

Paint Application Specialist

Company: **HA Manufacturing**

Function: **Operations**

Reports to: **Head of Curved Rail**

Purpose

We are seeking a highly skilled and experienced Paint Application Specialist. As a Paint Application Specialist your primary responsibility is to develop the paint plant inputs and processes required to ensure the desired outcomes. You will play a crucial role in ensuring the quality and durability of painted surfaces, meeting industry standards and client expectations. This position requires a combination of technical expertise, attention to detail, and effective communication skills. The role will be based in the Newcastle at our Newburn Plant but will be expected to support our sites in Andover and in the Czech Republic where required.

Key Responsibilities

1. Paint Formulation and Mixing:

- a. Develop and formulate paint recipes based on product specifications and requirements.
- b. Choose appropriate paint and coating materials based on project requirements, surface types, and environmental conditions.

2. Paint Application:

- a. Define application parameters, including temperature and humidity, to ensure optimal paint adhesion and curing.

3. Quality Control:

- a. Identify and rectify any defects or inconsistencies in the paint application process.
- b. Collaborate with the quality assurance team to implement continuous improvement measures.
- c. Develop and implement quality control measures to ensure that the manufactured paints meet industry standards and specifications.
- d. Conduct regular inspections and tests to verify the quality of raw materials and finished products.
- e. Troubleshoot and resolve problems in the production process to maintain consistent product quality.

4. Equipment Maintenance:

- a. Help coordinate regular maintenance on painting equipment to ensure optimal functionality.
- b. Troubleshoot and address any issues with painting equipment promptly.

5. Process Improvement:

- a. Identify areas for process improvement and implement changes to enhance overall efficiency and effectiveness.

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- b. Collaborate with cross-functional teams to implement continuous improvement initiatives.
- c. Stay current with industry trends and advancements in paint application technologies.

6. Safety and Compliance:

- a. Adhere to safety protocols and guidelines while handling paints and related chemicals.
- b. Ensure compliance with environmental regulations related to paint disposal and usage.

Skills and Experience

- Proven experience as a Manufacturing Paint Specialist or similar role.
- In-depth knowledge of various painting techniques, materials, and equipment.
- Ability to work collaboratively with cross-functional teams.
- Excellent problem-solving skills and the ability to troubleshoot equipment issues.
- Knowledge of safety protocols and environmental regulations related to paint manufacturing.
- Certification in paint application or a related field is a plus.

Personal Attributes and Behaviours

- Ability to communicate effectively at all levels of the organization.
- Ability to influence, lead teams and promote a team environment.
- Demonstrate effective leadership skills.
- Ability to understand the big picture and willingness to contribute.
- Data Driven

Managerial and Supervisory Responsibility

- Reporting to Head of Curved Rail

Relationships

Internal

The jobholder will be expected to maintain close and effective personal working relationships at all levels of the organisation. The communication skills required include the ability to communicate technical complex and sensitive information.

External

External agencies including suppliers and customers and regulatory bodies.

Education and Qualifications

- Bachelor's degree in chemistry, Chemical Engineering, or a related field.
- Significant experience in a similar role within a manufacturing environment.