

IT Integration Developer

Division/Department	Information Technology
Reports to	IT Development Manager
Responsible for	n/a
Direct reports	n/a
Senior Manager Function	N/a

Role Overview

In this role, you will act as the technical bridge between our robust, internally developed core systems and modern cloud-based SaaS platforms.

Working cross-functionally with Development, Engineering & Project teams, your primary focus will be defining API-driven integrations and utilising Microsoft middleware to create seamless, event-driven data flows across the business.

Key Areas of Responsibility

- Design, build, and orchestrate secure API integrations and complex data flows, handling the extraction, transformation, and routing of data between disparate systems using various protocols (e.g. REST, GraphQL).
- Engineer and maintain Microsoft-centric middleware using the Azure stack (API Management, Logic Apps, Azure Functions) to champion scalable, decoupled, and event-driven integration patterns over point-to-point connections.
- Embed "Secure by Design" principles across all integration architecture.
- Create and maintain comprehensive technical documentation for all APIs, middleware processes, and system integrations.

Education and Knowledge Requirements

Essential	Desirable
<ul style="list-style-type: none"> • A foundational educational background in computer science or a related discipline. • Deep technical knowledge of Azure Integration Services. • Strong foundational knowledge of traditional development technology stacks to effectively understand and support our internally developed applications. • Comprehensive understanding of API consumption, integration architecture, and data mapping. 	<ul style="list-style-type: none"> • Ability to prioritise tasks and manage daily activities effectively. • Knowledge of the Microsoft Power Platform ecosystem and how it interacts with enterprise APIs. • Relevant Microsoft Certifications (e.g. Azure Developer Associate/Azure Solutions Architect Expert)

<ul style="list-style-type: none"> • Solid grasp of modern authentication and authorization protocols required for secure SaaS-to-SaaS communication (OAuth 2.0, OpenID Connect, SAML, API Keys). • Strong understanding of API security best practices and threat mitigation. 	
Experience Requirements	
Essential	Desirable
<ul style="list-style-type: none"> • Proven commercial experience orchestrating API connections and developing middleware to integrate complex enterprise SaaS platforms. • Demonstrated experience translating complex business/project requirements into scalable, secure technical integration solutions. • Version control systems and workflows (preferably Git) 	<ul style="list-style-type: none"> • Experience working in an environment undergoing digital transformation. • Any experience of developing for Financial Services or other regulated area. • Experience working alongside AI, Automation, or specialised Power Platform teams. • Hands-on background in traditional software development, demonstrating the ability to read, maintain, and interact with robust internal codebases. • Experience with PHP development or working with open-source frameworks and tools would be helpful but not required.
Attributes	
<ul style="list-style-type: none"> • Total integrity, objectivity, accountability, and mature approach to the role. • Strong intellect and analytical ability. • Strong interpersonal and communication skills. • Focussed on delivery and task orientated. • Ability to innovate and think out of the box to solve problems and evolve solutions. 	
Competence Requirements	
<p>Working with others (Level B)</p> <p>Works collaboratively with others to achieve common goals</p> <p>Impact and influence (Level A)</p> <p>Builds rapport, uses persuasion and influence to obtain support and buy-in for activities to the benefit of the business</p> <p>Leadership (Level A)</p>	

Demonstrates an ability to drive, motivate and inspire both self and others to achieve goals

Developing self and others (Level A)

Develops self and others, showing a genuine interest in helping others reach their potential

Achievement orientation (Level B)

Works to achieve results and improve individual and company performance through what they do

Customer orientation (Level A)

Develops and maintains strong relationships with our customers and understands how this relationship is central to Transacts success

Relationship building (Level A)

Builds mutually beneficial, collaborative, long term relationships both internally and externally

Planning and organising (Level B)

Has ability to plan, organise and prioritise work

Innovation and continuous improvement (Level A)

Seeks and uses ideas to continually improve performance or themselves and the business

Analytical thinking and decision making (Level B)

Has ability to analyse, investigate and interpret information, issues and situations to make the right decisions in a timely manner

Financial and business awareness (Level A)

Understands what Transact does and the business environment in which it operates

Accountability

As a financial services company we are bound by various rules and regulations. In this role you are particularly accountable for these areas:

Compliance and Risk

- Adhere to all processes and deadlines as required by the Group Compliance department in line with regulations.
- Understand the risks, control and governance requirements for the group and flag and escalate risks and error within your remit.
- Comply with all internal policies and procedures.
- Comply with the Individual Conduct Rules.

Training and Competence *

All of our staff are expected to acquire and maintain the desired level of competence for their role which requires them to have the skills, knowledge and expertise needed to

discharge the responsibilities of their role. This may include Continual Professional Development (CPD).

You are required to:

- Undertake all training required for your role.
- Attend and participate in internal training courses as required by your role.
- Undertake continual professional development relevant to your role.
- Continue to maintain technical knowledge and contribute to the development of the knowledge of other team members.

[* For definitions, please see the T&C Guide