust


7
specialist

teacher
training
provider




4 mainstream



over 1300
staff

over 6000
students



WHAT OUR STAFF SAY

“I have thoroughly enjoyed working for the Prospere Trust – it has truly been a life-changing experience. The support I’ve received throughout my time here has been invaluable.”

Pear Tree colleague
Trust Staff Survey 2025

“Leaders set a high standard for all staff across the Trust and strike a perfect balance between providing support and driving continuous improvement.”

Pear Tree colleague
Trust Staff Survey 2025

“Leadership has had a significant impact on both my professional growth and the wider school community and I will always be very grateful for the opportunities I have been given.”

Pear Tree colleague
Trust Staff Survey 2025

“Everyone is enthusiastic, supportive and dedicated to making this school a success.”

Teacher
Pear Tree High School

“I am extremely proud to be working at Pear Tree High School and our co Headteachers are both very supportive and go above and beyond ensuring that our new school is inclusive and welcoming to everyone.”

Pear Tree colleague
Trust Staff Survey 2025

“I particularly love how the school are involving the local community.”

Pear Tree colleague
Trust Staff Survey 2025

PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- grow and develop your career;
- achieve a healthy work life balance; and
- to be recognised for the great work you do.

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.



We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the **highest quality** teaching and educational support.

Each school offers its own high-quality, evidence-led and innovative CPD programme. But we also unite as a **collaborative learning community**, built on professional growth and mutual support across the Trust.

Our Learning Communities lead this work by engaging with emerging research, national initiatives and shared debate. They connect colleagues across schools, making full use of our specialist expertise and creating regular opportunities to **communicate, collaborate** and **innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution
over 28% for teaching staff
over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prosperre Credit Union

Cyclescheme including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover



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